



<b>Title:</b>	2025 Mission Beach SLSC Carnival – Entry Bulletin
<b>Department:</b>	NQB Board of Surf Sports
<b>Audience:</b>	All Clubs NQB
<b>Summary:</b>	Information for Team Managers, Clubs, Coaches, Athletes and Officials attending the Mission Beach SLSC Carnival 2025
<b>Date of publication:</b>	16/04/2025
<b>Dates of Carnival:</b>	Saturday 19 <sup>th</sup> and Sunday 20 <sup>th</sup> July 2025
<b>Venue:</b>	Mission Beach SLSC, 154 Kennedy Esplanade, South Mission Beach QLD 4852
<b>Sports Bulletin Link</b>	<a href="#">NQ Sports Bulletins - Surf Life Saving Queensland</a>

#### **NQ Branch Board of Surf Sports / Competition Committee**

The NQ Branch Board of Surf Sports (BoSS) and the Carnival Referee will direct all matters relating to the actual conduct of the competition. The BoSS may, in accordance with the rules contained in the current edition of the Surf Sports Manual, any subsequent amending bulletins and this Bulletin, postpone, cancel and or alter any or all events at the carnival.

BoSS may consult and seek advice from appropriate officials, athletes and other personnel on competition conditions and safety issues when required. BoSS shall appoint the various sub committees and panels as required for the event e.g. Disciplinary Committee & Coach/Athlete Panel.

<b>POSITION</b>	<b>NAME</b>
NQB Director of Surf Sports	Mark Bamford
Carnival referee	TBA
Carnival Water Safety Coordinator	TBA
Host Club Representative	TBA
Safety and Emergency Management Coordinator	Greg Cullen

#### **SAFETY & EMERGENCY COMMITTEE**

A Safety & Emergency Committee (SEC) shall be appointed, which must consider and advise the Carnival Referee and Competition Committee on all matters relating to competition and non-competition safety and emergency management. The Chair of the Committee shall be the Safety & Emergency Management Coordinator who shall also be a member of the Competition Committee. The composition of the SEC will be determined by North Queensland Branch SLSQ BoSS.

<b>POSITION</b>	<b>NAME</b>
Safety & Emergency Management Coordinator	Greg Cullen
Deputy Carnival Referee	TBA
First Aid/Medical Coordinator	TBA
Host Club Representative	TBA
Carnival Water safety Coordinator	TBA

### Distribution of Bulletin:

It is most important that the information in this Bulletin is brought to the attention of all Carnival Officials, Water Safety Personnel, Team Managers, Coaches and Competitors. Non-receipt of this Bulletin will not be taken as an excuse if a Club, Team or Individual does not comply with the requirements outlined in this and other Bulletins and Circulars.

Please note that SLSQ NQ Branch may have subsequent bulletins or circulars which may supersede information provided in this bulletin. For more info – [NQ Surf Sports - Surf Life Saving Queensland](#)

### Live Heats:

Live Heat is now being used for NQB Carnivals. Athletes are required to take their Life Heats wristbands to each carnival and any athletes can obtain a band for \$5.00 at the Carnival from SLSQ staff.

Live Heats results can be found at <https://liveheats.com/> and you can download Live Heats to your phone following the instructions on the website and keep up to date with Carnival and Competition results for NQB Carnivals.

### Athlete entry conditions:

Entry Criteria All competitors who are active members of a Surf Life Saving Club must meet SLSA requirements for competition eligibility. Further details may be obtained from Surf Life Saving Australia's Policy 5.04 – SLSA Guidelines for Competition Eligibility. [5.04-SLSA-Competition-Eligibility-Guidelines-1.pdf \(lifesaving.com.au\)](#) Competitors must also be eligible for competition under SLSA conditions as outlined in the current edition of the NQB Surf Sports Manual.

### Entries:

Normal Entries are now Open for the NQ Mission Beach SLSC Carnival 2025. **The method of entry is via SEMS.** SEMS is now open for nominations and can be entered through the clubs SEMS Administrators.

*Please note that all competitors must be 7 years of age or older to compete. It is the Clubs responsibility to ensure that all their members who compete are financial and hold the required junior activity evaluation/award. Any breaches will be passed onto the Carnival Referee.*

### Entry Fees:

The entry fee will be \$20.00 per U8-U10 competitors and \$30.00 per U11+ NQB SLSC competitors.

