# Lifesavers with Pride -Making Your Surf Club More Inclusive



Featuring Jake Little - Chair, Lifesavers with Pride

## 1 Why LGBTQIA+ Inclusion Matters

 Many LGBTQIA+ people are already involved in surf lifesaving — they just may not feel safe or supported enough to be visible. By showing inclusion and support, your club sends a strong message to all members and to the wider community: Everyone is welcome here.

## What Is Lifesavers with Pride?

- Lifesavers with Pride (LWP) is a national LGBTQIA+ support and advocacy group made up of current and former surf lifesavers. Their goal is to create safe, inclusive, and welcoming environments in every surf club.
- They provide:
  - Support and education for clubs
  - Community engagement ideas
  - Events like Rainbow Beaches
  - Connections to lived experiences within lifesaving

## **Simple Steps for Clubs**

- Policy & Language
  - Use inclusive language
  - Include diversity in committee roles
  - Follow SLSA's Member Code of Conduct
- Raise Awareness
  - o Acknowledge Pride Month (June) on socials
  - Share key dates and events
- Listen to Members
  - Encourage open, respectful conversations
  - Create safe spaces for feedback
- Connect Locally
  - Reach out to local LGBTQIA+ groups
  - Invite them to try Nippers or club events
- Support Trans & Gender Diverse Members
  - Use correct names/pronouns
  - o Refer to the SLSA Fact Sheet
  - Ask LWP or SLSQ for advice

#### **Rainbow Beaches**

- What is it?
  - An annual patrol event (February) where clubs display rainbow flags to show support.
- How to join:
  - o Register online
  - o Receive a free kit
  - Display it on patrol
- Goal: 58 QLD clubs by 2026 (15 joined in 2023)

## **Key Resources**

- SLSQ Diversity & Inclusion Hub
- Lifesavers with Pride
- Rainbow Beaches Factsheet SLSA Guideline
- <u>Language & Terminology Pride in SportPride in Sport</u>
- <u>Guideline for the Inclusion of People with Diverse Genders and Sexualities (LGBTQIA+) in Surf Life Saving</u>