



Queensland



# ANNUAL **REPORT**

2023/**24**



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# WHO WE ARE, WHAT WE DO

## VISION AND PURPOSE

We are 36,000 volunteers, 58 Clubs, over 500 staff in six regions that save lives with vigilance & service.

Our vision is

**Zero preventable deaths in Queensland public waters** our beaches, waterways and lagoons.

**Our purpose is** to equip, develop, empower and support our people to deliver vital aquatic rescue and safety services to save lives across Queensland.

We have returned 158,660 loved ones to their families.

We volunteer over 356,000 hours annually patrolling between the **'Red and Yellow'** flags and countless more off the sand.

Built on tradition, forged out of passion, and focused on the future, SLSQ is recognised as the leading authority on coastal and aquatic safety.



**2,633**  
RESCUES

**36,138**  
MEMBERS

**6,492**  
TRAINED IN FIRST AID

**787,153**  
PREVENTATIVE ACTIONS

**344,813**  
VOLUNTEER PATROL HOURS

**25,106**  
FIRST AID TREATMENTS

**12,137**  
FIRST AID TREATMENTS

**162,645**  
ENGAGED VIA COMMUNITY AWARENESS PROGRAMS



## PATRON'S MESSAGE

As Patron of Surf Life Saving Queensland, I extend my gratitude and deepest appreciation to each and every Queenslander involved in the organisation as it marks another remarkable year of service and dedication.

In the face of significant challenges, including a staggering 2,633 rescues and the safeguarding of over 21 million beach visitors, your efforts have preserved countless lives along our beautiful and - often perilous - coastline.

This year's Annual Report highlights not only the scale of your achievements but also the magnitude of your impact on our community. The 36,000 dedicated Members of the lifesaving movement in our state continue to exemplify the higher standards of professionalism and service excellence. Beyond the numbers and statistics, however, lies the unwavering spirit of volunteerism and selflessness that sets Surf Life Saving Queensland apart.

During the past year, I had the great privilege of meeting with members of several surf lifesaving Branches and services, from Port Douglas in the Far North to the Westpac Lifesaver Rescue Helicopter Service in the South East. It is evident to me that each rescue, each preventative action, and each educational initiative represents profound commitment to the safety and wellbeing of all Queenslanders and visitors alike.

Your vigilance and skill in responding to emergencies coupled with your proactive approach to beach safety education, ensures our beaches are accessible to everyone, no matter their skill or confidence levels. You continue to show resilience and adaptability in the face of evolving challenges - from unpredictable weather patterns to the growing complexities of beach management.

As we look ahead, I feel confident you will draw strength from the successes of the past year and continue to uphold the values of courage, compassion and community that define Surf Life Saving Queensland. Once again congratulations on another outstanding year and thank you for your service to the people of Queensland.

Her Excellency, the Honourable Dr Jeanette Young AC PSM  
Governor of Queensland

## PREMIER'S MESSAGE

Every year, millions of Queenslanders and visitors head to Queensland's beaches knowing that the wonderful volunteers from Surf Life Saving Queensland (SLSQ) will be in attendance to keep them safe.

As Queensland's peak beach safety and rescue authority, SLSQ is one of our largest and most valuable volunteer-based community organisations, which is why it is one of only 20 institutions to have received a Queensland Greats Award.

There are approximately 36,000 members and 349,000 affiliate members across 58 SLSQ clubs, all dedicated to ensuring beachgoers can relax, enjoy their day out, and go home safely.

The red and yellow uniforms bring peace of mind, and the volunteers are always ready thanks to the world-class training provided by SLSQ.

When called upon last season, SLSQ undertook more than half a million preventative actions and administered over 15,000 first aid treatments.

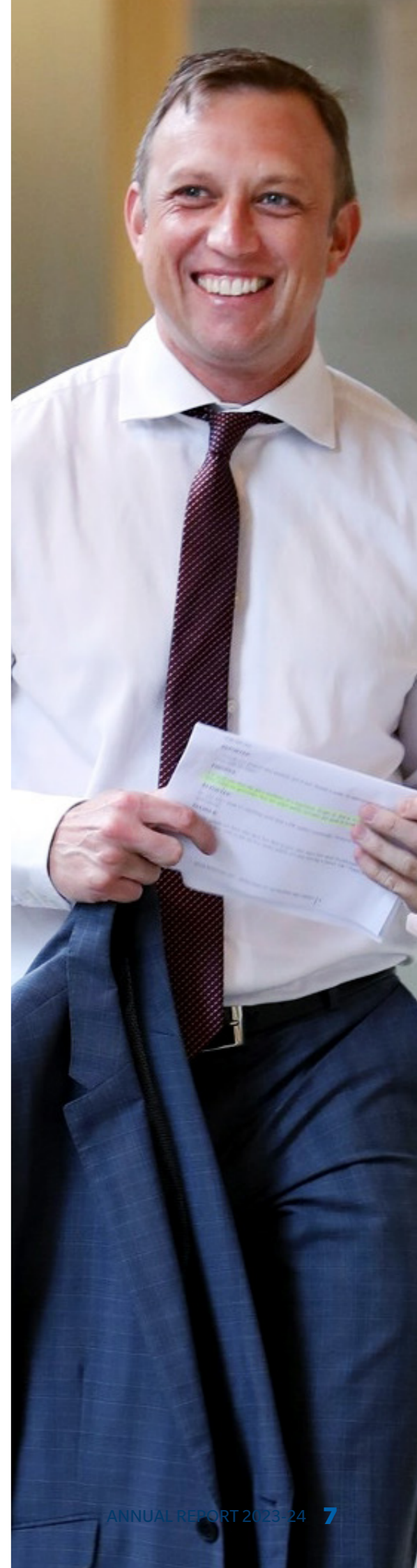
The work of SLSQ goes beyond the beaches - volunteers participate in community engagement programs to enhance awareness of the importance of strong surf and water safety practises.

These programs include dedicated teams of surf crews who provide surf safety messages at identified hot spots during the busy periods, while the Beach to Bush initiative delivers surf advice to rural and regional Queenslanders.

The reputation of SLSQ goes beyond our state boundaries, which is why Queensland hosted the 2024 Australian Surf Life Saving Championships on the Sunshine Coast and will host the 2025 edition of this event on the Gold Coast, attracting members from Australia's 314 surf clubs to compete in more than 480 beach and ocean events.

Queensland is fortunate to be home to such a committed team of volunteers and, on behalf of Queenslanders and our visitors, I would like to thank the members of SLSQ for such outstanding and caring work.

Steven Miles MP  
Premier of Queensland - Minister for Trade



# BOARD BIOGRAPHY



**Gerard O'Brien**  
President

Gerard joined Noosa Heads SLSC in 2001 as a Nipper parent of four young children. In the years since, he has held a wide variety of positions at Club, Branch and State level, including 6 years as Club President and 3 years as Sunshine Coast Branch President. He was elected State President in September 2022. He is a Life Member of his club and remains an active patrolling member and Surf Sports competitor.

Gerard has enjoyed an extensive Executive career, with more than 30 years in CEO/General Manager roles in the Fast Moving Consumer Goods sector in Australia and overseas, including 10 years as CEO/MD of an ASX-listed Public Company. He has a financial management background, featuring a Commerce degree (Griffith) and an MBA from Georgetown University, USA. He retains business advisory and consulting roles in the Pacific.

Gerard has a history of extensive engagement at Board level with Industry Associations and Not-For-Profits over the course of his career. He is Deputy Chair of Spinal Life Australia, Chair of Inclusive Communities Limited, Chair of Spinal Futures Limited and Non-Executive Director of Mobility Healthcare Australia. He is also Appointed Director of Surf Life Saving Australia.



**Shane Mackenzie**  
Deputy President

Shane has been a member of Coolum SLSC since 2017 and held the position of Treasurer of the club for 3 years. He was elected to the Board of SLSQ in the role of Director of Finance in September 2022 then Deputy President in 2023.

A qualified chartered accountant, Shane has a broad range of experience in finance and property, including with PwC and more recently as CFO of one of Queensland's largest privately owned property groups. Shane holds a Bachelor of Business and Master of Applied Finance.



**Dr Melissa Cowlshaw**  
Director

Mel first joined Alexandra Headlands SLSC in 2000 and later joined Townsville Picnic Bay SLSC when she relocated to North Queensland. As an active member of the surf life saving movement in south-east and regional Queensland, she has held numerous roles at the club and branch level. She has also been part of advisory committees at the state and national level related to gender and cultural diversity, and the environment.

Now based in Brisbane, Mel holds a Science degree (University of Queensland) and a PhD in marine science (James Cook University). She has over 20 years' experience in strategic policy development, risk management and conservation. She enjoys collaborating across her networks to broker knowledge and orchestrate partnerships that deliver meaningful outcomes. Mel is an experienced not-for-profit board member and certified environmental practitioner.



**Manuel Barth**  
Director of Finance

Manuel has been an active member of Mooloolaba SLSC since 2006 and has held various positions, including patrol captain and IRB trainer, as well as Sunshine Coast branch operation support roles in that time. He has also competed for Mooloolaba at multiple State and Australian titles in the Ocean Roar IRB racing series, and was a previous recipient of the Life Saver of the Year award at Mooloolaba.

A qualified Chartered Accountant, Manuel has a strong understanding of finance, risk management and regulatory matters from his financial services experience in Australia and Europe. In his current role within a Big 4 professional service firm, he provides services to ASX listed, Global Fortune 500, and investment management entities.

In addition to his appointment to the SLSQ Board, he is the Chair of the SLSQ Finance, Audit and Risk Management Committee, and also has previous not-for-profit experience.



**Stephen Barclay**  
Director

Steve joined the surf lifesaving community as a Cadet in the 70's and competed as a 'beachie'. Then as the years progressed, he found his calling as a boatie, first as a junior and now in the master's division. Along the way Steve became an IRB driver, an official, a finance committee person, a judicial committee person at club, branch and state level and then importantly to him, a nipper parent. Steve was recently awarded the 40 years' service recognition badge and certificate for Surf Lifesaving.

Prior to joining the QLD Government public sector as an executive lawyer, Steve was in private practice as a barrister and a 20-year veteran of the Queensland Police Service. Steve holds graduate and post-graduate qualifications in Law and Arts.

In his spare time, Steve is a Defence Force Reservist in the Military Legal Service and has served throughout Australia and internationally.



**Tom Sealy**  
Director

Tom joined the lifesaving movement as a nipper in 1998 and has since obtained numerous lifesaving awards and completed over 1,000 voluntary patrol hours. As the youngest Life Member of Mermaid Beach AEME SLSC he has held various executive roles at his club and assisted in shaping its direction in lifesaving and youth development endeavours. Tom is a graduate of the SLSA National Leadership College and Masterclass development programs and was selected to represent SLSA at the 2017 Japanese Lifesaving Exchange Program.

Previous to his appointment to the board Tom was a member of the SLSQ Membership Services Committee where he made significant contributions to the implementation of the State Membership Sustainability Project. His involvement has spanned strategic oversight of facilities development across the state for both club and state managed 'bricks and mortar'. Tom is a registered architect working for a local property developer in Brisbane and has over fifteen years' experience completing architectural projects locally and interstate. Tom is a graduate of the Australian Institute of Company Directors course.



**Hope Chikuwa**  
Appointed Director

Hope Chikuwa is an aviation professional with over 25 years' experience across the diverse sectors of the industry including airline, business jet aviation, general aviation, regulatory and standards bodies. She has worked in commercial, government and not-for-profit organisations of various sizes and complexity.

Her experience includes aviation and general management, strategic leadership, aircraft maintenance and operations; safety, governance, risk and compliance; business development, project management and change management.

Complementing her aviation qualifications, Hope has a Master's in Business Administration (International) and a Bachelor of Commerce.

Hope is passionate about investing in the next generation of aviation professionals. As a member of Women in Aviation International and Australian Society of Air Safety Investigators professional bodies, she actively contributes to the development and coordination of mentor programs.



**Louise Sturgess**  
Appointed Director

Louise is an accomplished communication and marketing professional with over 25 years' experience shaping business, communication, media, engagement, and brand strategy across not-for-profit, sport, tourism, environment, science, arts, and education. She is passionate about working with purpose-driven organisations. Louise currently leads the Minerva Network's Queensland operations to support and empower elite sportswomen from more than 70 sports to succeed both in and outside the sporting arena, working with a network of Australia's leading businesswomen to deliver mentoring, development, and networking programs.

She is Deputy Chair of Queensland Country Tourism and Chairs its Finance, Risk and Remuneration Committee, having previously served on the board of Triathlon Queensland. Louise has postgraduate qualifications in Communication, Louise also had degrees in Commerce and Law, a Certificate in Governance Practice and qualified as a chartered accountant before transitioning careers to communication and marketing.



# PATRONS AND HONOURS



## VALE

Surf Life Saving Queensland offers its deepest respect and sympathy to the friends and family of life Members who have passed away this year. In particular, condolences are extended to the loved ones of three SLSQ Life Members.

**Kenneth Bostock** - Life Member of Burleigh Heads Mowbray Park SLSC, SLSQ South Coast Branch and SLSQ.  
**Roger Griffiths** - Life Member of Southport SLSC, South Coast Branch and SLSQ.  
**Dr John Williamson** - Life Member of North Barrier Branch and SLSQ.

## AUSTRALIAN HONOURS 2024

Awarded **Australia Day 2024**

Mr Colin Sparkes from Cairns SLSC awarded the Order of Australia (AM) in the General Division.

Mr Timothy Ryan from Maroochydore SLSC awarded the Order of Australia (AM) in the General Division.

**Kings Birthday** Honours 2024

Mr Garth McMillan from Tweed Heads Coolangatta SLSC was Awarded Medal of the Order of Australia (OAM) in the General Division.

The late Mr Kevin Weldon AM was awarded Officer of the Order of Australia (AO) in the General Division.

## EMERGENCY SERVICES MEDALS

Mr Colin Neil OAM from Southport SLSC  
Susan Neil OAM from Southport SLSC  
Peta Lawlor ESM from Point Lookout SLSC  
Andrew McNeilly ESM from Pacific SLSC

## LIFE MEMBERS 2023/2024

Congratulations are extended to Craig Holden, George Hill ESM, Graeme Booth, Michael Dwyer and Peter Anderson who were awarded Life Membership of SLSQ at the Annual General Meeting on Friday 29th September 2023 at Surf Rescue House, South Brisbane.

A full list of SLSQ's Life Members can be found on page **37**.

## PATRON

Her Excellency the Governor of Queensland, the Honourable Jeanette Young PSM AC.

## VICE PATRONS/ PARLIAMENTARY FRIENDS

Hon Mark Bailey MP  
Ms Ros Bates MP  
Mr Stephen Bennett MP  
Mr Michael Berkman MP  
Mr Jarrod Bleijie MP  
Mr Don Brown MP  
Ms Jonty Bush MP  
Honourable Glenn Butcher MP  
Mr Michael Crandon MP  
Mr Craig Crawford MP  
Mr David Crisafulli MP  
Mr Nick Dametto MP  
Honourable Yvette D'Ath MP  
Honourable Mick de Brenni MP  
Honourable Cameron Dick MP  
Honourable Leeanne Enoch MP  
Honourable Di Farmer MP  
Honourable Shannon Fentiman MP  
Mrs Deb Frecklington MP  
Honourable Mark Furner MP  
Mrs Laura Gerber MP  
Mrs Julieanne Gilbert MP  
Honourable Grace Grace MP  
Mr Aaron Harper MP  
Mr Michael Hart MP  
Mr Bryson Head MP  
Honourable Michael Healy MP  
Honourable Stirling Hinchliffe MP  
Ms Ali King MP  
Mr Jon Krause MP  
Mr John-Paul Langbroek MP  
Mr Dale Last MP  
Ms Brittany Lauga MP  
Mr Jim Madden MP  
Mr Tim Mander MP  
Honourable Lance McCallum MP  
Mr Jim McDonald MP  
Mrs Melissa McMahon MP  
Ms Corrine McMillan MP  
Honourable Bart Mellish MP

Mr Brent Mickelberg MP  
Honourable Steven Miles MP  
Mr Lachlan Millar MP  
Mr Steve Minnikin MP  
Mr Rob Molhoek MP  
Mr Tim Nicholls MP  
Mr Sam O'Connor MP  
Ms Joan Pease MP  
Mr Tony Perrett MP  
Honourable Curtis Pitt MP  
Mr Andrew Powell MP  
Ms Jess Pugh MP  
Mr Dan Purdie MP  
Ms Kim Richards MP  
Dr Mark Robinson MP  
Dr Christian Rowan MP  
Honourable Mark Ryan MP  
Mr Bruce Saunders MP  
Honourable Meaghan Scanlon MP  
Ms Fiona Simpson MP  
Mr Rob Skelton MP  
Mr Tom Smith MP  
Mr Ray Stevens MP  
Honourable Scott Stewart MP  
Mr Trevor Watts MP  
Mr Pat Weir MP  
Mr Chris Whiting MP  
Cr Karen Williams  
Cr Greg Williamson  
Commissioner Katarina Carroll APM  
Ms Jessica Mellor  
Mr Bruce Watson  
Mr Daniel Gschwind

## SURF LIFE SAVING CLUBS AND SERVICES

### NORTH QUEENSLAND BRANCH

Port Douglas  
Ellis Beach  
Cairns  
Etty Bay  
Mission Beach

### NORTH BARRIER BRANCH

Forrest Beach  
Arcadian  
Townsville Picnic Bay

Ayr  
Eimeo  
Mackay  
Sarina

### WIDE BAY CAPRICORN BRANCH

Yeppoon  
Emu Park  
Tannum Sands  
Agnes Water  
Moore Park  
Bundaberg  
Elliott Heads  
Hervey Bay

### SUNSHINE COAST BRANCH

Rainbow Beach  
Noosa Heads  
Peregian Beach  
Sunshine Beach  
Coolum Beach  
Marcoola  
Mudjimba  
Maroochydore  
Alexandra Headland  
Mooloolaba  
Kawana Waters  
Dicky Beach  
Metropolitan Caloundra  
Bribie Island  
Redcliffe Peninsula

### SOUTH COAST BRANCH

Point Lookout  
Coochiemudlo Island  
Southport  
Surfers Paradise  
Northcliffe  
Broadbeach  
Kurrawa  
Mermaid Beach  
Nobbys Beach  
Miami Beach  
North Burleigh  
Burleigh Heads Mowbray Park

### POINT DANGER BRANCH

Tallebudgera  
Pacific  
Palm Beach  
Currumbin  
Tugun  
Bilinga  
North Kirra  
Kirra  
Coolangatta  
Tweed Heads & Coolangatta  
Rainbow Bay

## OPERATIONS SUPPORT

Westpac Lifesaver Rescue Helicopter Service  
Westpac Lifesaver Rescue Drone Program  
Rescue Water Craft Service  
State Operations and Communications Centre  
Duty Officer Program  
Coastalwatch Cameras  
Brisbane Lifesaving Service  
Emergency Response Groups  
Gold Coast Dawn and Dusk Patrols

## AUSTRALIAN LIFEGUARD SERVICE

Bundaberg Regional Council  
City Parkland Services – Brisbane City Council  
Burdekin Shire Council  
Cassowary Coast Regional Council  
Cairns Regional Council  
City of Gold Coast Council  
City of Townsville Council  
Douglas Shire Council  
Fraser Coast Regional Council  
Gladstone Regional Council  
Gympie Regional Council  
Hinchinbrook Shire Council  
Livingstone Shire Council  
Mackay Regional Council  
Moreton Bay Regional Council  
Noosa Shire Council  
Redland City Council  
Sunshine Coast Council  
Whitsunday Regional Council

## REGISTERED OFFICE OF SLSQ

Surf Rescue House 18 Manning Street, South Brisbane, Queensland 4101.

## NOTICE OF SLSQ ANNUAL GENERAL MEETING

The 2023/24 Annual Report will be presented at the 94th Annual General Meeting of Surf Life Saving Queensland, to be held on Saturday 21st September 2024 at 8:30am, Surf Rescue House, South Brisbane.



# PRESIDENT'S REPORT



2023/24 was another outstanding year for Surf Life Saving Queensland. Our volunteers and Clubs have once again delivered for their communities, supported by our professional services. Critically, there were 2,633 formally recorded rescues performed by our volunteer lifesavers and our professional Lifeguards across the year. That is around 3,000 Queenslanders and visitors who were able to return home to their loved ones thanks to the often-heroic actions of our combined team in the face of continued record beach visitations across the State. These beach populations have seen a concerning trend towards drownings/incidents on more remote beaches and outside of traditional times. This is a challenge that we must tackle, as we move forward using traditional lifesaving methods, supported by new technologies.

Further, as a complex federation of Clubs and Branches, combined with our professional operations, we must continue to develop our organisation structure in order to thrive over the years ahead. I have no doubt that this is another challenge this great organisation will rise to.