Clubs will be invoiced after the Carnival.

There will be a \$60.00 late entry fee for Competitors after close of entry. Refer to the current NQB SS Booklet for Fees.

### Entries Close:

Entries for this event will close at 11pm on 09/07/2025.

*Late entries close on SEMS at 11pm on Wednesday 16/07/2025, late fees apply.*

*Any further late entries must be made on the day with the carnival referee, late fees apply.*

### Event Conditions:

All competition areas can be used for warmups before the competition each morning. Please ensure that you listen to the officials and announcements regarding specific warm up times.

Saturday:

11:00 - 11:20 Swim

11:20 – 11:40 Craft

Sunday:

07:00-07:20 Swim

07:20-07:40 Craft

- High vis lycra must be worn for training and warm up U8-U14 must wear stinger suit.
- Please consult with your sectional referee to clarify any issues, updates or changes

### Team Events:

A team event is contested by more than one competitor from the same club or lifesaving unit who may either complete an event or race together as a discrete unit (e.g., boat race, IRB race, surf teams, R&R etc.) or separately (e.g., relay events, board rescue etc.). Team or crew members may be substituted between rounds (as per Rule 2.18) but there shall be no

substitution of competitors while a race is being conducted. If one or more competitors are disqualified for a breach of the rules etc. the entire team shall lose all standing in the event being contested.

- Teams can be:
  - Female Teams – 2-4 females
  - Male Teams – 2- 4 males
  - Mixed Teams – any combination of 2-4 competitors with a minimum of 1 female and 1 male
- For teams with less than 4 competitors the eligible age category will be determined by the average age of those competitors.

#### Team Changes:

**Team changes must be made by the Team Managers via Live Heats. Team Managers access details to be added by Branch. Team managers to provide Branch with log in name and email.**

Once competitors have been marshaled no further team changes can be made.

Clubs are asked not to add reserves into SEMS. Once a competitor is entered into any event for the Carnival they can be substituted into an event/team via Live Heats by the Team Manager.

#### Gear Trailers & Parking:

Gear trailers can be parked in the club car park or on the beach foreshore (arrange with Mission Beach SLSC), and please take note of the council parking signs. Please be mindful not to block any driveways when parking your car.

#### Mission Beach SLSC:

Please respect the club house. Wash off sand before entering.

#### Meeting and Briefing Times:

The "Briefing Area" for all Team Managers and Officials will be the Mission Beach SLSC Club House.

Saturday 19 <sup>th</sup> July	Meeting	Venue
07:30am	Endurance Ski Event Officials Meeting	Club House
08:00am	Endurance Ski event briefing	Club House
08:30am	Endurance Ski event start	Beach
10.00 am	Shallow Water Rescue Training	Beach
11.00am	Officials Meeting	Club House
11:15am	Team Managers Meeting	Club House
11:15am	Water Safety Officers Meeting	Club House
11.45am	Carnival Start Time	Beach
4.30pm (approx.)	Carnival concludes	
4:45pm (approx.)	Carnival Safety Management Committee	Beach
5.00pm (approx.)	Officials debrief	Club House

Sunday 20 <sup>st</sup> July	Meeting	Venue
07:00am	Officials Meeting	Club House
07:15am	Team Managers Meeting	Club House
07:15am	Water Safety Officers Meeting	Club House
07.45am	Carnival Start Time	Beach
2:00pm (approx.)	Carnival concludes	
2:15pm (approx.)	Carnival Safety Management Committee	Beach
2:30pm (approx.)	Officials debrief	Club House

#### Officials:

It is a requirement of the NQ Branch that all Clubs provide accredited Officials in accordance with the current NQB Surf Sports Booklet. Please ensure your Officials attend the Officials meeting and sign in. If there are insufficient Officials the carnival may be modified or shortened at the Carnival Referee's discretion.

#### Carnival Referee:

#### Deputy Carnival Referee:

#### Carnival Water Safety Coordinator:

Nominations for Officiating positions can be made via the link below:

[Officials Link](#)



## Water Safety:

Each club competing at carnivals must provide a designated Water Safety Supervisor for their Team who will liaise with the Host Club Water Safety Coordinator, to ensure water safety requirements are covered. All Club Water Safety Coordinators are required to attend the Team Managers' meeting with the Carnival Referee on both days at each carnival to report on status of numbers.