I would like to thank the Board and the State Council for their support over the past year. Once again, there have been significant challenges, both internal and external, that they have managed in the best interests of the organisation and its members. I also want to thank the Leadership Team, led by CEO, Dave Whimpey and CFO/Company Secretary, David Nothard. They have provided a steady hand and the organisation is strongly placed as a result.

The year saw some major milestones, including:

- The negotiation and signing of a new 10-year funding agreement with the State Government, enabling SLSQ to focus on building long-term lifesaving capability both on the beach and potentially beyond
- The distribution of a further \$12M in Facilities funding, secured as part of the new QPS Agreement, to all 58 SLSC's to assist with Preventative maintenance, Gear & Equipment and Priority Projects across the State
- The implementation of the new PolAir contract, including the acquisition of three new QPS-branded Bell 429 airframes, with operational contract commencement in July 2024
- The launch of our first Diversity, Equity and Inclusion Policy to seek to address long-standing cultural issues and build a "welcoming" culture at all our locations
- Successful conduct of a broad-based Surf Sports calendar, which included our State Pool Rescue Championships being held in Cairns in 2023
- Continued preparations for hosting the Lifesaving World Championships in Queensland for the first time ever, in August 2024
- Support of the International Lifesaving Federation bid for inclusion of Lifesaving in the 2032 Brisbane Olympic Games.

I also wish to pay tribute to our Life Members who passed during the year: Kenneth Bostock, Roger Griffiths and John Williamson. Surf lifesaving in Queensland has a proud history reaching back to 1908 and much of that legacy is built on great men and women, such as these, with passion and determination.

We are all part of a truly amazing organisation that is diverse in both its scope and influence. At our core, SLSQ is 58 community Clubs united in a common purpose: To Save Lives. In doing so, we Build Better Communities and Create Great Australians. We are:

- An Emergency Service dedicated to saving lives (which we do on a daily basis)
- Part of Australia's largest volunteer organisation with over 36,000 Members in Queensland and almost 200,000 nationally

- Part of arguably Australia's largest Youth movement
- A large RTO overseeing education of both Members and the public
- One of the country's most iconic sports.

In Queensland, we also operate some significant "Profit for Purpose" businesses aligned to our mission:

- A substantial and expanding Aviation (helicopter) business
- A professional Lifeguard service operating across the State
- A UAV (Unmanned Aerial Vehicle) business that is focussed on training and mission-related contracts, such as shark-spotting
- An IRB manufacturing business.

As a result, it is a complex organisation, and, over time, we have tended to make life complex in our core business: that is what our Clubs and volunteers do every day. Accordingly, your Board and Management are strongly focussed on improving "the membership experience" through both complexity reduction and increased professional support. The priorities that we have focussed on have been:

- The transformation of our Member education system. We are progressively removing some qualifications from the RTO structure and increasing flexibility to use Subject Matter Experts, rather than fully qualified Trainer/Assessors for training. We now have in place regionally-based professional Trainers/Assessors to assist Clubs. In this way, our incredibly valuable volunteer trainers can remain engaged in training without needing to continually upgrade their Certificate IV if they prefer not to. Although difficult in the implementation phase, we have now integrated our training IT systems/access points into one Learning and Development hub.
- Investment in supporting our Clubs through increased Branch/Regional resources. We are now in the final stages of implementing a fully-staffed Regional Management structure in all key regions of the State. This will assist Clubs in their execution and also Branches in their key support role for Clubs and volunteers. This investment is intended to take the pressure off volunteers in critical roles, while retaining their leadership role.
- Increased focus on support for Clubs with patrolling membership numbers that are, or are becoming, unsustainable. The "State of Volunteering" report has identified an alarming drop in volunteerism across the State. While our numbers have held up well in comparison, we cannot afford to be complacent and must ensure the "membership experience" meets contemporary expectations. The Priority Clubs initiative has been implemented to try to help a group of Clubs build their patrolling membership base back to where it needs to be.

Pleasingly, a number of Clubs enjoyed significant success in 23/24 and will drop off the program going forward, however, we will continue to support those Clubs who require it.

- Increasing the State's focus on its role in Member Recruitment and Retention. The role for SLSQ is to build the profile of our brand and lay the platform for Clubs to leverage, however, our Brand needs to be flexible to cater for regional differences.

Our 58 Clubs are all different as they serve different communities, have different priorities, and have different cultures. Traditionally, our movement has not been very diverse and sometimes, not particularly welcoming. This is changing with female membership at almost 50% and Nippers and Youth membership growing faster than overall membership. These changes are overwhelmingly positive for our organisation and attitudes will no doubt change further as we move forward, however, we need to be proactive in driving this change. It is a strategic imperative for our organisation at all levels (State, Branch and Club) to build a "welcoming" culture. To me, a "welcoming" culture means: our membership looks like the communities we serve; and our leadership looks like the membership base. Our DEI Strategy sets the scene for greater engagement with five priority groups, all of which will be critical to our long-term sustainability: Women in leadership roles, LGBTIQ+, People with Disability, Culturally & Linguistically Diverse; and of course, First Nations. I commend the Strategy and supporting Action Plans to you.

Finally, I would like to acknowledge the Directors who retired during the year or are coming to the end of their terms: Carol Fox, Mark Wyr and Tom Sealy. All of these individuals have contributed enormously and I am sure will continue to provide advice and input where required. Similarly, I thank retiring State Councillors; Rachael Wynberg and Mark Gwynne.

I also add my congratulations, on behalf of the entire membership, to the Life Members announced at last year's AGM: Peter Anderson, Graeme Booth, Mike Dwyer, George Hill ESM and Craig Holden. In all cases, this is much deserved recognition of many years of distinguished and sustained commitment to our movement.

**Yours in Lifesaving**

Gerard O'Brien

President



# CEO'S REPORT

Thank you to our 36,138 volunteers for your dedicated service throughout the year. Your ongoing support and contributions have been invaluable. Despite a 20% decrease in active volunteering across the state, it's encouraging to see that our volunteer numbers have remained steady—a true testament to the passion and commitment of our community.

## Major Achievements for the Year

- **Signing of the New Queensland Police Service 10-Year Agreement:** This landmark agreement helps secure our future and ensures continued support for our lifesaving initiatives. It has strengthened our collaboration with the Queensland Police, and we are grateful to QFES for their partnership over many years of cooperation.
- **\$12 Million Facilities Grant:** As part of the new QPS Agreement, SLSQ received a one-off \$12 million grant to assist our Clubs with various developments.
- **Enhanced Aerial Support:** We onboarded PolAir services in both the Gold Coast and Brisbane, boosting our aerial support capabilities in South-East Queensland.
- **New Aircraft:** We welcomed three new Bell 492 aircraft while maintaining our first-class Westpac Lifesaver Rescue Helicopter Services. These additions contributed to multiple successful missions and rescues. Special thanks to Ken, Paul, and the entire team for their unwavering dedication and support during this significant growth in our aviation operations.
- **Education Transformation Project:** This project has led to record visitation on our new SLSQ Member Hub and a record number of processed awards. I extend my gratitude to all Clubs, Branches, Sam Clark, and the SLSQ team for their collaboration as we move into phase two.
- **Government Wireless Network:** With \$4.8 million allocated, we have focused on further integrating SLSQ with Emergency Services, making us truly interoperable. We're excited about the successful implementation of the first 20 radios and two cameras on Stradbroke Island. Thank you, Jack McNeil, for your hard work on this program.

I am personally delighted to have been appointed by Minister Mark Ryan as the Emergency Volunteer Advisory Forum (EVAF) Chair for the next two years, positioning SLSQ at the forefront of Emergency Management. To further enhance our capabilities, we have established a dedicated division for Emergency Services, led by our new Director, Craig Lunn.

This year, I had the privilege of traveling to all our regions through the Regional Conference Program and other avenues. These visits are crucial in sharing updates on key initiatives and expressing my excitement about the future of our great organisation.

Focusing on our future, SLSQ has made significant strides in reflecting the communities we serve. This includes hiring our first Diversity, Equity, and Inclusion (DEI) Manager and releasing the inaugural SLSQ DEI Strategy. We are committed to providing an inclusive and welcoming environment for all, and I am excited to see this space flourish.

Within SLSQ, I want to thank Greg Cahill, our Interim Chief Operating Officer, and David Nothard, Chief Financial Officer/Company Secretary, for achieving the fifth consecutive year of growth. We continue to work diligently to offset the impacts of hyperinflation and manage Club costs, with record funds being provided back to the Clubs, enabling them to continue doing what matters most—keeping our Queensland beaches safe.

Over the past year, we bid farewell to Peta Lawlor ESM and Kerrie Barnes. I want to express my deepest gratitude for their extraordinary contributions to our movement. Your dedication and unwavering support have had a lasting impact on our teams and volunteers. Your efforts have not gone unnoticed, and we deeply appreciate the passion and commitment you brought to our cause.

Additionally, I am immensely proud and thankful for Tom Sealy, Mark Wyer, Carol Fox, for their service on the SLSQ Board and our new SLSQ Board Members.

**Yours in Lifesaving,**



**Dave G. Whimpey**  
Chief Executive Officer





# LIFESAVING

Surf Life Saving Queensland (SLSQ) extends its heartfelt thanks to our volunteer Members and the 58 Clubs throughout the State for their unwavering dedication to keeping our beaches safe for everyone to enjoy.

In August 2023, SLSQ hosted a highly successful Club Captain and Chief Training Officer Workshop on the Gold Coast, with representation from nearly every Club. This three-day event facilitated vital collaboration, upskilling, and professional development for our members.

We are pleased to announce that Rescue Watercraft (RWC) have continued to grow Club services, with over 16 Clubs currently utilising jet skis to enhance patrol operations. Additionally, the trial of Unmanned Aerial Vehicles (UAVs) has concluded, demonstrating the State Lifesaving Committee's commitment to expanding our patrol capabilities by adding another set of eyes in the sky to keep beachgoers safe.

The Committee has continued to support a PhD student conducting an analysis of effective Surf Lifesaving resuscitation in response to drownings in Queensland waterways. The findings from this research will shape the way resuscitation is trained in the future.

In May 2024, SLSQ launched the inaugural Advanced Lifesaving Program on the Sunshine Coast. This pilot program aims to boost our lifesavers' confidence and readiness for complex rescue situations not covered in initial training. The program was a resounding success, with 24 participants gaining valuable skills and insights.

Funding remains essential to our ongoing services to the community. Thanks to the generous support of the Cory Charitable Grant, SLSQ has been able to add a sub-7kg UAV to our fleet, further enhancing our response and capability.

The Committee is continuously reviewing lifesaving practices and seeking new ideas to better equip our volunteer lifesavers.

**Simon Richards**  
Life Saving Officer

9,357

FIRST AIDS ( BY VOLUNTEER EXCLUDES LIFEGUARDS )



88,383

VOLUNTEER PREVENTATIVE  
ACTIONS

880

RESCUES BY VOLUNTEER  
LIFESAVERS





# MEMBERSHIP

Sustainable membership, healthy surf Clubs and increasing volunteer participation have continued to be the focus for SLSQ's membership portfolio. Initiatives this year have been guided by a refreshed membership strategy and driven by the outcomes of the state-wide Member satisfaction survey as we put into action the feedback received from our volunteers. In comparison to other volunteering trends across Queensland, SLSQ's volunteer membership base is continuing to grow with 2% overall membership growth in the past season and a 70% retention rate.

This past year SLSQ invested in a new state-wide but regionally targeted volunteer recruitment campaign – Join the Club. This campaign reached +4.6 million and was complemented by a resource package that Clubs could tailor to target potential Members within their region.

To support recruitment efforts, a number of retention initiatives have also been delivered. Creating a positive Member experience is critical in achieving Member retention. Initiatives this season have focused on improving the on-boarding experience for all Members from sign-on to the end of their first season and encouraging promotion of Member pathways.

One of our key retention goals is to achieve a sustainable membership base in all Clubs. As such, our Priority Clubs Program has provided targeted assistance to support those surf clubs in need of an uplift to build a sustainable membership base. Our regional teams have spear-headed this work and we are seeing positive outcomes for those Clubs that have engaged in the program.

The membership team has provided accessible services and programs to promote Member welfare and well-being across the state. A significant review of the peer support program to ensure it is fit-for-purpose has been undertaken with new support resources and an updated training package due for roll out this coming season.

Our junior activities program continues to grow with a 4% increase in junior membership in the past season. The focus remains on ensuring we deliver a positive educational experience for our Nippers in safe environment.

In the youth space, we've delivered an updated youth development officer guide and continued investment in regional youth programs has seen all regions implement initiatives focused on team-building and pathways for our young Members, particularly those transitioning from Nippers to patrolling lifesavers.

Finally, in recognition of the critical role our volunteer leaders play at all levels of the organisation, we have successfully delivered the Leadership Excellence Program, two Lifesaving Development Programs, the Youth Excellence Program and supported the roll out of the new Advanced Lifesaving Development Program. The new foundational leadership program was also piloted for our frontline volunteers and will be rolled out more extensively over the coming year.

Looking forward, increased capacity and capability in the membership portfolio will strengthen our ability to support Clubs and provide Members with access to opportunities allowing them to further realise their full potential within the organisation.

**Kirsten Philips**

Member Services Officer

# 10,388

AWARDS FOR MEMBERS  
ENGAGED WITH OUR JUNIOR  
ACTIVITIES PROGRAM



# 181

MEMBERS ENGAGED IN  
DEVELOPMENT PROGRAMS

# 4,615,892

REACHED BY ONLINE RECRUITMENT CAMPAIGN





# EDUCATION

This year has been demanding, challenging and rewarding for SLSQ Education. Not only did we introduce a new learning platform, but we also initiated our first Education Committee.

A CTO survey conducted in 2022 unanimously showed that CTOs felt burdened with too many manual processes and paperwork, as well as a complex mix of multiple platforms with no centralised point.

As a solution to this, on 1 September 2023, we introduced our new learning platform with a combined Student Management System and Learning Management System, using aXcelerate and our own learning and development technology stack, the SLSQ Member Hub.

This new system enables course and award prerequisites to be checked automatically and to pull courses from aXcelerate and award them into Surfguard. This has massively reduced manual processing by Clubs and administrators. Our SLSQ Member Hub development is ongoing, with the long-term strategy of ensuring it is our Members go-to platform for all Member information.

It has been a challenge for many to learn a new Education platform that is now paperless, however, I believe this has already demonstrated great benefits. As more Members become familiar and get used to its functions the more we will see continuous benefits.

SLSQ Education has moved towards Learning and Development (L&D) with a focus on growth and skills development to ensure our Members are fully equipped with the necessary skills and knowledge. This is an initiative I and the Education Committee are excited about as it allows us to be far more adaptive and customise for our own state's needs. We have had many requests for new courses and our L&D team is working hard to bring out a suite of new courses as part of our Education Transformation Phase 2.

With the release of the TAE22, we have successfully implemented a new TAF TAE pathway with the introduction of the TAESS00029 Volunteer Trainer Delivery Skill Set and Assessor Skill Set that no longer has the diploma unit. This will provide a flexible and streamlined pathway for our TAFs.

I would like to thank the Education Committee for their endless support and contribution to this eventful year and to the SLSQ Education staff that have worked relentless hours to implement our new systems.

**Jeremy Kay**  
Education Officer

**42,310**  
UNITS OF COMPETENCIES



**26,715**  
AWARDS (NON-ACCREDITED)

**443**  
TAFS ACTIVELY IN  
AXCELERATE





# SPORT

Another thrilling surf sports season draws to a close, marking a notably busy period as we eagerly anticipate an even more hectic 2024–25 Surf Sports program with the impending 2024 Lifesaving World Championships. Throughout this season, attendance at our State Championships surged by 10%. The competitions showcased fierce rivalry among clubs vying for State Honours and Championship titles.

Challenges persisted, including adverse conditions necessitating the relocation of our State Youth Championships and State Senior/Masters Championships. Yet, thanks to the dedication of our volunteer officials, host Clubs, the Championships Competition Committee, and SLSQ Sport Staff, both events were executed flawlessly over six action-packed days. Livestreaming ensured families of Members unable to attend could still witness every exhilarating moment.

The expansion of Live Heats facilitated additional events, now including Surf Rescue and Pool Rescue competitions, enhancing real-time result tracking. SLSQ's ongoing commitment to training volunteer officials across Queensland in Live Heats technology was evident, with 51 events supported this season, compared to 44 last season.

Queensland's State teams excelled once more: our Surf Boat Team secured consecutive victories over their rivals while our ocean team narrowly fell to New South Wales. In addition, our IRB team achieved a perfect record in the nine finals, clinching their 13th consecutive Interstate victory. Queensland's State Pool team also triumphed, ensuring SLSQ retains the Alan Whelpton Trophy for overall honours across all Interstate Championships.

Furthermore, Queensland teams dominated the Super Surf Teams League, affirming our state's strength in surf sports. The Qld Team secured a clean sweep of the overall podium with Seawolves in 1st place, Makos in 2nd, and Marlins in 3rd, underscoring the pathway for representative success among our athletes.

As we reflect on another remarkable season, the stage is set for an even more thrilling year ahead in surf sports.

**Nigel Ward**  
Surf Sports Officer

**\$1,283,478**

GENERATED DIRECT BY QUEENSLAND STATE  
CHAMPIONSHIPS (YOUTH, SENIOR & MASTERS)

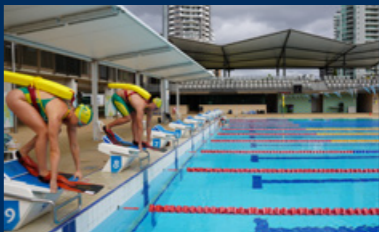


**5,102**

ATTENDANCE AT STATE  
CHAMPIONSHIPS

**51**

INCREASE IN NUMBER  
OF EVENTS CONTESTED  
ON LIVE HEATS





## AVIATION

A busy twelve months with a significant workload in particular with the implementation of the Airborne Law Enforcement (POLAIR) contract with Queensland Police Service. The new POLAIR contract which commences on 3rd July 2024 had some significant milestones to complete leading up to the commencement date, including Aircraft purchase, mission role equipment and operational readiness.

Flying the POLAIR aircraft is an amazing opportunity for SLSQ to fundraise and keep the Red and Yellow rescue helicopters flying the hours we do. It is envisaged that in 2024/25 we will see an increase in patrol hours for the Westpac Lifesaver Rescue Helicopter Service (WLRHS) as we seek more opportunities with QPS.

Four new pilots have commenced to fulfill the contract requirements and pilots will fly both POLAIR and the rescue helicopters.

The addition of a Flight Simulator has been 'life changing' with upwards of 1200 hours being operated to date by the pilots. The cost benefit in comparison to hiring an aircraft is extraordinary with an estimated \$2M in savings to date and was funded as part of the implementation plans with QPS.

The WLRHS has had a very busy year with training completed for new volunteers to enter the service which will continue each year as we progress. Queensland is the only lifesaving State that owns and operates their own aircraft, a very proud statistic and manned by volunteer lifesavers as Rescue Crew Officers and Air Crew Officers, 12 months of the year.

Overview of Achievements In 2023/2024, the Aviation Department continued to soar above expectations, achieving several milestones:

- Safety Excellence: We maintained a 100% safety record, a testament to the commitment of our pilots and crew and our robust Safety Management System.
- Profitable Growth: Despite economic challenges, we achieved an increase in revenue, with a net profit margin increase from previous years and generated by the implementation of new aircraft to fulfil the QPS contract.
- Conducted 100% Safety management group meetings and identified significant improvement methods.
- Maintained full compliance with all aviation regulations.
- Passed Quality Assurance audit.

### WLRHS Operational Highlights

Our operational achievements include the following:

- SLS Search and Rescue Missions **29**
- Beach Line patrols **281**
- Demonstrations/Media **12**
- Training **92**
- AMSA Search and Rescue **13**
- QPS Search and Rescue **16**
- Swimmers identified outside of flags **46,339**
- Rescues **3**

### Ken Clark OAM

CEO AVIATION

# 29

SLSQ SEARCH AND  
RESCUE MISSIONS



# 281

BEACH LINE  
PATROLS

# 16

QPS SEARCH  
AND RESCUE





# LIFEGUARDS & GOVERNMENT PROGRAMS

It is a pleasure to present the Lifeguard & Government Programs division report for 2023 - 2024. The division comprises of Lifeguard Service, Community Awareness, and the Uncrewed Aviation departments, each playing a unique role in fulfilling our organization's mission. Throughout the year, we have witnessed strong growth and progress within the division. From expanding services to undertaking key projects and overcoming resourcing challenges, both human and asset-related, we have navigated through these endeavours while upholding our contract commitments and maintaining seamless frontline day-to-day operations.

I would like to extend on behalf of SLSQ our thanks to all staff but particularly to our dedicated teams of frontline Lifeguard, Community Awareness Presenters and Drone Pilots, for their unwavering commitment and invaluable contributions to the advancement of SLSQ's vision. It is through a combined teams hard work, passion, and collaborative spirit that we have achieved success and made a positive impact within our community. The synergy among our departments has been instrumental in driving innovation, service excellence, and operational efficiency

## Lifeguard Services

Surf Life Saving Queensland's Lifeguards play a crucial role in ensuring beach safety along the Queensland coastline. With 16 local government contract partners and over 80 patrolled beaches with many patrolled 365 days a year, the presence of well-trained and vigilant lifeguards is an absolute necessity. Lifeguards serve as invaluable sources of information and education for both locals and tourists alike. Lifeguards primary role is to educate beachgoers about potential risks and advise them on how to stay safe, including the importance of swimming between the flags, which indicate the designated safe swimming area. This proactive approach to safety education promotes responsible behaviour and empowers individuals to make informed decisions when enjoying the beach. The lifeguard service has recognised the importance of ongoing training and development and has all lifeguards complete a challenging tri-annual development and fitness testing program. Furthermore, several senior lifeguards completed their Certificate IV in Training and Assessment. In 2023/2024 the lifeguard service in Queensland watched over an incredible total of 17,123,947 beachgoers completing 698,770 preventative actions, 1,753 rescues and 15,749 First Aids, ultimately keeping the beach attending public safe.

Thank you to our dedicated lifeguards who deliver this world-class service.

The lifeguard service was pleased to announce a number of service increases for 2023/24. These were mainly at the Sunshine Coast Regional Council areas and Agnes Water Beach in Gladstone Regional Council going full time. These increases represent the fantastic partnership and support from the local government and of course, our dedicated local lifeguard teams who have a shared goal of maintaining a safe and enjoyable beach environment.

## Community Awareness

The Community Awareness initiative aims to enhance knowledge within our communities regarding the importance of beach and water safety. Through educational efforts, we strive to increase understanding of key beach safety themes, influence behaviours, and ultimately save lives. This proactive approach empowers beachgoers to make informed, potentially lifesaving decisions before entering the water.

Over the past 12 months, our Community Awareness department engaged with a total of 162,645 community members. We effectively targeted various culturally and linguistically diverse (CALD) communities through programs such as Coast 2 Cape, On the Same Wave (OTSW), and our international water skill assessments in collaboration with Education Queensland International. Notably, 101,187 of these engagements were achieved through our Surf Crew activations. Throughout Queensland, we delivered 294 Beach and Water Safety presentations. Of these, 90 presentations were conducted as part of our Beach 2 Bush program last September. During that week, Community Awareness staff and volunteer lifesavers visited 90 schools and engaged with 10,143 rural students.

We developed a significant partnership with the NRL Dolphins, focusing on Little Lifesaver-style programs at Clubs needing additional membership support. Successful programs were facilitated at Moore Park, Tannum Sands, Yeppoon, Bribie Island, and other locations. This collaboration resulted in a total of 400 participants across seven programs. Additionally, we participated in a 50/50 fundraiser, with proceeds reinvested into our partnership to further support Clubs in need.

## Department of Agriculture and Fisheries Shark Smart Drone Trial

Surf Life Saving Queensland (SLSQ) continues its partnership with the Department of Agriculture and Fisheries (DAF) to deliver the Shark Smart Drone Trial across 10 locations with an extra two locations undergoing separate trials. We operate every weekend and during Queensland school holidays. This trial primarily focuses on collecting data for shark research while also providing valuable support to lifeguards and lifesaving patrols. In the 2023/24 period, the program successfully trained and deployed 82 pilots who completed 7,984 flights, resulting in the detection of up to 3,951 sharks. SLSQ remains committed to the delivery of this program until June 2025 and in consultation with DAF we will be looking to extend the program with increased capabilities beyond. Extended Visual Line of Sight operational beach trials begin in late July across two locations, Gold Coast and the Sunshine Coast.

Looking ahead, DAF and SLSQ are starting trials to test the suitability of using AI to detect the presence of sharks and testing the of Hyper and Multi spectral cameras.

## Uncrewed Aviation Australia (Drone Training)

In June 2024, Surf Life Saving Queensland (SLSQ) officially transitioned the Ripper Academy to a new brand and entity, Uncrewed Aviation Australia. The Uncrewed Aviation Australia has trained 222 Students in the 2023-2024 financial year and has delivered 178 CASA-approved training courses and has made continuous improvements across all areas of the business. New courses and enhancements are planned for the 2024-2025 year, ensuring ongoing growth and development.

## Greg Cahill

Lifeguards & Government Programs



**3,951**  
SHARK SIGHTINGS THROUGH  
THE DRONE PROGRAM



**101,187**  
SURF CREW ENGAGEMENTS

**17,123,947**  
BEACH VISITATIONS



# DIVERSITY EQUITY INCLUSION

At SLSQ we are committed to not only protecting the community we serve but also reflecting the community we operate within. SLSQ strives to promote a welcoming culture and sense of belonging for our Members. In doing so, SLSQ brought on board a DEI Manager and launched its first ever DEI Strategy 2024-2027 to ensure we provide equitable opportunities and reflect the communities we serve. Season 2023/2024 has seen a number of major projects and partnerships commence with a focus of our key priority communities.

Significant work has been done to accelerate activity towards Gender Equity and identify the current landscape in our surf life saving clubs through the Women in Surf surveys conducted in March 2023, that would support us in monitoring and evaluation. SLSQ also received funding as part of the Queensland Government: Active Industry Project Fund Round 2 through which we supported women in SLSQ through a Masterclass series focusing on effective communication and leadership techniques led by Carol Fox.

SLSQ has also worked on its Disability Inclusion Action Plan (DIAP), through thorough consultation with Disability consultants Get Skilled Access. SLSQ conducted its Accessible Organisation Survey 2024 and focus groups with Members and staff to understand the current landscape of accessibility in our Clubs and to support in developing the DIAP.

Cementing our partnership with Lifesavers with Pride, SLSQ has also established a new partnership with Pride in Sport to support with true LGBTQIA+ inclusion. We are also proud to announce our commitment to acknowledgement and celebration of First Nations Peoples within our movement, with the implementation of the "As One Framework", which will steer the development of SLSQ's first Reconciliation Action Plan.

## Initiatives 2023-2024

- Launch of the **DEI Strategy and Women's Networking Event** held on March 2024 in celebration of International Women's Day.
- Conducted an 8-week **Dippers pilot program** in February-March 2024 with Autism Swim as part of the Inclusive Nippers program in Coolangatta SLSC.
- **Disability Inclusion Focus Groups** were held in February 2024 with Members and staff to support in developing the Disability Inclusion Action Plan.
- **Accessible Organisation Survey 2024** was completed by 52 Clubs.

- A series of workshops led by Bonnie Hancock as part of the **SLSQ Women in Lifesaving Roadshow** which targeted girls aged 14-17 years and women and male leaders in the organisation. 130 participants attended the workshops across the state held in June 2024. The Roadshow was used as an opportunity to promote SLSQ's commitment to more women in leadership roles and the **'Women in Lifesaving Initiative- Join the Network!'**
- As part of the **'As One framework'** an important initiative was very successfully conducted at 3 North Queensland Clubs, the **"Raising of the Flags"** ceremony, at the start of the 2024 patrolling season in conjunction with local First Nations people. This event was a symbolic initiative to showcase SLSQ's commitment to inclusion of Indigenous people and to honour the culture, country and language of all Aboriginal and Torres Strait Islander Peoples.
- Surf Life Saving North Queensland Branch also hosted the Indigenous Round Beach Event featuring Fastest on Sand in May 2024 which saw over 180 participants come together to participate in beach events and connect with community.
- Education and DEI team have developed the **National TAF course** this year with a focus on DEI.
- **HR and DEI initiatives in training:**
  - a. Inclusive Leadership workshop with Leaders for Good
  - b. LGBTQIA+ Awareness training with Pride in Sport
- Ongoing development of DEI page on website Diversity, Equity & Inclusion - Surf Life Saving Queensland

**Sunaina Jaswal**  
DEI Manager



# BUSINESS SERVICES

I am pleased to present the Business Service divisions report for 2023-24 representing Finance, Property and Facilities, Human Resources and Technology. The operational performance of Surf Life Saving Queensland has again exceeded expectation as demonstrated by these results. It is through prudent financial management, successful completion of strategic initiatives, and a focus on our people, we have built a solid foundation for future growth.

Surf Life Saving Queensland currently employs approximately 570 people across the organisation. Over the last 12 months, 20 new roles were added which included Instructional Designers in Education, Graphic Design in Marketing, a Recruitment & Retention Manager and Manager Member Experience, a Grants Officer and Procurement Officer in Finance. We also appointed a Director of Emergency Services in a new department that will allow SLSQ to provide a greater focus on its emergency response preparedness and capability.

At the core of our success is our commitment to our workforce. Over the past year, we've implemented several initiatives aimed at improving staff well-being, development, and engagement. This included health and wellness programs, leadership development workshops, and enhanced communication platforms to foster transparency and collaboration. These efforts resulted in high levels of staff engagement and satisfaction, as demonstrated by strong employee retention and feedback scores.

Our focus on nurturing talent and providing a supportive work environment has empowered our teams to perform at their best.

SLSQ continues to be an employer of choice by providing flexible work arrangements, remote working, salary packaging benefits and Paid Parental Leave. HR has recently developed an Organisational Capability Action Plan for DEI which is aligned with the organisation's Diversity Equity & Inclusion Strategic Plan 2024-2027. SLSQ's commitment to DEI is demonstrated by our median gender pay gap of 3.6% and our 40% female workforce.

SLSQ also recognise the importance of fit-for-purpose facilities for our staff and volunteers. On the strength of solid operational performance and a strong Balance Sheet, we progressed several key strategic projects including the construction of a new regional office at Mermaid Beach and the construction of a boat ramp for

lifesaving operations at Southport Spit. Construction also commenced on the new Moore Park SLSC building. The strategic property roadmap for Clubs was supported a \$12m facilities grant announced by QPS, and this fund will continue to deliver for our Clubs into next year.

Our congratulations to the aviation team in transitioning to the new fleet of Bell 429 helicopters and being operationally ready on time. It was good to work with the aviators who don't disappoint when they spend up big! After two years of planning, it is most rewarding to see these aircraft protecting our community from our skies and know that Surf was involved.

Finally, I would like to congratulate the staff and volunteer committees for the part they have played in achieving these results and their positive contribution during the year. Our success in achieving these results is thanks to your commitment and dedication in unlocking the strategy set by our Board and Council.

As we look forward, we remain committed to delivering exceptional service to our members and key stakeholders and achieving continued success.

## David Nothard

Chief Financial Officer/Company Secretary



With a membership base of 36,138, SLSQ is one of the largest volunteer-based community organisations in Queensland. Control of SLSQ is vested in the Board of Directors which is accountable to the State Council which, in turn, represents the Members.

## Role of the State Council

The State Council comprises the SLSQ President and the six Branch Presidents. As the voting members of SLSQ, its duties include electing the Board and Life Members, and approving changes to the constitution. Representing the interests of the six Branches and, ultimately the Clubs, the Council met on four occasions throughout the year.

## Role of the Board and Committees

SLSQ's Board and Committee structure is critical to ensuring volunteer representation in key decisions and strategic planning. The various committees outlined on page 22 are established by the Board to assist SLSQ in the operational management of the volunteers. Where necessary, the Board can establish special purpose committees and panels to oversee the management of projects, programs or other initiatives.

The primary function of the Board is to govern and provide leadership to SLSQ, Members, affiliated Branches and Clubs in accordance with the aims and strategic objectives of SLSQ outlined in its constitution, and the law. The Board is responsible for acting on all issues in accordance with SLSQ's objectives. It operates for the benefit of SLSQ, its Members and the wider Queensland community.

## Role of Directors and Management

SLSQ's CEO is tasked with managing the day-to-day business requirements of SLSQ, under the direction of the Board. The President is the nominated head of SLSQ and the SLSQ Board is responsible for the appointment of a CEO to manage and administer the organisation. The CEO is accountable to the Board and reports to the Board at each meeting. The CEO ensures the resolutions of the Board are properly and efficiently carried out, and transacts all business of SLSQ between Board meetings and general meetings of the Council.

## Board Composition

SLSQ's Board comprises the President, the Deputy President, the Director of Finance, four Elected Directors, up to two Appointed Directors, the Company Secretary and the CEO, who is a non-voting member.

## Board Meetings and access to management

The Board meets at a minimum six times or as often as deemed necessary in every calendar year for the dispatch of business. At any time, five Directors may ask the CEO to convene a meeting of the Board and, subject to SLSQ's Constitution, questions at any

meeting are decided by a majority of votes by the Board of Directors.

## Code of Conduct

Nominees for Director positions are required to agree to SLSQ's 'Code of Conduct' for Directors. Candidates must sign their acceptance to comply with this code on their nomination form. The Code of Conduct is contained within the Directors handbook, which is provided to all Directors upon their election at the annual general meeting.

Independence

At the commencement of each Board meeting, the Chair asks for Directors to declare conflicts of interest in any agenda items.

Two Appointed Directors can be elected. Nominees for these positions shall be endorsed and recommended to the Council by the Board.

## Independent Advice

SLSQ's Board and management are assisted in aspects of its operations with external advice.

Auditors Bentleys conduct an annual audit, providing the Board with independent assurance and advice on financial management matters.

Other consultants engaged by SLSQ in 2023/24 include:

- AccessEAP (Employee Welfare and Support)
- AEP Consulting (HR Consulting Services)
- Get Skilled Access Disability Consultants
- SAI Global
- Holan Gorup
- Play Sport Marketing
- Wohlsen Consulting
- AviPro
- Aviation Services (Aviation Operations)
- Beach & Surf Consulting Services (Media Services)
- Clubs Queensland (Licensed Club Operations)
- Community Sports Management (Government Liaison)
- Inner Circle Advisory Pty Ltd (Strategic Advisory)
- Beyond the Break (Media)
- Lex Sportiva (Legal Services)
- Marsh (Insurance Advice and Services)
- McCullough Robertson Lawyers (Legal Services)
- MOQ digital (IT Services)

## MEETING ATTENDANCE - from 01.07.2023 - 30.06.2024

Position	Name	Total
President	Gerard O'Brien	13/13
Deputy President	Shane Mackenzie	12/13
Director Finance	Manuel Barth	6/6
Elected Director	Tom Sealy	11/13
Elected Director	Melissa Cowlshaw	8/10
Elected Director	Stephen Barclay	10/10
Appointed Director	Hope Chikuwa	13/13
Appointed Director	Louise Sturgess	4/4
CEO (NV)	Dave Whimpey	11/13
Company Secretary (NV)	David Nothard	13/13
Past Deputy President	Carol Fox	4/4
Past Elected Director	Mark Wyer	10/10
Past Elected Director	Brad Russell	3/3
Past Elected Director	Leigh Schuch	3/3

# COMMITTEES AND PANELS

**SLSQ COUNCIL**

G. O’Brien (President), J. Eveans (NQ), M. Gwynne (NB), J. Phelan (WBC), T. Ryan OAM (SSC), G. Hill ESM (SC), J.Clark (PD)

**SLSQ BOARD**

G. O’Brien (President), S. Mackenzie (Deputy President), M. Barth, M. Cowlishaw, S. Barclay, H. Chikuwa, T. Sealy, L. Sturgess

**AVIATION ADVISORY BOARD**

H. Chikuwa (Chair), E. Rhodes-Bates, M Deam, K. Clark, G. Cahill, D. Nothard

**FINANCE AUDIT & RISK MANAGEMENT COMMITTEE**

M. Barth (Chair), S. Mackenzie, I. Barfoot, E. Moffatt, D. Whimpey. D. Nothard

**GOVERNANCE COMMITTEE**

S. Mackenzie (Chair), G. O’Brien, K. Hunter, C. Williams, I. Fullagar, D. Whimpey, D. Nothard

**LIFE MEMBERS AND CIVIL HONOURS COMMITTEE**

G. O’Brien (Chair), M. Fife, R. Bartlett, S. Neil, W Massey

**NOMINATIONS COMMITTEE**

K. Akers (Chair), R. Wynberg, T. Ryan, G. O’Brien

**RENUMERATION COMMITTEE**

G. O’Brien (Chair), S. Mackenzie, H. Chikuwa

**EDUCATION COMMITTEE**

J. Kay (Chair), D. Craven, K. Glithero, M. Blair, C. Taylor, R. Morgan, R Morgan, Dr S. Barker OAM

**LIFESAVING COMMITTEE**

S. Richards (Chair), A. McIntyre (Deputy), A. Blair, G. Williams, C. Taylor, J. Argent, J. Lowe, J. Wall, J. Murray, S Burgess (NV)

**MEMBERSHIP SERVICES COMMITTEE**

K. Phillips (Chair), G. Gage (Deputy), C. Angel, E. Rhodes-Bates, J. Witt, L. Murray, Z. Henwood, G. Kinneally, S. Davis, J. Palmer, N. Jarrett

**SURF SPORTS COMMITTEE**

N. Ward (Chair), K. Innes (Deputy), J. Eveans, L. Vernon, N. Cummings, C. Law, T. Carle, K. Goodwin, S.Dick, M. Jackson, K. Degnian

**STRATEGIC OPERATIONS COMMITTEE**

D. Whimpey (Chair) G. O’Brien, S. Richards, K. Phillips, J. Kay, N. Ward

**HISTORY PANEL**

M. Fife (Chair), M. White, M. Jackson, R. Whitmore, I. Tannahill

**HELICOPTER OPERATIONS PANEL**

K. Clark (Chair), P. Gibson, S. Andrews, S. Burgess, S.Richards, D. Wimpey

**JUNIOR ACTIVITIES PANEL**

G. Kinneally (Chair), K. Innes, N. Williams, C. Goodwin, J. Lester, R. van Driel, D. Love

**LIFESAVING IRB ADVISORY PANEL**

T. Domeraki (Chair), C. Bradford, G. Jeffcoat, M. Williamson, D. Ling, S. Stephenson

**OPERATIONS SUPPORT PANEL**

S. Burgess (Chair), N. Long, S. Crisp, W. Rhodes, S. Andrews, K. Rolfe,

**RESEARCH PANEL**

Dr S. Fien (Chair), Dr S. Baker OAM, Dr E. Farrow, I. Danaher, O. Thom, N. Rivett, P. Cox, S. Loomes

**MERITORIOUS AWARDS AND LIFESAVING SELECTION PANEL**

T. Sealy (Chair), J. Kay, S. Richards, K. Philips, N. Ward, R. Campbell, S. Crichton.

**SURF SPORTS COMPETITION PANEL**

S. Stephenson (Chair), T. Burgess, A. Mc Auliffe

**OFFICIALS ADVISORY PANEL**

J. Hamrey (Chair), B. Bevan, C. Mellor, C. Burchill, D. Mathison, G. Miller, Miller, S. Della Bianca, S. Crichton

# SLSQ LIFE MEMBERS

E. Avery \*  
John Betts \*  
D. Brockhurst \*  
Noel Bullpitt\*  
Stan Costa \*  
William Daley \*  
A. Donaldson \*  
Clarrie Englert\*  
Andrew Frizzell \*  
Jack Gordon \*  
John Gray \*  
Allan Kennedy \*  
J. McCarthy \*  
H. McGrath \*  
John Spender \*  
C. Taylor \*  
A. Williams \*  
S. Winders \*  
J. Winders \*  
N. Woodroffe \*  
Ray Blackman \*  
Robert Burrell \*  
J. Church \*  
Cec Honey \*  
S. Johnson \*  
Charles Richards\*  
John Stewart \*  
Merv Taylor \*  
Benjamin Wilkes \*  
H. Nix \*  
Jim Mullins \*  
G. Nicklin \*  
Earle Smith \*  
William Darwen \*  
Maximillian Klingner\*  
John Sellars \*  
Frank Venning \*  
C. Hargrave\*  
J. Spencer \*  
Jack Dearlove\*  
John McMaster \*  
Ronald Tallon \*  
Harry Weimer \*  
Michael Claybourn \*  
Malcolm McNeilly \*  
Philip Roubin \*  
Donald Johnson \*  
Alan Nixon \*  
Victor Doig \*  
Arthur Parkyn \*  
Noel Heywood  
Maurice Webb \*  
Robert Gear\*  
William Nixon \*  
Charles Taylor \*  
William Howlett \*  
William Broadhurst\*  
Douglas Bird \*  
John Menico \*  
Donald Foreman \*  
Patrick Madden \*