As per the NQB 2025/26 Sports Manual, all Clubs **MUST** meet their 1:8 ratio Water Safety to competitor nominated ratio including 2 reserve personnel with current SRC/Bronze Medallion award. (subject to change if required).

**Names of Clubs Water Safety personnel are to be sent to NQ Branch email: [northqueensland@lifesaving.com.au](mailto:northqueensland@lifesaving.com.au)**

The Carnival Water Safety Officer will check there is sufficient water safety and roster water safety for the carnival. The nominated Host Club Water Safety Coordinator is responsible for briefing and coordination of water safety on the day. **If a club cannot supply the required numbers, an explanation letter is to be forwarded immediately to the BOSS for review.** Dependent on the conditions, the Carnival Referee may request extra water safety personnel.

All Water Safety Personnel must sign in and out with the Water Safety Coordinator and wear the approved SLSC water safety uniform, no exception! If water safety is not present or there are insufficient water safety personnel numbers, the Carnival Referee will suspend water events in that arena. All water safety personnel must be financial members, hold the appropriate award for the task being undertaken (SRC/BM/IRBC/IRBD) and wearing the correct orange water safety rashie (in good condition) and orange cap – this is your clubs' responsibility!

Mission beach Carnival water safety allocations will be provided on a spreadsheet for the carnival. Each Club is responsible to ensure that they provide the necessary personnel and equipment to fulfil their obligation as per the NQ Branch Surf Sports Booklet. Please note no water safety = no competition.

**Water Safety Uniform (Mandatory as per MS13 [SLSQ-High-Visibility-Clothing-Requirement](#)):**

**Rescue boards/tubes/water - patrol sun cap under noddly cap or just a noddly cap. IRBD/C add PFD**



**NQB Board of Surf Sports Sun Smart Policy – Junior Competitors**

**NQB Rash Shirts Policy** Ref: [08.001-NQB-Sun-Smart-Policy](#) statement

In order to protect our competitors (U8-U15) from the North Qld sun, long sleeved shirts are mandatory for all junior competitors. Junior competitors will have the option of wearing the following during beach events:

- Long sleeved club shirt or rash vest
- Full length club stinger suits
- If neither of the above are available a long-sleeved non-club shirt or rash vest is acceptable.

**U8-14 must be in stinger suits** Ref: [08.001-NQB-Sun-Smart-Policy](#)

Full length stinger suits remain compulsory for all junior competitors (under 8 – under 14) competing in any individual or team events at North Queensland Branch carnivals. This includes all junior competitors of multi-discipline teams such as Cameron Relays. Please note that the pink high vis rash shirts must be worn over the top of the suit.

Beach Events - A compulsory long sleeve garment must be worn by U11 – U14 competitors in the beach events (Sprints, Flags and Relays). **Exception to long sleeve will apply in 1-2km run**

Although not compulsory, all other competitors (under 17-masters) are encouraged to wear long sleeved T-shirts/shirts/rash shirts.

### Team Managers:

It is compulsory for all team managers to wear clearly identified apparel or name badges that highlight their role as team manager. Anyone not displaying the required ID may be asked to leave the competition area

### Special Information Pertaining to the Dunk Island Classic – Endurance Ski Race:

**Inclement Weather** – Carnival referee will assess weather and sea conditions prior to or on the day and adjust the course/distance or cancel the event as appropriate. The decision of the Carnival Referee in this regard will be final.

**Competitors** – Open to all SLSA members subject to usual requirements i.e. SLSA Bronze Medallion, proficiency, patrol hours, etc.

**Age categories** – Under 18 and open.

**Categories** – Male and Female

**Competency** – By submitting an entry on behalf of a member the entering club is endorsing the entry and is satisfied that the member has an appropriate level of competency to undertake the event.

**Craft** - All competitors must use SLSA approved single surf skis. Competitors using craft that are not SLSA approved or, in the opinion of the Carnival Referee, are not in seaworthy condition will not be permitted to start. The decision of the Carnival Referee in this regard will be final.

**Life Jacket** - All competitors must wear a minimum certified AS4758 Level 50 or Type 2 life jacket whilst competing in the ski leg of the course. • AS4758 Level 100, Level 150, Level 275, Level 50S or Type 3 are permitted to be worn if they meet the conspicuous colour requirements.