Donald Burchill\*  
Graham McKenzie \*  
Garth Andrews\*  
Ian Grant  
Ronald Pollard  
Teresa Cramond\*  
Robert McPherson \*  
Ronald Davidson\*  
Maurice Mulcahy\*  
Douglas Boulton  
Ray Zillman \*  
Theo Eldridge\*  
John Barlow \*  
Reginald Butler  
Brian Coomber \*  
Stanley Wilcox \*  
Perc Berigan \*  
Ronald Harding\*  
Norman Howland \*  
John Ogilvie  
William Harris\*  
Daniel Hoyland  
Glen Merry  
Christopher Smith  
Russell Whitmore  
Ian Young  
Kevin Hoskins\*  
Colin Pratt\*  
Ronald Rankin  
John Williamson\*\*  
Kerry Collins \*  
Michael Mahon  
Ralph Devlin  
John Paterson \*  
Ronald Findlater \*  
Kenneth Bird  
Terrence Imrie  
Allan Inwood  
Noel Kelk  
Dorothy Lennox  
Warren Massey  
Shane O'Connor  
Florence Payne  
Ross Wyeth  
Kenneth Bostock\*  
Scott Byrnes  
Archibald Nicholson\*  
Sharon Crichton  
Kenneth Hart  
John Hayes  
Kenneth O’Connell \*  
Jack Sparkes  
Ronald Thomas  
Robert Brumley  
Kevin Dunn  
Robert Holden \*  
John Jones\*  
Barrie Thorne\*  
Francis Burke  
Peter Connell  
Gary Terrell \*

Barrie Crichton  
Ross Bartlett  
Ronald Halpin \*  
Mark Fife  
David Crevola  
Wayne McLennan  
Michael Clyde  
Francis Grell  
Michael Buttrum  
Alan Griffiths  
Helen Irvine \*  
David Irvine\*  
Claude Jeanneret OAM  
Harold Silman\*  
Craig Williams  
Beverley Walsh  
John Taylor  
Denis Mathison  
John Galea  
Roger Griffiths\*  
Gary Radel\*  
Peter White\*  
Brett Williamson  
David McLean ESM  
Michael Stevens  
Lyn Coomber  
Jeffrey Paskin  
Peter Lucas \*  
Andrew McNeilly  
Marcia Fife  
Darrin Bragg  
Grahame Long  
Collin Neil  
Susan Neil  
John Sunner  
Peter Whitty  
Scott Andrews  
Lorraine Buhk  
Jean Couper  
Shirley Holden  
Peter Marshall  
Raymond Fien \*  
Charles Melloy  
John Thorpe  
Melinda Jackson  
Kenneth Clark  
John Brennan  
Lenore Grice  
Kirsten Phillips  
Robert Campbell  
Santo Della Bianca  
Kenneth Hunter  
Sharon Brennan  
Michael White  
George Hill  
Peter Anderson  
Craig Holden  
Graeme Boothe  
Michael Dwyer



# AWARD WINNERS

## 2023/24 Award Winners

**U14 Junior Surf Lifesaver of the Year**  
Travis Lovell  
Kawana Waters SLSC

**U18 Surf Lifesaver of the Year**  
Cameron Ray  
Metropolitan Caloundra SLSC

**Junior Athlete of the Year**  
Stanley Jarrott  
Maroochydore SLSC

**Andy Frizzell OAM, OBE Award for Services to Junior Activities**  
Richard Ferris  
Currumbin Beach Vikings SLSC

**Junior & Youth Development Club of the Year**  
Forrest Beach SLSC

**Community Education Program of the Year**  
Sassy  
Alexandra Headland SLSC

**Innovation Award**  
Shallow Water Rescue & Nipper Safety  
Continuous Improvement Program  
Mermaid Beach AEME SLSC

**Sports Team Manager of the Year**  
Craig Law  
Sunshine Beach SLSC

**Youth Athlete of the Year**  
Riley Brennan  
Currumbin Beach Vikings SLSC

**Masters Athlete of the Year**  
Joshua Meyer  
North Burleigh SLSC

**Professional Coach of the Year**  
Naomi Flood  
Northcliffe SLSC

**Volunteer Coach of the Year**  
Matthew Wildman  
Currumbin Beach Vikings SLSC

**Ron ‘Boppo’ Tallon OAM Official of the Year**  
John Hamery  
Bilinga SLSC

**President’s Cup**  
Alexandra Headland SLSC

**Youth Surf Lifesaver of the Year**  
Jemma Wagner  
Coolangatta SLSC

**Lifeguard of the Year**  
Rory Sanders

**Trainer of the Year**  
Joel Kinneally  
Coolangatta SLSC

**Assessor of the Year**  
David Young  
Sarina SLSC

**Peter Lacey Athlete of the Year**  
Lana Rogers  
Northcliffe SLSC

**Volunteer of the Year**  
Zoe Naylor  
Mudjimba SLSC

**Surf Lifesaver of the Year**  
Calan Lovitt  
Point Lookout SLSC

**Surf Sports Team of the Year**  
Open Female Taplin  
Alexandra Headland SLSC

**Clive Hammond OAM Medal**  
Kirsten Phillips  
Metropolitan Caloundra SLSC

**Marsh Club of the Year**  
Point Lookout SLSC

**BLS Member of the Year**  
Jon Meyers

## Operations Support Awards

**Operations Support Person of the Year**

Lex Heilbronn

**Surfcom Operators of the Year:**

Gold Coast Surfcom - Operator of the Year  
Derek Baldwin

Sunshine Coast Surfcom - Operator of the Year  
Josh Moore

**Duty Officers of the Year**  
Gold Coast Duty Officer of the Year  
Michael McAteer

Sunshine Coast Duty Officer of the Year  
David James

**Operations Support Overall Winner Nominees**

Sunshine Coast RPAS Operation Support  
Person of the Year  
Doug Gould  
Sunshine Coast RWC TAF Trainer of the Year  
Mark Comerford

**Rescue Water Craft Operators of the Year:**

RWC Area 1 - Operator of the Year  
Andrew Gault - Palm Beach SLSC

RWC Area 3 - Operator of the Year  
John Costigan - Currumbin SLSC

RWC Area 4 - Operator of the Year  
Steve James - North Burleigh SLSC

RWC Area 5 - Operator of the Year  
Jarrod Salt - Coochiemudlo Island SLSC

RWC Area 6 - Operator of the Year  
Andrew Nightingale - Mermaid Beach SLSC

RWC Area 8 - Operator of the Year  
Eliza Trout - Point Lookout SLSC

RWC Area 12 - Operator of the Year  
Andrew Strachan - Dicky Beach SLSC

RWC Area 14 - Operator of the Year  
John Lawrance - Alexandra Headland SLSC

RWC Area 15 - Operator of the Year  
Chris Vorbach - Alexandra Headlands SLSC

RWC Area 16 - Operator of the Year  
Matthew Baldock - Mudjimba SLSC

RWC Area 17 - Operator of the Year  
Caleb Thomas - Coolum SLSC

RWC Area 18 - Operator of the Year  
Roger Aspinall - Noosa SLSC

RWC Area 19 - Operator of the Year  
Russell Quinn - Sunshine Beach SLSC

## Sports Club Champions

**2023 North Australian Championships**  
Emu Park SLSC

**2023 Queensland Pool Rescue Championships**  
North Queensland Branch

**2023 Queensland Endurance Championships**  
Alexandra Headland SLSC

**2024 Queensland Surf Rescue Championships**  
Northcliffe SLSC

**2024 Queensland Board Riding Championships**  
Noosa Heads SLSC

**2024 Queensland State Youth Surf Life Saving Championships**  
North Burleigh SLSC

**2024 Queensland State Masters Surf Life Saving Championships**  
Mooloolaba SLSC

**2024 State Senior State Surf Life Saving Championships**  
Northcliffe SLSC

## Clive Hammond OAM Silver Medals

Kirsten Phillips  
Metropolitan Caloundra SLSC

Helen Stanton  
Forrest Beach SLSC

Rachael Wynberg  
Ellis Beach SLSC

Craig Lowns  
North Kirra SLSC

Scott Wheeler  
Kurrawa SLSC

Darren Everard  
Hervey Bay SLSC

# LIFESAVING EXCELLENCE AWARDS



**For the successful rescue of two patients at Coolum 2nd Bay on the 30th of April, 2023.**

- Jordan Elliot Marcoola SLSC

**For the rescue & resuscitation efforts of patients at Frenchman's Beach on the 1st of October, 2023.**

- Matthew Burey Point Lookout SLSC
- Rowan Toon Point Lookout & Northcliffe SLSC
- Ash Jenner Australian Lifeguard Service
- Don Jackson Point Lookout SLSC
- Kayla Hogan Point Lookout SLSC
- Alexia Burns-Hind Point Lookout SLSC
- Ella Montenegro Point Lookout SLSC
- Calum Montenegro Point Lookout SLSC
- Noah Murray Point Lookout SLSC
- Andy Josefski Point Lookout SLSC
- Thomas Love Point Lookout SLSC
- Baxter Murray Point Lookout SLSC
- Sandra Maguire Point Lookout SLSC
- Sean Fallon Point Lookout SLSC
- Pauline Fallon Point Lookout SLSC

**For the successful rescue of a patient out to sea from The Strand on the 11th of June, 2023.**

- Aaron Cook Arcadian SLSC
- Martin Buchanan Arcadian SLSC

**For the successful resuscitation of a male patient on the 1st of September, 2023.**

- Georgia Hart Kurrawa SLSC

**For the rescue of multiple patients in and around Hollaways Beach during the Cairns floods.**

- Deahn Westland Port Douglas SLSC & ALS
- Jeremy Kay Ellis Beach SLSC

**For the rescue and recovery of members of the public after Cyclone Jasper in December of 2023.**

- Brad Rees Cairns SLSC
- Jon Murray Cairns SLSC & ALS
- Max Rivett Cairns SLSC
- Robert Paterson Cairns SLSC
- Richard Young Cairns SLSC
- Joanne Langstreth Cairns SLSC
- Emile Kurukchi Ellis Beach SLSC
- Luca D'addona Ellis Beach SLSC
- Jennifer Rees Ellis Beach SLSC
- Martin Cook Etty Bay SLSC
- James Guthrie Cairns SLSC & Mission Beach SLSC
- Karen Smith-Marron Cairns SLSC
- Dylan Chapman Miami Beach SLSC

**For the rescue of 2 patients in the Tweed River on the 10th of February, 2024.**

- Bradley Marsden Coolangatta SLSC

**For the successful resuscitation of a female patient on the 20th of January, 2024.**

- Melinda Gerry Kurrawa SLSC & Mermaid Beach SLSC

**For the successful resuscitation of a male patient on the 22nd of July, 2023.**

- Terence Simpson Coolangatta SLSC

**For the resuscitation efforts on a patient at Mudjimba on the 25th of February, 2024.**

- Saxon Cracknell Coolum SLSC & Mudjimba SLSC
- Douglas Beal Mudjimba SLSC
- Maree Cross Mudjimba SLSC
- Narelle Robertson Mudjimba SLSC

**For the successful resuscitation of a male patient on the 1st of November, 2023.**

- Clementine Allen Townsville Picnic Bay SLSC

**For the successful resuscitation of a male patient on the 26th of December, 2023.**

- Matilda Phelan Emu Park SLSC
- Kurt Goodwin Emu Park SLSC
- Brooke Goodwin Emu Park SLSC
- Ellie Goodwin Emu Park SLSC
- Mason Solly Emu Park SLSC
- Addison Solly Emu Park SLSC
- Kristen Solly Emu Park SLSC
- Renee Schluter Emu Park SLSC

**For the successful rescue of a male patient on the 31st of March, 2024.**

- Pia Heffernan Sunshine Beach SLSC
- Zach Heffernan Sunshine Beach SLSC
- Matthew Heffernan Sunshine Beach SLSC
- Michael Butcher Sunshine Beach SLSC
- Douglas Gould Sunshine Beach SLSC
- Dean Connelly Sunshine Beach SLSC & ALS

**For the successful rescue of a group of adults at Happy Valley Beach, Metropolitan Caloundra on March 5th, 2022.**

- Steven Bradbury Member of Public

**For the rescue & resuscitation of a male patient at the Noosa Triathlon on the 5th of November, 2023.**

- Arabella Fancourt Noosa Heads SLSC
- Bella Major Noosa Heads SLSC
- Jacqueline Cutts Noosa Heads SLSC
- Thomas Edwards Noosa Heads SLSC
- Peter Langbridge Noosa Heads SLSC
- David Sparling Noosa Heads SLSC
- Samantha Dell Noosa Heads SLSC
- Pamela Barone Noosa Heads SLSC
- Daisy Thorne Noosa Heads SLSC
- Archer Bailey Noosa Heads SLSC
- Chloe Nichol Noosa Heads SLSC
- Otis Frangos-Scanlan Noosa Heads SLSC
- Rory Mckenzie Noosa Heads SLSC
- George Walker Noosa Heads SLSC
- Miles Roxbury Noosa Heads SLSC

# MEMBERSHIP STATISTICS



NORTH QUEENSLAND				
Gender	Male	Female	Non-Binary	Total
Probationary	21	31	0	52
Junior Activity Member (5-13 years)	143	142	0	285
Cadet Member (13-15 years)	22	28	0	50
Active Junior (15-18 years)	42	33	0	75
Active Senior (18years and over)	109	91	0	200
Award Member	19	21	0	40
Reserve Active	3	4	0	7
Long Service	6	4	0	10
Past Active	1	1	0	2
Associate	102	134	0	236
Life Member	53	21	0	74
General	1	2	0	3
Honorary	0	0	0	0
Non Member Participants	0	1	0	1
Leave / Restricted	11	14	0	25
Branch Total Active	195	177	0	372
Branch Total	533	527	0	1060
NORTH BARRIER BRANCH				
Gender	Male	Female	Non-Binary	Total
Probationary	36	58	0	94
Junior Activity Member (5-13 years)	288	286	0	574
Cadet Member (13-15 years)	33	25	0	58
Active Junior (15-18 years)	35	43	0	78
Active Senior (18years and over)	140	115	0	255
Award Member	7	6	0	13
Reserve Active	3	1	0	4
Long Service	15	3	0	18
Past Active	6	5	0	11
Associate	119	198	0	317
Life Member	79	24	0	103
General	7	11	0	18
Honorary	6	5	0	11
Non Member Participants	0	0	0	0
Leave / Restricted	19	13	0	32
Branch Total Active	218	190	0	408
Branch Total	793	793	0	1586
WIDE BAY CAPRICORN				
Gender	Male	Female	Non-Binary	Total
Probationary	66	87	0	153
Junior Activity Member (5-13 years)	438	412	0	850
Cadet Member (13-15 years)	52	58	0	110
Active Junior (15-18 years)	44	52	0	96
Active Senior (18years and over)	161	130	0	291
Award Member	22	23	0	45
Reserve Active	3	0	0	3
Long Service	15	4	0	19
Past Active	13	10	0	23
Associate	236	301	0	537
Life Member	79	28	0	107
General	45	68	0	113
Honorary	9	12	0	21
Non Member Participants	0	0	0	0
Leave / Restricted	20	20	0	40
Branch Total Active	282	263	0	545
Branch Total	1203	1205	0	2408

SUNSHINE COAST BRANCH				
Gender	Male	Female	Non-Binary	Total
Probationary	65	51	0	116
Junior Activity Member (5-13 years)	2346	2230	0	4576
Cadet Member (13-15 years)	206	215	0	421
Active Junior (15-18 years)	283	249	0	532
Active Senior (18years and over)	1357	713	0	2070
Award Member	176	130	0	306
Reserve Active	24	6	0	30
Long Service	509	198	0	707
Past Active	96	46	0	142
Associate	1717	2242	0	3959
Life Member	340	55	0	395
General	237	274	0	511
Honorary	14	37	0	51
Non Member Participants	3	7	0	10
Leave / Restricted	52	31	0	83
Branch Total Active	2046	1313	0	3359
Branch Total	7425	6484	0	13909
SOUTH COAST BRANCH				
Gender	Male	Female	Non-Binary	Total
Probationary	81	92	0	173
Junior Activity Member (5-13 years)	2006	1730	1	3737
Cadet Member (13-15 years)	163	176	0	339
Active Junior (15-18 years)	233	218	0	451
Active Senior (18years and over)	991	485	0	1476
Award Member	148	116	0	264
Reserve Active	17	7	0	24
Long Service	449	129	0	578
Past Active	79	36	0	115
Associate	1428	1807	4	3239
Life Member	229	31	0	260
General	1	4	0	5
Honorary	43	37	0	80
Non Member Participants	0	1	0	1
Leave / Restricted	65	24	0	89
Branch Total Active	1552	1002	0	2554
Branch Total	5933	4893	5	10831
POINT DANGER BRANCH				
Gender	Male	Female	Non-Binary	Total
Probationary	28	17	0	45
Junior Activity Member (5-13 years)	1078	1036	1	2115
Cadet Member (13-15 years)	131	100	0	231
Active Junior (15-18 years)	143	127	0	270
Active Senior (18years and over)	761	402	0	1163
Award Member	62	52	0	114
Reserve Active	17	5	0	22
Long Service	236	55	0	291
Past Active	50	14	0	64
Associate	752	878	0	1630
Life Member	206	13	0	219
General	1	2	0	3
Honorary	21	23	0	44
Non Member Participants	0	0	0	0
Leave / Restricted	49	36	0	85
Branch Total Active	1114	686	0	1800
Branch Total	3535	2760	1	6296

# MEMBERSHIP STATISTICS

BRISBANE LIFESAVING SERVICE				
Gender	Male	Female	Non-Binary	Total
Probationary	6	0	0	6
Junior Activity Member (5-13 years)	0	0	0	0
Cadet Member (13-15 years)	0	0	0	0
Active Junior (15-18 years)	1	1	0	2
Active Senior (18years and over)	23	9	0	32
Award Member	0	0	0	0
Reserve Active	0	0	0	0
Long Service	0	0	0	0
Past Active	0	1	0	1
Associate	0	0	0	0
Life Member	0	0	0	0
General	0	0	0	0
Honorary	1	3	0	4
Non Member Participants	0	1	0	1
Leave / Restricted	2	0	0	2
Branch Total Active	24	10	0	34
Branch Total	33	15	0	48

TOTAL ACTIVE	5431	3641	0	9072
TOTAL	19455	16677	6	36138



LIFESAVING PATROL ACTIVITY



	RESCUES							Prevent Actions	BEACH CLOSURES TIME			Missing Persons	FIRST AID TREATMENTS										Total First Aid
	No Gear	Rescue Tube	Rescue Board	IRB	RWC	Other	Total Rescues		Crocodiles	Sharks	Total Time		Spinal Injuries	Fractures	Oxygen Therapy	Defib Cases	Resus (CPR)	Marine Stings		First Aid			
																		Minor	Major	Minor	Major		
North Queensland																							
Port Douglas	-	-	-	-	-	-	0	1003	1	-	2:21:00	-	-	-	-	-	16	-	68	1	85		
Ellis Beach	-	-	-	1	-	-	1	463	2	-	0:00:00	-	-	-	-	-	1	-	27	6	34		
Cairns	-	-	-	-	-	-	0	630	-	-	0:00:00	1	-	-	-	-	116	1	57	4	178		
Etty Bay	-	-	-	-	-	-	0	572	-	-	0:00:00	-	-	-	-	-	7	-	13	1	21		
Mission Beach	-	-	-	-	-	-	0	162	-	-	0:00:00	-	-	-	-	-	2	-	3	-	5		
Branch Total	0	0	0	1	0	0	1	2830	3	0	2:21:00	1	0	0	0	0	142	1	168	12	323		
North Barrier																							
Forrest Beach	-	-	-	-	-	-	-	444	-	-	0:00:00	-	-	-	-	-	5	-	22	-	27		
Arcadian (The Strand)	-	-	-	-	-	-	-	0	-	-	0:00:00	-	-	-	-	-	-	-	-	-	0		
Arcadian (Alma Bay)	1	-	-	-	-	-	1	1305	-	-	0:00:00	-	-	-	-	-	68	-	91	-	159		
Picnic Bay (The Strand)	-	-	-	-	-	-	-	498	-	-	0:00:00	-	-	1	-	-	3	-	35	-	39		
Picnic Bay (Magnetic Island)	-	-	-	-	-	-	-	223	-	-	0:00:00	-	-	-	-	-	5	-	23	-	28		
Ayr	-	-	-	2	-	-	2	482	-	-	0:00:00	-	-	-	-	-	5	-	14	-	19		
Eimeo	-	-	-	-	-	-	-	537	-	-	0:00:00	1	-	-	-	-	15	-	19	2	36		
Mackay	-	1	-	-	-	-	1	1580	1	-	1:47:00	-	-	-	-	-	8	-	17	2	27		
Sarina	-	1	-	-	-	-	1	590	-	-	0:00:00	-	-	-	-	-	-	-	3	-	3		
Branch Total	1	2	0	2	0	0	5	5659	1	0	1:47:00	1	0	1	0	0	109	0	224	4	338		
Wide Bay Capricorn																							
Yeppoon	-	1	1	-	-	-	2	288	-	-	0:00:00	-	-	-	-	-	14	-	14	2	30		
Emu Park	-	-	-	-	-	-	0	229	1	-	5:28:00	-	-	1	-	1	32	-	75	3	113		
Tannum Sands	-	-	-	-	-	1	1	100	-	-	0:00:00	-	-	-	-	-	29	-	20	6	55		
Moore Park	-	-	-	-	-	-	0	523	-	1	1:17:00	-	-	-	-	-	14	-	9	-	23		
Bundaberg	1	1	5	1	-	1	9	2274	-	3	7:19:00	-	-	-	-	-	16	-	31	1	48		
Elliot Heads	-	1	-	-	-	-	1	1548	-	-	0:00:00	1	-	2	-	-	4	2	7	2	17		
Hervey Bay	-	-	3	-	-	-	3	1773	-	2	3:19:00	4	-	1	1	-	26	7	123	6	164		
Branch Total	1	3	9	1	0	2	16	6735	1	6	17:23:00	5	0	4	1	1	135	9	279	20	450		
Sunshine Coast																							
Rainbow Beach	1	4	9	-	1	-	15	702	-	-	0:00:00	1	2	-	-	-	225	-	42	4	273		
Noosa Heads	-	2	3	-	3	-	8	1105	-	2	1:45:00	8	-	1	2	1	317	-	414	23	759		
Sunshine Beach	1	2	3	-	1	2	9	363	-	-	0:00:00	5	1	-	-	-	132	-	59	12	204		
Peregian Beach	-	2	2	-	1	-	5	290	-	-	0:00:00	1	-	1	-	-	92	-	60	3	156		
Coolum Beach	2	10	15	10	1	-	38	1413	-	1	1:34:00	5	1	1	4	-	440	-	127	18	591		
Mudjimba	3	2	3	6	-	-	14	886	-	2	5:14:00	1	1	-	1	-	108	1	64	20	195		
Marcoola	-	10	8	1	-	-	19	755	-	3	1:09:00	1	-	2	-	-	6	1	27	17	53		
Maroochydore	1	17	16	14	3	1	52	1223	-	-	0:00:00	2	2	3	5	-	73	-	54	32	169		
Alexandra Headland	-	18	10	27	-	-	55	2532	-	-	0:00:00	4	2	3	-	-	179	-	131	30	345		
Mooloolaba	-	20	14	16	-	-	50	3625	-	-	0:00:00	2	1	1	7	-	263	2	228	63	566		
Kawana Waters	3	8	8	1	-	1	21	4608	-	-	0:00:00	1	-	1	4	-	53	-	61	20	139		
Dicky Beach	-	4	4	4	2	-	14	713	-	-	0:00:00	-	2	1	-	-	48	1	84	17	153		
Metropolitan Caloundra	-	15	5	5	-	1	26	2394	-	-	0:00:00	1	2	2	2	-	48	-	91	17	162		