**Race distances** – full (to Dunk & return) - 8.5kms approximately and half 4.25kms approximately

**Start time** – Marshalling and race briefing 8.00am and race start 8.30am. Competitors not attending the briefing will not be permitted to start.

**Marshalling** – on beach in front of MBSLSC.

All competitors are to have **high vis vest, club competition cap, approved PFD, a safety leg leash, a tracking app** will be required for competitors. A free App to consider is [SafeTrx: Reduce risk, protect lives \(safetrxapp.com\)](https://safetrxapp.com)

There is no set requirements on the leg leash but in essence any normal surfboard leg rope would be appropriate as it can be attached to the ski then the Velcro leg part attached to the competitor.

**Start** - Knee deep water.

**Finish** - Water finish between two colored finish flags in knee deep water in front of MBSLSC Surf Club.

**Race Cut Off** - Two hours

**Water safety** – 3 IRB's. One to lead out and then stay at Dunk Island turning buoy until the last paddler passes. One to follow the last paddler. One roving. NOTE: MBSLSC can provide and crew one IRB. The branch will assist with the other two crews (Greg has advised that he will be bringing down two Branch IRB's on Friday but will need drivers and crew).

- **Safety #1**– Competitors to attract attention of closest IRB and seek assistance if required.
- **Safety #2** - If in the opinion of the IRB Captain or the IRB Driver on site, if any competitor is in distress, in danger and unlikely to be able to finish the race the competitor will be required to exit the water and return to the beach in the IRB. The Ski will be towed to the beach by IRB.
- **Safety #3** – In the event of a sighting of dangerous marine life that poses a risk to competitors the Carnival Referee will cancel the race and competitors will be required to return to the beach escorted by IRB's. The decision of the Carnival Referee in this regard will be final.

**Withdrawal From Race** – any competitor withdrawing from the race must notify one of the IRB crews and report and advise the finish line judges.

Please contact the North Queensland Director of Surf Sports if you have any questions regarding **Endurance Ski Race**.

**Attachments:**

- NQB Surf Sports Booklet
- Carnival Program (pages 6-7)
- Mission Beach SLSC Beach Site Map (page 8)

All documents and any updates will be added and communicated through the **Stack Team FREE App**. Please download Stack Team App, search for '**NQB SLS Surf Sports**' and request to join.

iOS: <https://www.teamapp.com/ios-app>

Android: <https://www.teamapp.com/android-app>

If you'd prefer the website version, please click here: [https://nqbslssurfsports.teamapp.com?\\_webpage=v1](https://nqbslssurfsports.teamapp.com?_webpage=v1)

**MEDIA & PHOTOGRAPHY****Drones:**

For the safety of competitors, officials and spectators SLSQ prohibits the use of drones or Unmanned Aerial Vehicles (UAV) at this event by members and/or public unless approved by SLSQ, 7 days prior to the event. The operator must supply an operations manual (including risk management plan), provide a copy of public liability insurance and comply with all Civil Aviation Safety Authority (CASA) requirements. SLSQ may utilise the use of our own drones to conduct aerial surveillance and monitor hazards.

**Photography:**

As a condition of entry, all competitors agree to have photos and video taken during the event used for promotional material by SLSQ.

Only event staff will be permitted with cameras inside the competition area for this event.

**HEALTH & WELLBEING**

The welfare of all competitors and officials is of paramount importance and athletes or their Parent/guardian in the case of underage competitors should seek advice prior to the competition from a qualified professional for any health concerns if required.

Any competitor or official who suffers illness or injury prior to or at the event must seek a medical clearance before resuming their normal activities which includes training and competition.

In addition, SLSQ may, at its sole discretion, require a competitor and/or official to be assessed for physical and/or psychological fitness to participate in the competition. This ensures the safety and wellbeing of the athlete concerned and fellow competitors while also ensuring all parties and SLSQ are not placed at risk.

SLSQ will be supplying adequate shade tents at all marshalling areas for officials and competitors throughout the event.

It is highly recommended that all athletes ensure they carry with them adequate apparel to assist with reduction of sunburn, along with recommended use of sunscreen throughout the day.

Water barrels will be available under the marshalling tents for officials, team managers and competitor use. These barrels are in place for all persons to use and fill up their own water bottles. Please note, no drinking cups will be supplied.