Bribie Island	-	-	1	-	-	-	1	4140	-	1	0:54:00	1	1	-	-	-	-	306	2	825	14	1148						
Redcliffe Peninsula	-	-	-	-	-	-	-	1719	-	-	0:00:00	-	-	1	-	-	-	24	3	103	13	144						
Branch Total	11	114	101	84	12	5	327	26468	0	9	0:00:00	33	15	17	25	1	2	2314	10	2370	303	5057						
South Coast																												
Point Lookout (Main Beach)	-	-	-	-	1	-	1	5414	-	1	4:00:00	-	1	1	1	1	1	8	-	33	20	66						
Point Lookout (Cylinder Beach)	-	-	1	5	-	-	6	3542	-	-	0:00:00	2	-	1	1	-	-	128	-	66	9	205						
Coochiemudlo Island	-	-	-	-	-	-	-	41	-	-	0:00:00	-	-	-	-	-	-	4	-	15	1	20						
Southport	1	8	-	3	-	1	13	1462	-	-	0:00:00	6	2	-	3	-	-	211	-	116	42	374						
Surfers Paradise	3	24	22	8	-	-	57	8776	-	-	0:00:00	7	1	1	2	-	-	63	1	62	23	153						
Northcliffe	1	2	5	3	-	2	13	1254	-	-	0:00:00	2	2	-	2	-	-	56	-	49	11	120						
Broadbeach	-	7	2	1	-	-	10	454	-	-	0:00:00	4	-	1	-	-	-	59	-	27	13	100						
Kurrawa	4	10	17	8	3	-	42	2129	-	-	0:00:00	4	2	1	5	1	1	102	-	101	35	248						
Mermaid Beach	-	3	4	-	-	-	7	396	-	-	0:00:00	3	1	1	-	-	-	25	1	29	24	81						
Nobbys Beach	-	5	4	-	-	-	9	846	-	-	0:00:00	2	-	-	1	-	-	30	1	40	10	82						
Miami Beach	-	-	1	-	-	-	1	1238	-	2	3:37:00	-	-	3	1	-	-	6	1	56	46	113						
North Burleigh	-	-	4	2	-	-	6	796	-	1	0:57:00	4	2	2	5	1	1	34	-	68	17	130						
Burleigh Heads Mowbray Park	1	21	51	34	1	-	108	2344	-	-	0:00:00	7	5	6	6	-	-	29	1	109	60	216						
Branch Total	10	80	111	64	5	3	273	28692	0	4	8:34:00	41	16	17	27	3	3	755	5	771	311	1908						
Point Danger																												
Tallebudgera	-	1	3	4	1	1	10	353	-	-	0:00:00	1	-	2	2	-	-	35	-	19	12	70						
Pacific	2	3	2	1	-	-	8	564	-	-	0:00:00	1	-	-	-	-	-	3	-	25	5	33						
Palm Beach	1	5	1	5	-	-	12	879	-	-	0:00:00	1	1	-	-	-	-	29	-	100	10	140						
Curumbin	-	1	3	-	-	-	4	814	-	-	0:00:00	2	1	1	-	-	-	20	-	34	5	61						
Tugun	-	-	-	-	-	-	0	757	-	-	0:00:00	1	-	1	-	-	-	34	-	17	7	59						
Bilinga	-	-	-	-	-	-	0	101	-	2	2:23:00	1	-	-	-	-	-	-	-	9	3	12						
North Kirra	-	-	6	2	-	-	8	642	-	-	0:00:00	-	-	1	-	-	-	11	-	40	1	53						
Kirra	-	3	4	-	-	-	7	739	-	1	1:35:00	2	1	-	-	-	-	57	-	109	7	174						
Coolangatta	2	15	17	6	-	-	40	1234	-	-	0:00:00	4	-	2	-	-	-	32	-	40	10	84						
Tweed Heads & Coolangatta	-	-	2	2	-	-	4	584	-	3	5:27:00	7	-	-	-	-	-	135	-	55	8	198						
Rainbow Bay	-	-	-	2	-	-	2	1103	-	-	0:00:00	1	-	-	1	-	-	72	-	314	5	392						
Branch Total	5	28	38	22	1	1	95	7770	0	6	9:25:00	21	3	7	3	0	0	428	0	762	73	1276						
Gold Coast Total							15	108	148	81	5	4	361	27465	0	9	17:59:00	60	18	22	28	2	2	1043	5	1419	354	2893
State Club Grand Total	28		259	174	18	11	717	78154	5	25	15:30:00	102	34	46	56	5	6	3883	25	4574	723	9352						

## OPERATIONS **SUPPORT ACTIVITY**

[illegible]

# AUSTRALIAN LIFEGUARD SERVICE QUEENSLAND ACTIVITY

	Rescues							Beach Closures					First Aid Treatments									
	No Gear	Rescue Tube	Rescue Board	IRB	RWC	Other	Total Escues	Prevent Actions	Crocodiles	Sharks	Total Time	Missing Persons	Spinal Injuries	Fractures	Oxygen Therapy	Defib Cases	Resus (CPR)	Marine Stings		First Aid		Total First Aid
																		Minor	Major	Minor	Major	
Douglas Shire Council																						
Four Mile Beach	1	-	-	-	2	-	3	6226	3	1	11:11:32	-	-	-	1	-	-	276	1	475	2	755
Total	1	0	0	0	2	0	3	6226	3	1	11:11:32	0	0	0	1	0	0	276	1	475	2	755
Cairns Regional Council																						
Holloways Beach	-	-	1	-	-	-	1	1288	-	-	0:00:00	-	-	-	-	-	-	-	-	13	-	13
Yorkeys Knob Beach	1	-	-	-	-	-	1	2090	-	1	0:32:48	-	-	-	-	-	-	27	-	23		50
Ellis Beach	-	-	-	-	-	-	-	634	-	-	0:00:00	-	-	-	-	-	-	4	-	7		11
Palm Cove	4	-	-	-	-	-	4	7137	4		22:09:40	-	-	-	-	-	-	165	-	107	2	274
Trinity Beach	18	2	1	-	-	-	21	5883	2	1	6:46:24	-	-	-	-	-	-	73	1	140	1	215
Clifton Beach	1	-	1	-	-	-	2	1952	-	-	0:00:00	1	-	-	1	-	-	-	-	20	2	23
Bramston Beach	-	-	-	-	-	-	-	0	-	-	0:00:00	-	-	-	-	-	-	-	-	-		0
Kewarra Beach	-	-	-	-	-	-	-	688	1	-	4:26:15	-	-	-	-	-	-	8	-	20		28
Cairns Esplanade Lagoon	17	23	-	-	-	2	42	14607	-	-	0:00:00	1	-	2	3	-	-	-	-	779	6	790
Total	41	25	3	0	0	2	71	34279	7	2	33:55:07	2	0	2	4	0	0	277	1	1109	11	1404
Cassowary Coast Regional Council																						
Etty Bay	-	-	-	-	-	-	-	479	-	-	0:00:00	-	-	-	-	-	-	1	-	4	-	5
North Mission	-	-	-	-	-	-	-	349	-	-	0:00:00	-	-	-	-	-	-	20	-	20	-	40
Mission Beach	-	-	-	-	-	-	-	437	1	-	5:48:16	-	1	-	-	-	-	28	3	2	-	34
Total	0	0	0	0	0	0	0	1265	1	0	5:48:16	0	1	0	0	0	0	49	3	26	0	79
Townsville Shire Council																						
The Strand Net 1	-	-	1	-	-	-	1	3738	-	1	1:11:19	1	-	-	4	-	-	24	2	65	6	101
The Strand Net 2	-	-	-	-	-	-	-	1821	-	-	0:00:00	-	-	-	2	-	-	2	-	11	1	16
The Strand Water Park	1	-	-	-	-	-	1	10001	-	-	0:00:00	-	-	2	-	-	-	-	-	363	6	371
Alma Bay	3	-	-	-	-	-	3	3372	-	1	1:34:12	-	-	-	-	-	-	118	1	100	5	224
Horseshoe Bay	1	-	-	-	-	-	1	6602	-	1	1:03:10	1	-	2	1	-	-	99	2	98	6	208
Balgol Beach	-	-	-	-	-	-	-	91	-	-	0:00:00	-	-	-	-	-	-	-	-	-	-	-
Riverway Lagoon	17	7	-	-	-	1	25	11769	-	-	0:00:00	1	-	1	5	-	-	-	-	90	12	108
The Strand Rock Pool	2	-	-	-	-	-	2	1067	-	-	0:00:00	-	-	-	-	-	-	-	-	52	1	53
Pallarenda	-	-	-	-	-	-	-	561	-	-	0:00:00	-	-	-	-	-	-	3	-	5	-	8
Total	24	7	1	0	0	1	33	39022	0	3	3:48:41	3	0	5	12	0	0	246	5	784	37	1089
Whitsunday Regional Council																						
Horseshoe Bay - Bowen	-	-	-	-	-	-	-	-	-	-	0:00:00	-	-	-	-	-	-	-	-	-	1	1
Total	0	0	0	0	0	0	0	0	0	0	0:00:00	0	0	0	0	0	0	0	0	0	1	1
Mackay Regional Council																						
Harbour Beach	-	-	-	-	-	-	-	3664	1	1	4:29:45	-	-	1	-	-	-	7	4	5	1	18
Lamberts Beach	-	2	1	-	-	-	3	5585	1	-	8:10:01	-	-	-	1	-	-	15	-	2	-	18
Eimeo Beach	-	-	-	-	-	-	-	3323	-	1	1:24:04	-	-	1	-	-	-	2	-	6	-	9
Sarina Beach	-	-	-	-	-	-	-	819	-	-	0:00:00	-	-	-	-	-	-	1	-	2	-	3
Bucasia Beach	-	-	-	-	-	-	-	-	-	-	0:00:00	-	-	-	-	-	-	-	-	-	-	0
Total	0	2	1	0	0	0	3	13391	2	2	14:03:50	0	0	2	1	0	0	25	4	15	1	48
Livingstone Shire Council																						
Emu Park Beach	-	-	-	-	-	-	-	34	1	-	2:16:08	-	-	-	-	-	-	4	-	6	-	10
Yeppoon Beach	-	-	-	-	-	-	-	191	2	-	5:36:05	-	-	-	-	-	-	3	-	3	-	6
Total	0	0	0	0	0	0	0	225	3	-	7:52:13	0	0	0	0	0	0	7	0	9	0	16

Gladstone Regional Council																						
Agnes Water Beach	2	3	37	-	-	-	42	15219	-	5	13:38:35	1	-	-	-	-	-	805	-	333	4	1142
Tannum Sands Beach	-	-	2	-	-	-	2	9	-	-	0:00:00	-	-	-	-	-	-	5	-	2	-	7
Total	2	3	39	0	0	0	44	15228	0	5	37:38:35	1	0	0	0	0	0	810	0	335	4	1149
Bundaberg Regional Council																						
Moore Park Beach	1	1	-	-	-	-	2	713	-	2	2:16:58	-	-	-	-	-	-	16	-	2	-	18
Oaks Beach		1	1	-	-	-	2	1623	-	2	0:39:07	-	-	-	-	-	-	9	-	2	-	11
Kelly's Beach	1	2	2	-	1	-	6	4841	-	6	17:15:20	1	-	-	-	-	-	57	-	81	4	142
Elliott Heads Beach	-	-	-	-	-	-	-	282	-	-	0:00:00	-	-	1	-	-	-	-	-	6	-	7
Nielsen Park Beach	-	-		-	-	-	-	1231	-		0:00:00	1	-	-	-	-	-	14	-	11	-	25
Wide Bay Rove Life-guard	-	-	-	-	-	-	-	-	-	-	0:00:00	-	-	-	-	-	-	-	-	-	-	-
Total	2	4	3	0	1	0	10	8690	0	10	20:11:25	2	0	1	0	0	0	96	0	102	4	203
Fraser Coast Regional Council																						
Torquay Beach	1	-	1	-	-	-	2	327	-	-	0:00:00	-	-	-	1	-	-	10	-	15	-	26
Total	1	0	1	0	0	0	2	327	0	0		0	0	0	1	0	0	10	0	15	0	26
Gympie Regional Council																						
Rainbow Beach	-	5	30	-	-	-	35	7571	-	-	0:00:00	-	-	4	-	-	2	217	-	203	10	436
Total	0	5	30	0	0	0	35	7571	0	0		0	0	4	0	0	2	217	0	203	10	436
Noosa Shire Council																						
Noosa West	-	1	15	-	3	-	19	10273	-	1	0:19:47	-	6	6	1	-	1	38	-	326	14	392
Noosa	-	1	21	-	5	-	27	6758	-	1	0:53:23	6	2	8	3	-	1	566	-	936	32	1548
Sunshine	1	5	21	-	3	-	30	13779	-	-	0:00:00	-	-	3	1	-	-	404	-	81	19	508
Sunrise	-	-	-	-	-	-	-	3547	-	-	0:00:00	1	1	-	-	-	-	86	-	19	1	107
North Peregian	-	-	-	-	-	-	-	3778	-	-	0:00:00	-	-	-	-	-	-	108	-	81	1	190
Peregian	-	-	5	-	-	-	5	1645	-	-	0:00:00	1	-	1	-	-	-	24	-	12	4	41
Total	1	7	62	0	11	0	81	39780	0	2	1:13:10	8	9	18	5	0	2	1226	0	1455	71	2786

# LIFESAVING AWARDS



SLSA Award Name	NQB	NBB	WBC	SSCB	SCB	PDB	Lifeguards	SLSQ	Grand Total
Advanced Resuscitation Techniques	35	59	38	200	158	87	51	8	636
Age Manager - Online Theory	13	12	35	114	87	58	1	2	322
Age Manager Assistant	13	2	14	59	48	17	0	1	154
Age Manager Course	8	14	38	62	59	61	0	0	242
Age Manager Mentor	0	0	0	0	0	8	0	0	8
Age Manager Video 2023	10	10	42	63	66	54	1	5	251
ALS Beach Operations Management	1	0	0	1	2	0	1	3	8
Assessor Advanced Resuscitation Techniques	0	0	0	0	2	1	0	2	5
Assessor Bronze Medallion	3	1	1	7	2	0	0	2	16
Assessor First Aid	0	0	0	1	0	0	0	0	1
Assessor IRB	0	0	0	5	0	0	0	0	5
Assessor Rescue Water Craft (RWC)	0	0	0	2	1	0	0	2	5
Assessor Surf Rescue	1	0	0	0	0	0	0	0	1
Bronze Medallion	41	51	79	430	346	211	37	5	1200
Child and Youth Risk Management Strategies	88	131	254	1034	786	597	17	17	2924
Child Safe Awareness	112	189	303	1202	881	725	17	34	3463
Endorsed Assessor - Advanced Resuscitation Techniques	0	0	0	0	0	1	0	0	1
Endorsed Assessor - Resuscitation	0	0	0	0	0	1	0	0	1
Endorsed Delegate - ART	0	2	1	4	6	27	0	0	40
Endorsed Delegate - ART [AID]	0	0	0	2	5	22	0	0	29
Endorsed Delegate - Bronze Medallion	1	4	2	27	10	26	0	0	70
Endorsed Delegate - IRB Crew	0	0	3	6	4	1	0	0	14
Endorsed Delegate - QLD SSV Operator	2	1	0	4	6	0	0	0	13
Endorsed Delegate - QLD Tractor Induction	0	1	0	7	4	0	0	0	12
Endorsed Delegate - Resuscitation	0	0	2	19	7	44	0	0	72
Endorsed Delegate - Resuscitation [AID]	0	0	1	12	5	70	0	0	88
Endorsed Delegate - SRC	1	0	4	15	2	0	0	0	22
Facilitator Advanced Resuscitation Techniques	1	0	0	5	1	2	1	0	10
Facilitator ALS Beach Operations Management	1	0	0	1	2	0	1	2	7
Facilitator Bronze Medallion	2	3	0	0	0	1	0	0	6
Facilitator First Aid	2	1	1	3	1	2	1	1	12
Facilitator IRB	0	0	1	1	0	0	0	0	2
Facilitator Rescue Water Craft	1	0	0	0	1	0	0	0	2
Facilitator Resuscitation	1	0	0	0	0	2	0	0	3
Facilitator Silver Medallion Patrol Captain	0	0	0	2	0	1	0	0	3
First Aid	55	88	69	484	350	186	39	6	1277
Flood Water Rescue Awareness Online Course	0	0	0	1	6	1	0	1	9
FSW - Water and Flood Awareness eLearning and Theory Assessment	6	1	1	5	7	3	0	4	27
Gold Medallion (Advanced Lifesaving)	0	0	0	0	0	2	0	0	2
Helicopter Air Crewperson`s Certificate	0	0	0	1	1	0	0	0	2
Helicopter Crew Certificate	0	0	0	0	1	1	0	0	2
Inclusive Beaches Online	1	2	11	33	15	20	0	1	83
IRB Crew Certificate	30	41	31	139	101	65	0	2	409