**ANTI-DOPING & MATCH FIXING**

SLSQ affiliated with SLSA supports the Australian Government, the Australian Sports Commission, the Australian Olympic Committee, and Sport Integrity Australia in their efforts to eradicate the use of drugs in sport.

It is strongly recommended that all Coaches and Team Managers complete the Level 1 Anti-Doping Course as well as the Australian Governments Matching Fixing Course. Both of these courses are free of charge and provide an opportunity to develop a knowledge and understanding of anti-doping and match fixing in sport. Links to the online platforms are below.

**Level 1 Anti-Doping Course**

<https://elearning.sportintegrity.gov.au/>

**Match Fixing Course**

<https://elearning.sport.gov.au/>

**BEHAVIOUR/MISCONDUCT**

Any misconduct while at the event will not be tolerated. This includes the days leading into the competition and any official social activities following the conclusion of the event. Offending members risk disciplinary action against both them and their Clubs.

Please refer to the current Surf Sports Manual sections 2.27 *SLSA Code of Behaviour* and 2.28 *Abuse/Inappropriate Behaviour* and the Policy 6.5 *Member Protection Policy* (available online at the Members Portal).

#### **PROTESTS**

All protests shall be lodged with the appropriate Liaison Officer in each Area in accordance with procedures set down in the current edition of the Surf Sports Manual and any subsequent bulletins and shall identify the specific sections/clauses in the Competition Manual and or event rules upon which the protest is based.

Protest Forms are available from the Liaison Officer. An 'Appeals Fee' of \$110 must accompany all documentation when the process is officially submitted to the Appeals Committee for adjudication.

#### **CANCELLATION POLICY**

The following Cancellation Fee & Refund Policy will be adhered to:

- If a carnival is cancelled, with no postponement before the first event is conducted, 75% of all entry fees will be refunded to all Clubs (25% retained for administration costs).
- If a carnival is cancelled, after the first event is conducted, no refund will be given.
- If a carnival is postponed and re-scheduled to another date, a 75% refund will be issued to competing Clubs that cannot compete at the re-scheduled event.

Kind regards

North Queensland Branch – Board of Surf Sports

## Mission Beach Program

Official's Meeting:- 1100	<b>Saturday 19th July 2025</b>	Low Tide:- 1055 0.88m
Team Manager's Meeting:- 1115		High Tide:- 1744 2.55m
Water Safety Offers Meeting :- 1115		Start Time :- 1145 Finish Time: 1630
<b>Beach Arena</b>	<b>Arena 1 Seniors &amp; Masters</b>	<b>Arena 2 U11-U15</b>
<b>Dunk Island Endurance Ski Event -Briefing 0800, Commencement 0830</b>		
<b>Shallow Water Rescue (SWR) training for water safety and officials prior to briefings in Arena 1</b>		
<b>Masters Beach Flags M/F</b>	<b>Masters Ironperson M/F</b>	<b>U15 Cameron Relay Mixed</b>
		<b>U14 Cameron Relay Mixed</b>
<b>Masters Beach Sprint M/F</b>		<b>U13 Cameron Relay Mixed</b>
		<b>U12 Cameron Relay Mixed</b>
<b>Masters Beach Relay Mixed</b>		<b>U11 Cameron Relay Mixed</b>
<b>U17 Mixed Beach Relay</b>	<b>U17/U19 3 Man Taplin Relay Mixed</b>	
<b>Open Mixed Beach Relay</b>	<b>Open/Masters 3 Man Taplin Relay Mixed</b>	<b>U15 Surf Team Mixed</b>
		<b>U14 Surf Team Mixed</b>
<b>U15 Beach Relay Mixed</b>	<b>Masters Surf Race M/F</b>	<b>U13 Surf Team Mixed</b>
<b>U14 Beach Relay Mixed</b>	<b>U17 Surf Team Mixed</b>	<b>U12 Surf Team Mixed</b>
<b>U13 Beach Relay Mixed</b>	<b>Open Surf Team Mixed</b>	<b>U11 Surf Team Mixed</b>
<b>U12 Beach Relay Mixed</b>		
<b>U11 Beach Relay Mixed</b>		<b>U11-15 Mixed Wade Relay</b>
	<b>Masters Board Race M/F</b>	<b>U15 Board Relay Mixed</b>
	<b>U17 Board Relay Mixed</b>	<b>U14 Board Relay Mixed</b>
	<b>Open/Masters Board Relay Mixed</b>	<b>U13 Board Relay Mixed</b>
		<b>U12 Board Relay Mixed</b>
		<b>U11 Board Relay Mixed</b>
	<b>Masters Surf Ski M/F</b>	<b>U15 Board Rescue M/F</b>
	<b>U17 Ski Relay Mixed</b>	<b>U14 Board Rescue M/F</b>
	<b>Open Ski Relay Mixed</b>	<b>U13 Board Rescue M/F</b>
	<b>110+ Mixed Ski Relay</b>	<b>U12 Board Rescue M/F</b>
		<b>U11 Board Rescue M/F</b>



**Sunday 20th July 2025**

Official's Meeting:- 07.00	Sunday 20th July 2025		High Tide:- 0515 2.16m
Team Manager's Meeting:- 07.15			Low Tide:- 1146 0.71m
Water Safety Offers Meeting :- 0715			Start Time :- 0745 Finish Time: 1400
<b>Flags Arena</b>	<b>Arena 1 Seniors</b>	<b>Arena 2 U11-U15</b>	<b>Arena 3 U08-U10</b>
U8 Beach Flags M/F	U17 Ski Race M/F	U15 Board Race M/F	U9 Board Race M/F
U9 Beach Flags M/F	Open Ski Race M/F	U14 Board Race M/F	U10 Board Race M/F
U10 Beach Flags M/F		U13 Board Race M/F	
		U12 Board Race M/F	U9 Surf Race M/F
U11 Beach Flags M/F	U17 Board Race M/F	U11 Board Race M/F	U10 Surf Race M/F
U12 Beach Flags M/F	Open Board Race M/F		U8 Deep Wade M/F
U13 Beach Flags M/F		U15 Surf Race M/F	
U14 Beach Flags M/F		U14 Surf Race M/F	U9 Shallow Wade Race M/F
	U17 Surf Race M/F	U13 Surf Race M/F	U10 Shallow Wade Race M/F
U17 Beach Flags M/F	Open Surf Race M/F	U12 Surf Race M/F	U8 Shallow Wade Race M/F
U15 Beach Flags M/F		U11 Surf Race M/F	
Open Beach Flags M/F			U9 Wade Relay Mixed
	U17 Ironperson M/F	U15 Ironperson M/F	U10 Wade Relay Mixed
<b>Beach Arena</b>	Open Iron Person M/F	U14 Ironperson M/F	U8 Wade Relay Mixed
		U13 Ironperson M/F	
U8 Beach Relay Mixed	U17 Tube Race M/F	U12 Ironperson M/F	U9 Cameron Mixed
U9 Beach Relay Mixed	Open Tube Race M/F	U11 Ironperson M/F	U10 Cameron Mixed
U10 Beach Relay Mixed			
		U15 Beach Sprint M/F	U8 Beach Sprint M/F
U8-10 500m Run	U17 Beach Sprint M/F	U14 Beach Sprint M/F	U9 Beach Sprint M/F
U11-13 & Master 1 km Run	Open Beach Sprint M/F	U13 Beach Sprint M/F	U10 Beach Sprint M/F
U14-Open 2 km Run		U12 Beach Sprint M/F	
		U11 Beach Sprint M/F	
	U8-Masters All Age Relay		





QUEENSLAND

## CODE OF CONDUCT FOR MEMBERS

Members and all people involved in any way with SLS will:

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- c) Be professional in, and accept responsibility for your actions
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- e) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS
- f) Understand the possible consequences of breaching the codes and/or this policy
- g) Report any breaches of the codes or this policy to the appropriate PPA
- h) Refrain from any form of abuse, harassment, discrimination and victimisation towards others
- i) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner
- j) Provide a safe environment for the conduct of activities in accordance with any relevant SLISA policy
- k) Show concern, empathy and caution towards others that may be sick or injured
- l) Be a positive role model to all
- m) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information
- n) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- o) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- p) Refrain from intimate relations with persons over whom you have a position of authority
- q) Agree to abide by the codes
- r) Maintain a duty of care towards others
- s) Be impartial and accept the responsibility for all actions taken

Person in Position of Authority (PPA):

PPA include everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP.

9 May 2018