IRB TAF v9 - eLearning	0	0	0	5	0	1	0	1	7
IRB TAF v9 - Workshop	4	0	0	0	3	2	0	2	11
Mental Health First Aid - Standard	0	4	0	6	1	2	0	0	13
Nipper Adult Assistant Induction	1	0	31	38	41	4	0	0	115
Observers Award	0	15	20	82	59	45	0	3	224
Peer Support Officer	0	0	0	1	2	0	0	1	4
Probationary TAF	1	1	0	9	3	0	0	0	14
QLD 4WD Induction	1	4	0	84	13	9	22	3	136
QLD Drone Operator	5	1	7	1	2	1	0	0	17
QLD Junior Activities Accreditation Officer	0	11	7	28	42	31	0	0	119
QLD Marine Stinger Award	56	198	67	1	3	1	4	0	330
QLD RWC Crew Induction	1	3	0	11	1	2	0	1	19
QLD SSV Operator Induction	13	45	19	153	81	59	23	1	394
QLD Tractor Induction	0	8	0	81	42	35	0	0	166
QLD Training Officer 4WD induction	0	0	0	11	1	0	0	2	14
QLD Training Officer Marine Stinger	5	3	2	0	0	0	0	0	10
Radio Operator Certificate	1	3	4	14	25	8	0	2	57
Rescue Water Craft Operator Certificate	0	0	28	76	7	4	22	2	139
Resuscitation	54	93	70	496	360	193	44	6	1316
Sexual Harassment and Misconduct Awareness	10	11	17	66	58	54	1	8	225
Silver Medallion Aquatic Rescue	1	4	0	8	4	4	0	1	22
Silver Medallion Beach Management (Lifeguards)	0	0	9	10	1	0	13	0	33
Silver Medallion IRB Driver	6	9	18	57	25	37	0	1	153
Silver Medallion Patrol Captain	7	29	10	54	9	28	0	0	137
Surf Aware One - U8	31	64	93	584	490	274	0	0	1536
Surf Aware Two - U9	44	65	86	554	443	233	0	0	1425
Surf Play One - U6	20	55	71	358	398	269	0	0	1171
Surf Play Two - U7	37	61	107	532	458	311	0	0	1506
Surf Rescue Certificate (CPR Endorsed)	23	52	52	360	238	135	0	0	860
Surf Risk Rating	20	36	42	171	121	166	2	17	575
Surf Safe One - U10	25	54	96	524	374	206	0	0	1279
Surf Safe Two - U11	27	55	74	467	313	181	0	0	1117
Surf Smart One - U12	26	53	80	383	298	139	0	0	979
Surf Smart Two - U13	24	51	55	350	231	130	0	0	841
TAF Induction	10	14	19	86	59	40	1	4	233
Training Officer Advanced Resuscitation Techniques	0	0	0	0	2	1	0	2	5
Training Officer Bronze Medallion	5	1	1	7	3	1	0	0	18
Training Officer First Aid	0	0	0	1	0	0	0	0	1
Training Officer IRB	1	1	0	4	1	1	0	0	8
Training Officer Resuscitation	0	0	0	0	1	0	0	2	3
Training Officer RWC	0	0	0	2	1	0	0	0	3
Training Officer Silver Medallion Patrol Captain	0	1	0	0	0	0	0	0	1
Training Officer Surf Rescue	1	0	0	0	0	0	0	0	1
Volunteer Leadership Online Module	0	0	0	9	4	5	0	1	19
Grand Total	889	1618	2016	9635	7191	4909	299	158	26715

Based off Member Branch and award dates 01/07/2023 to 30/06/2024 extracted from Surfguard on 10/07/2024 | \*\* denotes award was delivered to Club Member by the Academy under the Emergency Care Training Model  
# denote new requirement of all 18+ members SLSQ - includes Brisbane Lifesaving Services, Operation Support and RPL Assessment only application

Non- Accredited Issued via Commercial Purposes - Non Club Members									
Certificate of Attendance - Refresher for Aquatic Rescue Skills	26								
Certificate of Attendance - Refresher for Community Surf Rescue Certificate Skills	18								
Certificate of Attendance - Resuscitation	3								
Surf Survival	15								

## NATIONALLY RECOGNISED AWARDS

Qualification	Qualification Name	Commercial	Lifeguards (Alsq)	Slsq Members	Grand Total
AVI40119	Certificate Iv In Aviation (Air Crew Officer)	2	0	0	2
PUA20119	Certificate Ii In Public Safety (Aquatic Rescue)	111	50	1321	1482
PUA30119	Certificate Iii In Public Safety (Aquatic Search And Rescue)	0	2	0	2
TAE40116	Certificate Iv In Training And Assessment	32	3	59	94
TAE40116-U	Certificate Iv In Training And Assessment (Upgrade)	1	8	8	17
TAESS00011	Assessor Skill Set	13	6	27	46
TAESS00014	Enterprise Trainer-Presenting Skill Set	29	2	101	132
TAESS00028	Work Skill Instructor Skill Set	0	0	1	1
TAESS00029	Volunteer Trainer Delivery Skill Set	0	0	2	2
	Grand Total - Qualification/Skill Sets Issued	188	71	1519	1778

Unit Code	Unit Name	Commercial	Lifeguards (Alsq)	Slsq Members	Grand Total
AVIE0003	Operate Aeronautical Radio	1	0	0	1
AVIF0023	Apply Aircraft Safety Procedures	1	0	0	1
AVIF0024	Provide First Aid In An Aviation Environment	1	0	0	1
AVIF0026	Implement Aviation Risk Management Processes	1	0	0	1
AVIF0035	Manage Human Factors In Aviation Operations	1	0	0	1
AVIF0038	Undertake Aircraft Underwater Escape And Survival	25	0	0	25
AVIF0039	Utilise Emergency Breathing System	15	0	4	19
AVIF0041	Maintain The Safety Of People And Aircraft	1	0	0	1
AVIF0042	Respond To Abnormal And Emergency Situations In An Aircraft	1	0	0	1
AVIF0044	Marshal Aircraft	1	0	0	1
AVIL0005	Plan An Aircraft Load	1	0	0	1
AVIO0017	Manage Disruptive Behaviour And Unlawful Interference With Aviation	1	0	0	1
AVIW0024	Perform Down The Wire Duties	1	0	0	1
AVIW0025	Complete Aircraft And Flight Equipment Pre- And Post-Flight Actions	1	0	0	1
AVIW0026	Conduct Night Vision Imaging System Operations	1	0	0	1
AVIW0030	Manage Aircraft Sensor Systems	1	0	0	1
AVIW0034	Perform Non-Pilot Cockpit Duties	1	0	0	1
AVIY0041	Apply The Principles Of Civil Air Law To Aviation Operations	1	0	0	1
AVIY0051	Conduct Helicopter Landing Site And Unprepared Helicopter Landing Site Operations	1	0	0	1
AVIY0066	Conduct Hoisting Operations	1	0	0	1
AVIY0067	Conduct Airborne Extraction Operations	1	0	0	1
AVIY0068	Conduct Airborne Rappelling Operations	1	0	0	1
AVIZ0003	Maintain Basic Situational Awareness In An Aviation Workplace	1	0	0	1
BSBCM401	Make A Presentation	28	1	100	129
BSBCM411	Make Presentations	37	14	95	146
BSBMGT405	Provide Personal Leadership	1	0	0	1
HLTAID007	Provide Advanced Resuscitation	1	0	0	1
HLTAID009	Provide Cardiopulmonary Resuscitation	11226	228	2711	14165
HLTAID010	Provide Basic Emergency Life Support	130	57	1433	1620
HLTAID011	Provide First Aid	5068	144	1280	6492
HLTAID012	Provide First Aid In An Education And Care Setting	1090	0	1	1091
HLTAID015	Provide Advanced Resuscitation And Oxygen Therapy	471	116	554	1141
PUACOM001	Communicate In The Workplace	130	56	1409	1595
PUAEME007	Provide Emergency Care For Suspected Spinal Injury	5	0	0	5
PUAEQU001	Prepare Maintain And Test Response Equipment	0	61	163	224
PUAOPE012	Control A Level 1 Incident	0	10	0	10
PUAOPE013	Operate Communications Systems And Equipment	194	59	2367	2620
PUAOPE015	Conduct Briefings And Debriefings	0	10	0	10
PUAOPE027	Undertake Beach Safety Management Activities	0	33	0	33

NATIONALLY RECOGNISED AWARDS

PUASAR011	Search As A Member Of An Aquatic Search Team	0	10	0	10
PUASAR012	Apply Surf Awareness And Self-Rescue Skills	194	56	2322	2572
PUASAR013	Participate In An Aquatic Rescue Operation	194	56	2322	2572
PUASAR014	Operate And Maintain A Small Powercraft And Motor For Rescue Operations	0	0	50	50
PUASAR015	Crew Small Powercraft In A Rescue Operation	2	0	106	108
PUASAR016	Operate And Maintain A Personal Water Craft For Rescue Operations	0	61	113	174
PUATEA001	Work In A Team	130	56	1409	1595
PUATEA004	Work Effectively In A Public Safety Organisation	130	56	1409	1595
PUAWHS001	Follow Defined Work Health And Safety Policies And Procedures	130	56	1409	1595
PUAWHS002	Maintain Safety At An Incident Scene	0	10	0	10
TAEASS301	Contribute To Assessment	1	0	2	3
TAEASS401	Plan Assessment Activities And Processes	59	16	93	168
TAEASS402	Assess Competence	54	15	79	148
TAEASS403	Participate In Assessment Validation	59	16	93	168
TAEASS412	Assess Competence	18	0	0	18
TAEASS413	Participate In Assessment Validation	18	0	0	18
TAEASS502	Design And Develop Assessment Tools	54	15	76	145
TAEDEL301	Provide Work Skill Instruction	47	5	132	184
TAEDEL311	Provide Work Skill Instruction	5	4	58	67
TAEDEL401	Plan Organise And Deliver Group-Based Learning	48	12	54	114
TAEDEL402	Plan Organise And Facilitate Learning In The Workplace	48	12	54	114
TAEDES401	Design And Develop Learning Programs	43	12	55	110
TAEDES402	Use Training Packages And Accredited Courses To Meet Client Needs	43	12	55	110
TAEDES411	Use Nationally Recognised Training Products To Meet Vocational Training Needs	18	0	0	18
TAELLN411	Address Adult Language Literacy And Numeracy Skills	49	12	58	119
TAEPDD401	Work Effectively In The Vet Sector	0	0	1	1
TAETAS401	Maintain Training And Assessment Information	0	0	0	0
TLIA1001	Secure Cargo	1	0	0	1
TLID2003	Handle Dangerous Goods/Hazardous Substances	1	0	0	1
TLIE3002	Estimate/Calculate Mass Area And Quantify Dimensions	1	0	0	1
TLIO1002	Follow Security Procedures When Working With Passengers And Personnel	1	0	0	1
UETDRRF004	Perform Rescue From A Live Lv Panel	1171	0	1	1172
UNITS OF COMPETENCY - TOTAL		20961	1281	20068	42310

EXPLANATIONS:

ALAQ - INCLUDES FEE FOR SERVICE COURSES DELIVERED BY BOTH ACADEMY AND THIRD PARTY PROVIDERS

ALSQ - DELIVERED TO QLD LIFEGUARD SERVICE MEMBERS

SLSQ - DELIVERED TO QLD CLUB MEMBERS

BASED OFF MEMBER BRANCH, DATE RANGE 01/07/2023 TO 30/06/2024. EXTRACTED FROM VETTRAK AND AXCELERATE 04/07/2024



# AWARD WINNERS



## 2023 Queensland Cyclones IRB Team

Jack Watson - Kirra - Driver  
Spencer Moncrieff - Kirra - Crew, Patient  
Mark Sheldrick - Kira - Driver, Patient  
Baillie Nash - Kirra - Driver, Patient  
Josephine Dutton - Kirra - Crew  
Cody Nash - Kirra - Patient  
Belinda McAuliffe - Kirra - Patient  
Ben Domeracki - Kirra - Driver  
Isaac Nation- Kirra - Crew  
Josh Clemson- Kirra - Crew  
Chantel Fife- Broadbeach - Driver  
Prue Tuohy - Broadbeach - Crew  
Sophie Clemson - Broadbeach - Patient  
Curtis Sealy - Kurrawa - Driver  
Jack Lindsay - Kurrawa - Crew  
Courtney Keech- Kurrawa - Patient  
Te'a Domeracki - Kirra - Driver  
Chelsea Gillett - Kirra - Patient

### Management

Andrew McAuliffe - Kirra - Coach  
Nathan Fife - Broadbeach - Assistant Coach  
Scott Stephenson Point Lookout - Team Manager  
Lauren Cannon- Alexandra Headland  
Assistant Team Manager  
Laura Erhard - Broadbeach - Patient  
Coordinator

## 2023 Queensland IRB Development Team

JBailey Somerville - Point Lookout- Driver  
Lincoln Somerville - Point Lookout - Crew  
Thomas Love - Point Lookout - Patient  
Paul Ryan - Broadbeach - Driver  
Chris Spajic - Broadbeach - Crew  
Eithne Jack - Broadbeach - Patient  
Noah Peluso - Broadbeach - Patient  
Eli Clemson - Broadbeach - Driver, Patient  
Daniel Warwick - Broadbeach - Crew  
Cassidy Young - Point Lookout- Driver  
Ella Montenegro - Point Lookout- Crew  
Sophie Saunders - Point Lookout- Patient  
Ella Wilson - Point Lookout- Patient  
Dayna Fewings - Kurrawa - Driver  
Sophie Gerry - Kurrawa - Crew  
Georgia Hart - Kurrawa - Patient  
Amy Lipponen- Kirra - Crew  
Keely Smith - Kirra - Driver

### Management

Anna Wells - Bribie Island - Head Coach  
Scott Wheeler - Kurrawa - Assistant Coach

Matthew Robinson - Point Lookout  
Team Manager  
Laura Erhard - Broadbeach Patient  
Coordinator

## 2023 Queensland Cyclones Pool Rescue Team

Eve Cervenak - Kurrawa  
Ryne Spence - North Burleigh  
Jackson Brennan - Currumbin  
Kingston Lowe - Northcliffe  
Bianca Rayward - Burleigh Heads  
Mowbray Park  
Jay O'Pray - Maroochydore  
Billy Love - Currumbin  
Kai Gilbert - Northcliffe  
Cyra Bender - Northcliffe  
Jasmine Rayward - Burleigh Heads  
Mowbray Park  
Kobi Holden - Currumbin  
Riley Brennan - Currumbin  
Daisy Quinn - Metropolitan Caloundra  
Holly Holmesby - Currumbin  
Callum Brennan - Currumbin  
Joel Piper - Maroochydore  
Jess Oates - Maroochydore  
Mariah Jones - Tweed Heads  
Coolangatta  
Rachel Eddy - Currumbin  
Summer Short - Maroochydore  
Callum Lowe-Griffths - Mermaid Beach  
Corbin Zahn - Northcliffe  
Daniel Miller - Northcliffe  
Jacob Loughnan - Currumbin

### Management

Kurtis Smith - Currumbin - Team Manager  
Rodney Jones - Tweed Heads & Coolangatta - Head Coach  
Lawrence Taylor - Northcliffe - Assistant Coach

## 2024 Queensland Cyclones Ocean Team

Mary Thompson - Maroochydore - Water  
Jessica Conrad - Burleigh Heads  
Mowbray Park - Water  
Abbey Novosel - Maroochydore - Water  
Lily Moana - North Burleigh - Beach  
Ryne Spence - North Burleigh - Water  
Imogen Dowker - Burleigh Heads-  
Mowbray Park - Water  
Niamh Arthur - Sunshine Beach - Water

Emerson Cross - North Burleigh - Beach  
Cooper Cotter - North Burleigh - Water  
Riley Macartney - Alexandra Headland - Water  
Zach Heffernan - Sunshine Beach - Water  
Jacob Martin - Metropolitan Caloundra - Beach  
Stanley Jarrott - Maroochydore - Water  
Nicholas Carter - Alexandra Headland - Water  
Taj Murray - North Burleigh - Water  
Jy Teixeira - Alexandra Headland - Beach  
Bianca Rayward - Burleigh Heads Mowbray  
Park - Water  
Zoe Woods - Alexandra Headland - Water  
Britt Ackerley - Maroochydore - Water - Craft  
Milly Petersen - Alexandra Headland - Water  
Josie Holmes - Maroochydore - Beach  
Dylan Wilson - Sunshine Beach - Water  
Byron Dieckmann - Maroochydore - Water  
Byron Oliphant - Alexandra Headland - Water  
Oliver Dillon - Tugun - Water - Craft  
Evandah Bann - Forrest Beach - Beach  
Kirstie Hardstaff - Burleigh Heads Mowbray  
Park - Water - Craft  
Grace Otto - Burleigh Heads Mowbray Park -  
Water - Craft  
Jade Slee - Northcliffe - Water  
Claudia-Rose Slaven - Burleigh Heads  
Mowbray Park - Water  
Britney Ingr - Kurrawa - Beach  
Joel Piper - Maroochydore - Water - Craft  
Ethan Callaghan - Burleigh Heads Mowbray  
Park - Water  
Zach King - Burleigh Heads Mowbray Park  
Water  
Taj Sloane - Kurrawa - Water - Craft  
Jason Gough - Northcliffe - Beach

### Management

Craig Law - Sunshine Beach - Manager  
Melinda Jackson - Northcliffe - Assistant Team  
Manager  
Nathan Greig - Maroochydore - Head Coach  
Murray Seaton - Tugun - Assistant Coach  
Todd McSwan - Maroochydore - Assistant  
Coach  
Natalie Jarrott - Maroochydore - Chaperone  
Emily Holyman - SLSQ / Surfers Paradise  
- Physiotherapist

## 2024 Queensland Cyclones Surf Boat Team

Martin Fletcher - Memaid Beach Kennards -  
Sweep  
Fergus Cummins - Memaid Beach Kennards -  
Stroke  
Jake Weston - Memaid Beach Kennards - 2nd  
Stroke  
Murray Stacey - Memaid Beach Kennards - 2nd Bow

Nick Winkler - Memaid Beach Kennards - Bow  
Matt Wildman - Currumbin Cockatoo's - Sweep  
Tara Coates - Currumbin Cockatoo's - Stroke  
Sascha O'Keeffe - Currumbin Cockatoo's - 2nd Stroke  
Lisa Moseley - Currumbin Cockatoo's - 2nd Bow  
Kelissa Brockett - Currumbin Cockatoo's - Bow  
Matt Wildman - Currumbin Huscarls - Sweep  
Chad Peterson - Currumbin Huscarls - Stroke  
Blaise Masson - Currumbin Huscarls - 2nd Stroke  
Joe Fraser - Currumbin Huscarls - 2nd Bow  
Kale Fogg - Currumbin Huscarls - Bow  
Steve Davies - Alexandra Headland K-Floor Amazons  
Sweep  
Bonnie Aylen - Alexandra Headland - K-Floor  
AmazonsStroke  
Kyla-Ann Wehipeihana - Alexandra Headland -  
K-Floor Amazons - 2nd Stroke  
Franqui Black - Alexandra Headland - K-Floor  
Amazons 2nd Bow  
Kimberley Crawley - Alexandra Headland - K-Floor  
AmazonsBow  
Michael Brooks - Maroochydore Force - Sweep  
Masen Lough - Maroochydore Force - Stroke  
Sean Cauley- Maroochydore Force - 2nd Stroke  
Riley Lewis- Maroochydore Force - 2nd Bow  
Matthew Eggins- Maroochydore Force - Bow  
Steve Purcell - Currumbin Crocs - Sweep  
Rose Bentley - Currumbin Crocs - Stroke  
Isabella Danaher - Currumbin Crocs - 2nd Stroke  
Emily Morcom - Currumbin Crocs - 2nd Bow  
Frankie Fisher - Currumbin Crocs - Bow  
Anthony O'Toole - Currumbin Drakkars - Sweep  
Elliot Shaw - Currumbin Drakkars - Stroke  
Jack O'Toole - Currumbin Drakkars - 2nd Stroke  
Luke Power - Currumbin Drakkars - 2nd Bow  
Jonny Munro - Currumbin Drakkars - Bow  
Steve Purcell - Currumbin Chillli Pepperz - Sweep  
Eliza Nutley - Currumbin Chillli Pepperz - Stroke  
Charlie Bonner - Currumbin Chillli Pepperz - 2nd  
Stroke  
Rio Heaney - Currumbin Chillli Pepperz - 2nd Bow  
Sophie Castles - Currumbin Chillli Pepperz - Bow

### Management

Corey Stone - Maroochydore - Team Manager  
Craig Williams - Tugun - Asst. Team Manager

Statement of Profit or Loss and Other Comprehensive Income  
for the Year ended 30 June 2024

	Note	30 Jun 2024 \$'000	30 Jun 2023 ** \$'000
Operating revenue	3.1	56,119	43,767
Investment income	3.7	629	630
Finance income	3.6	447	223
Total operating revenue and other income from continuing operations		57,195	44,620
Life saving services expenses		(9,948)	(3,912)
Lifeguard operations expenses		(13,706)	(12,614)
Club support expenses		(2,965)	(2,123)
Surf sports expenses		(2,023)	(1,685)
Education, youth and membership expenses		(2,316)	(1,799)
Marketing and public relations expenses		(2,758)	(2,384)
Aviation expenses		(10,125)	(8,789)
Corporate support expenses		(7,569)	(6,124)
Training & education expenses		(622)	(594)
Drones expenses		(1,464)	(1,356)
Boat building expenses		(1,811)	(1,603)
Finance costs	3.6	(1,110)	(479)
Total operating and other expenses from continuing operations		(56,417)	(43,462)
RESULTS FROM CONTINUING OPERATING ACTIVITIES		778	1,158
SURPLUS FROM CONTINUING OPERATIONS BEFORE INCOME TAX		778	1,158
Income tax expense	1 (f)	-	-
SURPLUS AFTER INCOME TAX FROM CONTINUING ACTIVITIES		778	1,158
Net surplus/(deficit) for the year from discontinued activities	6.3	-	72
Surplus for the year		778	1,230
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss:			
Net change in fair value of other financial assets	3.7	2,226	2,167
Net change in fair value of land and buildings		-	16,666
Total other comprehensive income for the year		2,226	18,833
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		3,004	20,063

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

\*\* The comparative year of 2023 is on a consolidated basis.

Statement of Profit or Loss and Other Comprehensive Income  
for the Year ended 30 June 2024

	Note	30 Jun 2024 \$'000	30 Jun 2023** \$'000
PROFIT ATTRIBUTABLE TO:			
Owners of the Company		778	1,541
Non-controlling interests		-	(311)
		778	1,230
OTHER COMPREHENSIVE INCOME FOR THE YEAR:			
Owners of the Company		2,226	18,833
Non-controlling interests		-	-
		2,226	18,833
TOTAL COMPREHENSIVE INCOME FOR THE YEAR:			
Owners of the Company		3,004	20,374
Non-controlling interests		-	(311)
		3,004	20,063

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

\*\* The comparative year of 2023 is on a consolidated basis.

# FINANCIAL STATEMENTS

## Statement of Financial Position as at 30 June 2024

	Note	30 Jun 2024	30 Jun 2023
		\$'000	\$'000
		Company	Company
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	16,140	3,746
Trade and other receivables	7	3,990	2,480
Other assets	8	1,574	1,140
Consumables	9	3,333	1,950
Other Financial assets	10	23,137	17,911
<b>TOTAL CURRENT ASSETS</b>		<b>48,174</b>	<b>27,227</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	11	96,509	45,550
Right-of-use assets	12	2,682	1,133
Intangibles	13	4,163	4,313
<b>TOTAL NON-CURRENT ASSETS</b>		<b>103,354</b>	<b>50,996</b>
<b>TOTAL ASSETS</b>		<b>151,528</b>	<b>78,223</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	14	5,842	3,383
Borrowings	15	14,928	774
Employee benefit liabilities	16	3,579	3,159
Lease liabilities	17	1,026	586
Deferred Revenue	18	14,250	5,385
Club development fund	19	1,572	1,810
Liabilities on business acquisition	5.2	200	200
<b>TOTAL CURRENT LIABILITIES</b>		<b>41,397</b>	<b>15,297</b>
<b>NON-CURRENT LIABILITIES</b>			
Borrowings	15	53,562	10,322
Employee benefit liabilities	16	453	661
Lease liabilities	17	1,747	578
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>55,762</b>	<b>11,561</b>
<b>TOTAL LIABILITIES</b>		<b>97,159</b>	<b>26,858</b>
<b>NET ASSETS</b>		<b>54,369</b>	<b>51,365</b>
<b>Equity</b>			
Reserves	20	18,842	17,301
Retained earnings		35,527	34,064
<b>TOTAL EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY</b>		<b>54,369</b>	<b>51,365</b>
Non-controlling Interest		-	-
<b>TOTAL EQUITY</b>		<b>54,369</b>	<b>51,365</b>

The above statement of financial position should be read in conjunction with the accompanying notes.

## Statement of Changes in Equity for the Year ended 30 June 2024

	Retained Surplus \$'000	Financial Asset Reserve (a) \$'000	Asset Revaluation Reserve (b) \$'000	Non- controlling Interest (NCI) \$'000	Total \$'000
<b>Balance at 1 July 2023</b>	34,064	635	16,666	-	51,365
<b>Total comprehensive income for the year</b>					
Surplus/(deficit) for the year	778	-	-	-	778
<b>Other comprehensive income</b>					
Net change in fair value of other financial assets	-	2,226	-	-	2,226
Transfer from reserves upon disposal of financial assets	685	(685)	-	-	-
Net change in fair value of PPE	-	-	-	-	-
<b>Total other comprehensive income</b>	<b>685</b>	<b>1,541</b>	<b>-</b>	<b>-</b>	<b>2,226</b>
<b>Balance at 30 June 2024</b>	<b>35,527</b>	<b>2,176</b>	<b>16,666</b>	<b>-</b>	<b>54,369</b>

(a) The financial asset reserve records the revaluation of financial assets, classified as fair value through other comprehensive income.

(b) The asset revaluation reserve records the revaluation of Land and buildings to fair value.

The above statement of changes in equity should be read in conjunction with the accompanying notes.

## Consolidated Statement of Changes in Equity for the prior Year ended 30 June 2023

	Retained Surplus \$'000	Financial Asset Reserve (a) \$'000	Asset Revaluation Reserve (b) \$'000	Non- controlling Interest \$'000	Total \$'000
<b>Balance at 1 July 2022</b>	32,523	(1,532)	-	794	31,785
<b>Total comprehensive income for the year</b>					
Surplus/(deficit) for the year	1,541	-	-	(311)	1,230
<b>Other comprehensive income</b>					
Divestment of non-controlling interest	-	-	-	(483)	(483)
Net change in fair value of other financial assets	-	2,167	-	-	2,167
Net change in fair value of PPE	-	-	16,666	-	16,666
<b>Total other comprehensive income</b>	<b>-</b>	<b>2,167</b>	<b>16,666</b>	<b>(483)</b>	<b>18,350</b>
<b>Balance at 30 June 2023</b>	<b>34,064</b>	<b>635</b>	<b>16,666</b>	<b>-</b>	<b>51,365</b>

(a) The financial asset reserve records the revaluation of financial assets, classified as fair value through other comprehensive income.

The above statement of changes in equity should be read in conjunction with the accompanying notes.

\*\* The comparative year of 2023 is on a consolidated basis.

Statement of Cash Flows  
for the Year ended 30 June 2024

	Note	30 Jun 2024	30 Jun 2023**
		\$'000	\$'000
<b>Cash Flows from Operating Activities</b>			
Receipts in the course of operations		63,455	54,495
Payments in the course of operations		(51,418)	(50,604)
Dividends received		440	493
Interest income		520	302
Finance costs paid		(519)	(479)
Net cash generated/(used in) from operating activities	4.1	12,478	4,207
<b>Cash Flows from Investing Activities</b>			
Proceeds from sale of property, plant and equipment		131	-
Purchase of property, plant and equipment		(2,608)	(5,613)
Consideration for businesses acquired		-	(1,715)
Disposal of discontinued operations (net of cash disposed of)	6.4	-	(565)
Purchase of financial assets		(4,000)	(2,692)
Proceeds from sale of financial assets		1,000	3,374
Net cash generated/(used in) from investing activities		(5,477)	(7,211)
<b>Cash Flows from Financing Activities</b>			
Repayment of leases		(1,026)	(477)
Proceeds from borrowings		7,396	110
Repayment of borrowings		(977)	(752)
Net cash (used in)/generated from financing activities		5,393	(1,119)
Net increase/(decrease) in Cash and Cash Equivalents		12,394	(4,123)
Cash and cash equivalents at the beginning of the financial period		3,746	7,869
Cash and cash equivalents at the end of the financial period	4	16,140	3,746

The above statement of cash flows should be read in conjunction with the accompanying notes.

\*\* The comparative year of 2023 is on a consolidated basis.

Notes to the Financial Statements for the Year  
ended 30 June 2024

Surf Life Saving Queensland Limited - trading as Surf Life Saving Queensland (the 'Company' or the 'Entity') - is a public company limited by guarantee, incorporated and domiciled in Australia under the *Corporations Act 2001*.

The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The Directors present the financial statements, comprising Surf Life Saving Queensland (SLSQ) for the year ended 30 June 2024. It is noted that prior year comparatives are consolidated to include former subsidiaries of the entity.

The principal activities of the Company were that of the State's aquatic rescue authority. Our organisation encompasses several diverse arms – lifesaving and lifeguarding services, community education, membership services, aviation services, surf sports, fundraising and commercial training, with boat manufacturing and uncrewed aerial vehicle commercial training added during the year – but they all contribute to one overarching purpose to save lives.

The financial report was authorised for issue by the Directors on the date shown in the Directors' Declaration.

Significant changes in state of affairs

In 2022, the Company entered into an Aerial Law Enforcement agreement with Queensland Police Service from the 03rd July 2024. This contract had an implementation period that required the construction of 3 helicopters in order to be operationally ready for the beginning of the contract. The acquisition of these assets have been funded through Westpac.

Note 1: Summary of significant accounting policies

(a) Basis of preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards – Simplified Disclosures of the Australian Accounting Standards Board for distribution to the members to fulfil the financial reporting requirements under the *Australian Charities and Not-for-profits Commission Act 2012*.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The accounting policies adopted are consistent with those of the previous year.

The financial statements have been prepared on an accrual basis of accounting using historical cost accounting conventions, unless state otherwise, and using the going concern assumption. Cost is based on the fair values of the consideration given in exchange for assets. Assets stated at fair value include revalued property, plant and equipment, financial instruments - fair value through profit or loss and financial instruments - fair value through other comprehensive income.

The financial report is presented in Australian dollars (\$).

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

The Company is a kind referred to in the ASIC Corporations (Rounding in Financial Reports) Instrument 2016/191 and in accordance with that instrument, amounts in the financial report have been rounded to the nearest thousand dollars, unless otherwise stated.

(b) New accounting standards and interpretations

Changes in accounting policies, new and amended standards and interpretations

The Company has adopted all of the new, revised or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting year.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

There were no new, revised or amended Accounting Standards and Interpretations adopted in the 2024 financial year.

(c) Current versus non-current classification

The Company presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the Company's normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is current when:

- It is expected to be settled in the Company's normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Company classifies all other assets and liabilities as non-current.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 1: Summary of significant accounting policies (continued)

Derecognition

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder’s contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- The right to receive cash flows from the asset has expired or been transferred;
- All risk and rewards of ownership of the asset have been substantially transferred; and
- The Company no longer controls the asset (i.e. it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of an investment which was elected to be classified under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings

Expected Credit Losses

The Company recognises a loss allowance for expected credit losses.

The Company uses the simplified approach to expected credit losses, as applicable under AASB 9: Financial Instruments. The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times. This approach is applicable to trade receivables.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss.

(d) Property, plant and equipment

Plant and equipment are stated at cost, net of accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing part of the plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Land and buildings are valued at fair value having regard to their highest and best use. See Note 11 for further details of valuations. This was the second year that Land and buildings were held at fair value, with the cost model applied previously.

Depreciation is calculated over the estimated useful life of the assets as follows:

Class of Assets	Depreciation method	Depreciation Rate / useful life
Buildings	Straight-Line	2.50%
Leasehold improvements	Straight-Line	Life of associated lease
Plant and equipment – Other	Straight-Line	10%-40%
Plant and equipment – Helicopter (components)	Usage – operating hours	1,000 – 5,000 hours
Plant and equipment – Helicopter (other)	Straight-Line	6.67%-50%

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

(e) Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer.

Revenue is recognised at a point in time, when the transfer of promised goods or services to customers has been delivered.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 1: Summary of significant accounting policies (continued)

Contributed Assets

The Company receives assets from the government and other parties for nil or nominal consideration in order to further its objectives. These assets are recognised in accordance with the recognition requirements of other applicable accounting standards.

On initial recognition of an asset, the Company recognises related amounts being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer.

The Company recognises income immediately in profit or loss as the difference between initial carrying amount of the asset and the related amounts.

Operating Grants, Donations and Bequests

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. If conditions are attached to the grant which must be satisfied before the Company is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When the Company receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the Company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Company:

- recognises the revenue received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the Company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital Grant

Revenue received for capital grants is recognised upon acquisition of the underlying asset within the statement of comprehensive income.

When the Company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The Company recognises income in profit or loss when or as the Company satisfies its obligations under terms of the grant.

Interest Income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend Income

The Company recognises dividends in profit or loss only when the Company’s right to receive payment of the dividend is established.

(f) Taxes

Income tax

Surf Life Saving Queensland is exempt from income tax pursuant to Section 50-10 of the Income Tax Assessment Act 1997.

Surf Life Saving Queensland is a Public Benevolent Institution (PBI) and has been endorsed by the Australian Taxation Office to receive tax concessions.

Further, Surf Life Saving Queensland is endorsed as a Deductible Gift Recipient (DGR).

(g) Comparative figures

Comparative figures include previous subsidiaries disposed of in the prior year. Where necessary, comparative information has been restated to conform with changes in presentation in the current year.

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 1: Summary of significant accounting policies (continued)

#### (h) Financial risk management objectives and policies

Surf Life Saving Queensland's principal financial instruments comprise receivables, payables, cash and short-term deposits, lease liabilities, interest bearing loans and borrowings and investments held in equities. Surf Life Saving Queensland manages its exposure to key financial risks in accordance with the financial risk management policy.

The main risks arising from Surf Life Saving Queensland's financial instruments are credit risk, liquidity risk, price risk and interest rate risk. Surf Life Saving Queensland uses different methods to measure and manage different types of risks to which it is exposed. These include ageing analyses and monitoring of specific credit allowances undertaken to manage credit risk. Liquidity risk is monitored through the development of rolling cash flow forecasts. The Board reviews and agrees policies for managing each of these risks.

Credit risk arises from the financial assets of Surf Life Saving Queensland, which comprise cash and cash equivalents, trade and other receivables. Surf Life Saving Queensland's exposure to credit risk arises from potential default of the counter party, with a maximum exposure equal to the carrying amount of these instruments.

Surf Life Saving Queensland trades only with recognised, creditworthy third parties, and as such collateral is not requested nor is it Surf Life Saving Queensland's policy to securitise its trade and other receivables. In addition, receivables balances are monitored on an ongoing basis with the result that Surf Life Saving Queensland's exposure to bad debts is not significant. There are no significant concentrations of credit risk within Surf Life Saving Queensland.

Liquidity risk arises from the timing differences between cash inflows and cash outflows. Surf Life Saving Queensland's objective is to maintain a balance between continuity of funding and flexibility. The Board has in place working capital and reinvestment targets and regularly monitors forward cash flow forecasts.

Equity securities price risks arise from investments in equity securities. To limit this risk Surf Life Saving Queensland diversifies its portfolio in accordance with limits set by the Board in conjunction with its investment fund manager, who report and present to the Board quarterly. The majority of the equity investments are of a high quality and are publicly traded on the ASX and other internationally recognised exchanges.

Primary responsibility for identification and control of financial risk rests with the Board. The Board reviews and agrees policies for managing each of these risks identified.

### Note 2: Significant accounting judgements, estimates and assumptions

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future years.

#### (a) Estimation of useful lives or assets

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers' warranties (for plant, equipment and helicopters) and lease terms (for leased equipment). In addition, the condition of material assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made prospectively, if required.

#### (b) Impairment of helicopter equipment, including rotatable equipment

In the current financial year, no additional impairment was recognised on helicopter assets contained within the plant and equipment class of property, plant and equipment (2023: \$796k).

#### (c) Impairment of goodwill

Impairment indicators were identified relating to the carrying value of the goodwill on acquisition of Ripper Aviation and Thundercat Inflatables. An impairment assessment was performed and from this assessment, an impairment expense of \$150,000 (2023: \$nil) of goodwill on acquisition of Thundercat Inflatables has been recognised.

#### (d) Recognition of revenue

When assessing revenue, management exercises judgement to determine whether the performance obligation is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

#### (e) Trade and other receivables

As disclosed in Note 7, management exercises judgement in measurement of the expected credit loss allowances for trade and other receivables.

#### (f) Revaluations of Land and Buildings and Other Financial Assets to Fair Value

The revaluation of land and buildings and other financial assets to fair value require management to exercise judgement.

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 3: Revenue and Expenses

#### 3.1: Operating Revenue

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
Rendering of services (sponsors, lifeguarding and aviation)	33,018	27,212
Government grants	17,006	9,267
Registration and participation income	416	479
Distributions from Surf Life Saving Foundation	1,900	1,860
General donations	426	506
Royalty income	115	124
Boat building revenue	1,660	1,711
Other revenues	1,578	2,608
	56,119	43,767

#### 3.2: Loss on disposal of assets

Gain/(Loss) on disposal of helicopter assets	-	(2,016)
Gain/(Loss) on disposal of Lifeguarding and Lifesaving assets	37	(2)
Gain/(Loss) on disposal of other assets	20	(40)
	57	(2,058)

#### 3.3: Depreciation and Amortisation Expense:

Depreciation of buildings	98	94
Amortisation of leasehold improvements	69	67
Depreciation of plant and equipment	4,214	2,339
Amortisation of right of use assets	1,086	701
	5,467	3,201

#### 3.4: Write back of impairment on reassessment of useful lives

Write back of impairment on helicopter assets	-	796
	-	796

#### 3.5: Employee Benefits Expense:

Salary and Wages	28,662	24,750
	28,662	24,750

#### 3.6: Net Finance Income/Costs:

<b>Finance Income</b>		
Bank interest	447	221
Net foreign currency gains	-	2
	447	223
<b>Finance Costs</b>		
Interest expense - borrowings	971	427
Interest expense - leases	139	52
	1,110	479
<b>Net Finance income/(costs)</b>	<b>(663)</b>	<b>(256)</b>

Notes to the Financial Statements for the Year ended 30 June 2024

3.7: Investment income:

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
Dividend income	440	493
Interest income	73	78
Other income	-	3
Net change in fair value of investments through profit and loss	116	56
<b>Investment income recognised in profit or loss</b>	<b>629</b>	<b>630</b>
Net change in fair value of investments, classified at fair value through OCI.	2,226	2,167
<b>Total investment income</b>	<b>2,855</b>	<b>2,797</b>

Note 4: Cash and Cash Equivalents

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
Cash at bank	16,140	3,246
Term deposits	-	500
<b>Cash and cash equivalents in the Statement of Cash flows</b>	<b>16,140</b>	<b>3,746</b>

Note 4.1: Reconciliation of net surplus after tax to net cash flows from operations:

Surplus/(deficit) for the year	778	1,230
<i>Adjustments to reconcile surplus after tax to net cash flows:</i>		
Depreciation and amortisation of property, plant and equipment	5,467	3,201
Impairment of property, plant and equipment	-	(796)
Impairment of intangible asset	150	-
Provision for doubtful debts	52	-
Gain/(Loss) on disposal of property, plant and equipment	(57)	2,058
(Increase)/decrease in fair value of investments	(116)	(56)
Interest capitalised	591	-
Foreign exchange differences	(9)	(1)
<i>Working capital adjustments:</i>		
Change in trade and other receivables	(1,652)	406
Change in consumables	(1,383)	(1,565)
Change in other assets	(434)	(434)
Change in trade and other payables	15	422
Change in employee benefit liabilities	212	273
Change in revenue in advance	8,864	(531)
<b>Cash flow from operating activities</b>	<b>12,478</b>	<b>4,207</b>

Notes to the Financial Statements for the Year ended 30 June 2024

Note 5 Acquisition of business (prior year)

5.1: Acquisition of the Ripper Aviation Academy

On 29 March 2023, SLSQ acquired 100% of the trade and assets of the Ripper Aviation Academy, a drone pilot training business, from Ripper Corporation Pty Ltd (Ripper Corp).

In return for the trade and assets of the Ripper Aviation Academy, SLSQ transferred its 51% interest in Ripper Corp to TRG Impact Pty Ltd (an investment with a value of \$1.27m) and released Ripper Corp from its obligations to repay loans, related interest and trade debtors (\$1.27m) to SLSQ. TRG Impact Pty Ltd became the 100% owner of the residual Ripper Corp business. The investment had a value of \$1.27m.

	30 Jun 2023 \$'000
<i>The purchase consideration comprised:</i>	
Cash consideration paid	-
Other consideration paid	2,548
<b>Purchase consideration</b>	<b>2,548</b>
<i>The fair values of identifiable assets and liabilities acquired at acquisition date:</i>	
Cash	-
Receivables	18
Property plant and equipment	54
Liabilities on acquisition	(14)
<b>Net identifiable assets and liabilities acquired</b>	<b>58</b>
<b>Goodwill acquired</b>	<b>2,490</b>

No further consideration is payable for the acquisition of the Ripper Aviation Academy.

Note 5.2: Acquisition of Thundercat Inflatables

On 1 July 2022, Surf Life Saving Queensland acquired the trade and assets of Thundercat Inflatables Pty Ltd (Thundercats) for a consideration of \$1.0m, less employee liabilities of \$35k. Thundercats is a manufacturer of inflatable rescue boats for clubs and other customers across Australia.

There is an additional deferred consideration of \$0.2m payable on 1 July 2024, if certain conditions are met. It is considered probable that the additional deferred consideration will be paid and it has been recognised as a liability.

	30 Jun 2023 \$'000
<i>The purchase consideration comprised:</i>	
Cash consideration paid	965
Cash contingent consideration to be paid on 01 July 2024	200
<b>Purchase consideration</b>	<b>1,165</b>
<i>The fair values of identifiable assets and liabilities acquired at acquisition date:</i>	
Inventory	295
Property plant and equipment	50
Customer deposits	(968)
Liabilities on acquisition	(35)
<b>Net identifiable assets and liabilities acquired</b>	<b>(658)</b>
<b>Goodwill acquired</b>	<b>1,823</b>

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 6 Discontinued Operations (prior year)

#### 6.1: Cairns Surf Life Saving Supporters Club

On 31 October 2022, a new Management Committee for Cairns Surf Life Saving Supporters Club ("Cairns Supporters Club") was appointed from the Cairns Surf Life Saving Club (Cairns SLSC) members. Cairns SLSC became the beneficial owners of Cairns Supporters Club, and control transferred to Cairns SLSC from SLSQ (who previously controlled the Management Committee by representation of SLSQ Board members and senior management).

A lease for the premises at 135 Williams Esplanade, Palm Cove was terminated on that date, releasing Cairns Supporters Club from its obligations and ownership of all equipment transferred to Cairns SLSC.

At the same time, SLSQ released Cairns Supporters Club from its obligations under a \$7.6m loan made to fund the redevelopment of premises at Palm Cove. The loan had previously been fully impaired by SLSQ.

#### Results of discontinued operations

	30 Jun 2023 \$'000
Revenue	1,574
Cost of sales	(496)
Salary expenses	(433)
Other expenses	(271)
Finance costs	(105)
Depreciation	(46)
Gain on disposal of discontinued operations	150
<b>Surplus from discontinued operations</b>	<b>373</b>

For the consolidated entity, the net liabilities disposed of by SLSQ comprise of the balance sheet of Cairns Supporters Club after the forgiveness of the outstanding loan to SLSQ.

There was no consideration paid to SLSQ.

#### 6.2: Ripper Corporation Pty Ltd, trustee for the Ripper Unit Trust (Ripper Corp)

On 29 March 2023, SLSQ sold its 51% interest in Ripper Corp to TRG Impact Pty Ltd (TRG). TRG gained 100% of control of Ripper Corp on this date. The consideration for SLSQ's 51% share of Ripper Corp was the trade and assets of the Ripper Aviation Academy, which were valued at \$2.5m on the transaction date. On this date, SLSQ also released Ripper Corp from its obligations under a loan, including outstanding interest, payable to SLSQ of \$1.3m. Therefore, the net consideration recognised was \$1,274k for the sale of SLSQ's 51% interest in Ripper Corp.

See Note 5 for more details on the acquisition of the Ripper Aviation Academy.

#### Results of discontinued operations

	30 Jun 2023 \$'000
Revenue	2,069
Cost of sales	(384)
Salary expenses	(1,227)
Other expenses	(1,094)
Parent company's gain on disposal of discontinued operations	335
<b>Deficit from discontinued operations</b>	<b>(301)</b>

#### 6.3: Combined results of discontinued operations

Cairns Supporters Club surplus from discontinued operations	373
Ripper Corp from discontinued operations	(301)
<b>Total surplus/(deficit) from discontinued operations</b>	<b>72</b>

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 7: Trade and Other Receivables

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
<b>Current</b>		
Trade receivables	3,011	1,359
Less: provision for doubtful debts	(52)	-
	<b>2,959</b>	<b>1,359</b>
<b>Other receivables</b>	<b>1,031</b>	<b>1,121</b>
	<b>3,990</b>	<b>2,480</b>

Due to the short-term nature of these receivables, their carrying value is assumed to approximate their fair value. The maximum exposure to credit risk is the fair value of receivables. Collateral is not held as security, nor is it Surf Life Saving Queensland's policy to transfer (on-sell) receivables to special purpose entities. The entity's normal credit term is 30 days.

### Note 8: Other Assets

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
<b>Current</b>		
Prepayments	1,533	1,140
Other assets	41	-
	<b>1,574</b>	<b>1,140</b>

### Note 9: Consumables

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
<b>Current</b>		
Aviation parts consumables	2,580	1,209
Boatbuilding inventory	277	217
Other consumables	476	524
	<b>3,333</b>	<b>1,950</b>

### Note 10: Other Financial Assets

	30 Jun 2024 \$'000	30 Jun 2023 \$'000
<b>Current</b>		
Investment at fair value through profit and loss	5,120	3,425
Investment at fair value through other comprehensive income	18,017	14,486
	<b>23,137</b>	<b>17,911</b>

SLSQ holds an externally managed diversified portfolio of investments in international and domestic markets. Investments have been classified as current assets in the current year. While the intention is to hold them for the medium to long term, there are no restrictions to withdrawing them at any time to meet liquidity requirements.

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 11: Property, Plant and Equipment

#### (a) Carrying amounts of property, plant and equipment at fair value

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Land and Buildings at gross carrying amount	23,225	19,162
Accumulated depreciation	(98)	-
Net carrying value	23,127	19,162
Leasehold improvements at cost	1,185	1,185
Accumulated amortisation	(796)	(727)
Net carrying value	389	458
Plant and equipment at cost	83,958	29,306
Accumulated depreciation	(16,310)	(12,615)
Net carrying value	67,648	16,691
Work in progress at cost	5,345	9,240
Net carrying value	5,345	9,240
<b>Total Property, plant and equipment at cost or gross carrying amount</b>	<b>113,713</b>	<b>58,893</b>
<b>Total Accumulated depreciation</b>	<b>(17,204)</b>	<b>(13,343)</b>
<b>Total net carrying value</b>	<b>96,509</b>	<b>45,550</b>

#### (b) Property, Plant and Equipment Reconciliations

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current and previous financial period are set out below:

Note	Land and Buildings	Leasehold improvements	Plant and Equipment	Work in progress	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at 1 July 2023	19,162	458	16,691	9,240	45,550
Additions	3,846	-	46,243	5,409	55,498
Transfer to PPE	217	-	8,951	(9,168)	-
Depreciation and amortisation expense	3.3	(98)	(4,214)	-	(4,381)
Disposals	-	-	(23)	-	(23)
Transfers to P&L and other balances	-	-	-	(136)	(136)
Carrying amount at 30 June 2024	23,127	389	67,648	5,345	96,509

#### (c) Revaluation of land and buildings

Surf Life Saving Queensland owns two properties that are currently in use for operations - 18 Manning Street in South Brisbane and 10 Cannan Street in Townsville. The South Brisbane property was independently valued and the Townsville property was revalued internally as at 30 June 2023 and presented at fair value. This valuation continues to be considered appropriate as at 30 June 2024.

## Notes to the Financial Statements for the Year ended 30 June 2024

### Note 12: Right-of-use Assets

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Property right-of-use assets	1,848	624
Accumulated amortisation	(587)	(253)
Net carrying value	1,261	371
Equipment right-of-use assets	2,280	1,461
Accumulated amortisation	(859)	(699)
Net carrying value	1,421	762
<b>Total right-of-use assets</b>	<b>4,128</b>	<b>2,085</b>
<b>Total Accumulated amortisation</b>	<b>(1,446)</b>	<b>(952)</b>
<b>Total net carrying value</b>	<b>2,682</b>	<b>1,133</b>

#### Movement in carrying amounts:

##### Property right-of-use assets:

Opening net carrying amount	371	445
Addition to right-of-use asset	1,224	118
Amortisation expense	(333)	(192)
Net carrying value	1,262	371

##### Equipment right-of-use assets:

Opening net carrying amount	762	815
Addition to right-of-use asset	1,412	456
Amortisation expense	(753)	(509)
Net carrying value	1,421	762

#### AASB 16 related amounts recognised in the statement of profit or loss:

		30 Jun 2024	30 Jun 2023
	Note	\$'000	\$'000
Amortisation expense related to right-of-use assets	3.3	1,086	701
Interest expense on lease liabilities	3.6	139	52
Short-term leases expense		402	341
Low value asset leases expense		49	46

The entity leases property for its regional offices under agreements of between 3 to 6 years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated. The entity also leases plant and equipment under agreements of between 2 to 4 years.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 13: Intangibles

		30 Jun 2024	30 Jun 2023
		\$'000	\$'000
Goodwill		4,163	4,313
Net carrying value		4,163	4,313

Goodwill was recognised during the year as the consideration paid for The Ripper Aviation Academy and Thundercat Inflatables, less the value of net assets at acquisition (see Note 5 for more details).

	Note	30 Jun 2024	30 Jun 2023
		\$'000	\$'000
The Ripper Aviation Academy	5.1	2,490	2,490
Thundercat Inflatables	5.2	1,673	1,823
Net carrying value		4,163	4,313

Goodwill was tested for impairment at balance date using reasonable growth assumptions and discounted back to present value over 20 years. An impairment expense of \$150,000 (2023: \$nil) of goodwill on Thundercat Inflatables has been recognised.

Note 14: Trade and Other Payables

		30 Jun 2024	30 Jun 2023
		\$'000	\$'000
Current			
Trade payables		1,636	1,015
Other payables		31	110
Accrued expenses		4,175	2,258
		5,842	3,383

Note 15: Borrowings

	Note	30 Jun 2024	30 Jun 2023
		\$'000	\$'000
Current			
Cash Advance	15.2	5,562	-
Equipment loan	15.3	4,863	774
Mortgate loan	15.4	4,503	-
		14,928	774
Non-current			
Construction loan	15.1	53,562	-
Cash Advance	15.2	-	5,500
Equipment loan	15.3	-	4,822
Mortgate loan	15.4	-	-
		53,562	10,322

15.1 - SLSQ entered into a \$55.0m construction loan facility with Westpac to fund the purchase of three new aircraft during the current year. The interest rate under the facility is variable and linked to BBSW (Bank Bill Swap Rate). Security is registered over the aircraft purchased. Since year end, a new agreement has been entered into that go to 31 July 2034.

15.2 - SLSQ entered into a \$5.5m bank bill facility with Westpac Banking Corporation on 5 March 2021 for two years which was extended during the current year to 8 March 2025. The current two-year agreement provides an interest only facility. The interest rate under the facility is variable and linked to BBSY (Bank Bill Swap Bid Rate). Existing security provisions apply.

15.3 - SLSQ entered into \$7.1m helicopter loan facility with Westpac Banking Corporation in 2021. The three-year agreement provides a principle and interest repayment facility. The interest rate under the facility is fixed. Existing security provisions apply.

15.4 - SLSQ entered into a \$4.5m loan facility with Westpac to assist the funding of the purchase and development costs of Karen Avenue Mermaid Beach during the current year. The interest rate under the facility is variable and linked to BBSY.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 16: Employee Benefit Liabilities

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Current		
Employee benefits	3,579	3,159
	3,579	3,159
Non-current		
Employee benefits	453	661
	453	661

Note 17: Lease Liabilities

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Current		
Lease Liabilities	1,026	586
	1,026	586
Non-current		
Lease Liabilities	1,747	578
	1,747	578

Note 18: Deferred income

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Current		
Revenue received in advance (Deferred revenue)	14,250	5,385
	14,250	5,385

Deferred revenue is expected to be earned over the next 12 months.

Note 19: Club development fund

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
Current		
Club development fund	1,572	1,810
	1,572	1,810

The Club development fund will be utilised over the next 12 months

Notes to the Financial Statements for the Year ended 30 June 2024

Note 20: Reserves

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000
<b>Current</b>		
Financial asset reserve	2,176	635
Asset revaluation reserve	16,666	16,666
	<b>18,842</b>	<b>17,301</b>

The above should be read in conjunction with the Statement of Changes in Equity.

- (a) The financial asset reserve records the revaluation of financial assets, classified as fair value through other comprehensive income.
- (b) The Revaluation reserve records the revaluation of Land and buildings to fair value.

Note 21: Controlled Entities

SLSQ controlled the following subsidiaries for part of the prior financial year ended 30 June 2023 and the results have been included as discontinued operations in the prior year (see Note 6), while the assets and liabilities have been deconsolidated in the same financial year:

- Cairns S.L.S. Supporters Club Inc (until 31st October 2022)
- Ripper Corporation Pty Ltd, trustee for the Ripper Unit Trust (until 28th March 2023)

The Cairns Surf Life Saving Supporters Club Inc (Cairns SLSSC) was a controlled entity until 31st October 2022. This was by way of control of the Management Committee through representation of Surf Life Saving Queensland Board Members and senior management, who had the ability to control the day to day finance, and operations of the Cairns SLSSC. Control was transferred to the members of Cairns Surf Life Saving Club from 1st November 2022 through the appointment of a Management Committee and the resignation of SLSQ Board Members and senior management.

Ripper Corp was a controlled entity in the period until 28th March 2023 through SLSQ's 51% ownership of the voting rights and executive managerial representation on the Board. These voting rights and management representation also allowed SLSQ to set business objectives, approve budgets and direct projects. SLSQ sold its controlling interest in Ripper Corp on 29th March 2023 and the rights attached to this, in exchange for the trade and assets of the Ripper Aviation Academy.

SLSQ has 100% ownership and voting rights interest in Surf Life Saving Services (Queensland) Pty Ltd, a non-trading entity.

Note 22: Capital Commitments

At 30 June 2024, the Company had capital commitments of \$11.4m (2023: \$46.7m) related to property, plant and equipment.

Note 23: Contingent Liabilities

Surf Life Saving Queensland had no contingent liabilities as at the reporting date which would have a material effect on the Company's financial statements as at 30 June 2024 (2023: \$Nil).

Note 24: Events after the reporting period

There have been no significant events occurring after the balance date which may affect either the Company's operations or results of those operations or the Company's state of affairs.

Note 25: Economic dependency

Surf Life Saving Queensland is dependent on state funds from the Queensland Police Services (QPS), as well as other sponsorship and commercial agreements. The previous QFES contract was in place until 30 June 2024 afterwhich a new agreement was concluded with the Queensland Police Service to support the Company's ongoing role in the delivery of its community services.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 26: Auditors' Remuneration

	30 Jun 2024	30 Jun 2023
	\$	\$
<b>Bentleys</b>		
<b>Audit and review of financial statements</b>		
Company	73,500	70,000
Controlled entity	-	-
<b>Total audit services</b>	<b>73,500</b>	<b>70,000</b>
<b>Bentleys</b>		
<b>Non-audit services</b>		
Consulting services	-	4,000
Other assurance services	-	16,500
Taxation services	3,500	3,000
<b>Total non-audit services</b>	<b>3,500</b>	<b>23,500</b>
<b>Total audit and non-audit services</b>	<b>77,000</b>	<b>93,500</b>

Note 27: Parent information as at 30 June 2023

	30 Jun 2023
	\$'000
<b>Statement of Financial Position</b>	
<b>Assets</b>	
Current Assets	27,227
Non-current Assets	50,996
<b>Total Assets</b>	<b>78,223</b>
<b>Liabilities</b>	
Current Liabilities	15,297
Non-current Liabilities	11,561
<b>Total Liabilities</b>	<b>26,858</b>
<b>Equity</b>	
Reserves	17,301
Retained earnings	34,064
<b>Total Equity</b>	<b>51,365</b>
<b>Summarised Statement of Profit or Loss and Other Comprehensive Income</b>	
Total surplus	1,541
Other comprehensive income	18,833
<b>Total Comprehensive Income</b>	<b>20,374</b>

There is no parent information for the current year as SLSQ did not have any trading subsidiary entites as identified in Note 21.

Notes to the Financial Statements for the Year ended 30 June 2024

Note 28: Related Party Transactions

Related Parties

The Company’s main related parties are as follows:

- a. **Key management personnel**

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of that Company is considered key management personnel.

For details of disclosures relating to key management personnel, refer to Note 29.
- b. **Other related parties**

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel, individually or collectively with their close family members.
- c. **Transactions with related parties**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Mr Brad Russell was a director of Surf Life Saving Queensland until 29 September 2023. The Company received legal services totalling \$52,008 from McCullough Robertson Lawyers, an entity of which Mr Russell was a Partner, between 01 July 2023 and 29 September 2023.

Note 29: Key Management Personnel Compensation

The totals of remuneration paid to key management personnel (KMP) of the Company during the period is as follows:

	30 Jun 2024	30 Jun 2023
	\$	\$
Key management personnel compensation	2,218,466	1,987,692

Note 30: Financial Risk Management

The Company’s financial instruments consist mainly of deposits with banks, short-term investments, held-for-trading financial assets, accounts receivable and accounts payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

	Note	30 Jun 2024	30 Jun 2023
		\$'000	\$'000
<b>Financial Assets</b>			
Cash and cash equivalents	4	16,140	3,746
Loans and receivables	7	3,990	2,480
Financial Assets at fair value through profit or loss	10	5,120	3,425
Investments in equity instruments designated as at fair value through other comprehensive income	10	18,017	14,486
<b>Total Financial Assets</b>		<b>43,267</b>	<b>24,137</b>
<b>Financial Liabilities</b>			
Trade and other payables	14	5,842	3,383
Borrowings	15	68,490	11,096
Lease liabilities	17	2,773	1,164
<b>Total Financial Liabilities</b>		<b>77,105</b>	<b>15,643</b>

Notes to the Financial Statements for the Year ended 30 June 2024

Note 31: Fair Value Measurements

The Company has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after the initial recognition.

The Company does not subsequently measure any liabilities at fair value on a recurring basis.

The Company has no assets or liabilities that are measured at fair value on a non-recurring basis.

	30 Jun 2024	30 Jun 2023
	\$'000	\$'000

Recurring fair value measurements

Financial Assets

Investments at fair value through profit or loss	5,120	3,425
Investments designated as at fair value through other comprehensive income	18,017	14,486
<b>Total Financial Assets Recognised at Fair Value</b>	<b>23,137</b>	<b>17,911</b>

- (i) For investments in listed shares, the fair values have been determined based on closing quoted bid prices at the end of the reporting period.
- (ii) For investments in unlisted shares, the fair values have been determined using a market approach using sector price-earnings ratio of similar sized listed entities.

Non-financial assets

Land and Buildings	23,127	19,162
<b>Total Non-financial Assets Recognised at Fair Value</b>	<b>23,127</b>	<b>19,162</b>

Land and Buildings were recognised at fair value for the first time in the previous financial year. Details on the valuation basis and process are described in Note 11(c).

Note 32: Company Details

The registered office and principal place of business of Surf Life Saving Queensland is:

Surf Rescue House  
18 Manning Street  
South Brisbane Qld 4101

Note 33: Members' Guarantee

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. The liability of the Members of SLSQ is limited. At 30 June 2024, the number of members was 6 branches. If the company is wound up, the constitution states that each Branch undertakes to contribute to the assets of SLSQ if it is wound up while a Member, or within one year after to be a Member, for payment of the debts and liabilities of SLSQ contracted before the time at which it ceases to be a Member, and the costs, charges and expenses of winding up and for an adjustment of the rights of 6 contributors among themselves, such amount as may be required not exceeding one dollar (\$1.00).

# FINANCIAL STATEMENTS

## Directors' Declaration for the Year ended 30 June 2024

The Directors' of the Company of Surf Life Saving Queensland declare that:

1. The financial statements and accompanying notes, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
  - a. complying with Australian Accounting Standards – Simplified Disclosures (including the Australian Accounting Interpretations) and Corporations Regulations 2001; applicable to the Company; and
  - b. giving a true and fair view of the Company's financial position as at 30 June 2024 and of its performance for the year ended on that date.
2. In the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay all of its debts as and when they become due and payable.
3. In the Directors' opinion, the financial statements satisfy the requirements of the Australian Charities and Not-for-profit Commission Act 2012.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2022

This declaration is made in accordance with a resolution of the Board of Directors, and is signed for and on behalf of the Board by:



Gerard O'Brien

Director



Manuel Barth

Director

Dated this 09th Day of September 2024

**SURF LIFE SAVING QUEENSLAND**  
**ABN 27 360 485 381**

**AUDITOR'S INDEPENDENCE DECLARATION  
UNDER S 60.40 OF THE AUSTRALIAN CHARITIES  
AND NOT-FOR-PROFITS COMMISSION ACT 2012  
TO THE DIRECTORS OF SURF LIFE SAVING QUEENSLAND**

I declare that, to the best of my knowledge and belief, during the period ended 30 June 2024 there has been:

- (i) no contraventions of the independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Bentleys Brisbane (Audit) Pty Ltd  
Chartered Accountants



Stewart Douglas  
Director  
Brisbane  
9 September 2024

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF SURF LIFE SAVING QUEENSLAND****Report on the Audit of the Financial Report****Opinion**

We have audited the financial report of Surf Life Saving Queensland and its controlled entities (the "Group"), which comprises the consolidated statement of financial position as at 30 June 2024 and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the director's declaration.

In our opinion the consolidated financial report of the Group is in accordance with the Division 60 of the *Australian Charities and Not-for-Profit Commission Act 2012*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2024 and of its performance for the period then ended; and
- (ii) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-Profits Commission Regulations 2022*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Australian Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration, which has been given to the directors of the Group, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of the Directors for the Financial Report**

The directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the *Australian Charities and Non-for-Profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Group's financial reporting process.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF SURF LIFE SAVING QUEENSLAND  
(CONTINUED)****Auditor's Responsibilities for the Audit of the Financial Report (Continued)**

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation of the entities or business activities within the Group to express an opinion on the financial report.
- We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Bentleys Brisbane (Audit) Pty Ltd  
Chartered Accountants



Stewart Douglas  
Director  
Brisbane  
10 September 2024

# OUR PARTNERS



## PRINCIPAL



## GOVERNMENT



## COMMUNITY, BUSINESS & MEDIA





## QUEENSLAND

### Surf Life Saving Queensland

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South Brisbane QLD 4101

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