

# Memorandum

To:	All Surf Life Saving Queensland Clubs, Branches, Members and Staff		
From:	Surf Life Saving Queensland		
Date:	9 September 2024		
Pages:	2		
Subject:	Grant Opportunity – Aus Gov Women Leaders in Sport (WLIS) Program (closing 30 September 2024)		

The Aus Gov Women Leaders in Sport (WLIS) Program is currently open, closing at 3:00 PM AEST 30 September 2024. The objectives of this program are to support all women from community volunteers to senior executives and boards, to access professional development opportunities, develop specialist skills and enhance existing skills in areas specific to their stage in their leadership journey.

In this round, the WLIS program will offer funding under two streams:

- 1. Leadership Workshops
- 2. Individual Grants

#### **Leadership Workshop**

Spanning seven (7) weeks, this online workshop provides individuals with contemporary leadership techniques, imparts valuable insights into the sports world, and fosters connections among women from every corner of the country.

## **Objectives:**

- Enhance leadership competencies, capabilities, and self-confidence, thereby promoting greater diversity and inclusivity within the sporting sector
- Foster connections among women in the sports industry to create a supportive network for sharing experiences, knowledge, and resources
- Address challenges related to work-life balance and provide strategies for managing stress and maintaining well-being in a demanding industry
- Help participants enhance their personal brand and visibility within the sports industry

#### Eligibility:

To be eligible to apply, applicants must satisfy all the following criteria:

- Identify as a woman
- Aged 18 years or over
- An Australian citizen or have permanent residence status
- Currently involved in a paid or volunteer capacity for either:
  - A National Sporting Organisation (NSO) or National Sporting Organisation for people with Disability (NSOD), recognised by the ASC
  - Local Club or State/Territory Sporting Organisations (SSO) affiliated with an NSO or NSOD recognised by the ASC
  - Commonwealth Games Association
  - The National Institute Network (NIN)
  - Australian Sports Foundation
  - A media organisation as a sport journalist/writer
- Not be a current employee of the ASC
- Not have any outstanding debts or reporting requirements through other funding programs or services administered by the ASC
- Supporting organisation is not named on the Workplace Gender Equality Agency website non-compliant organisations list or the National Redress Scheme for Institutional Child Sexual Abuse on its list of "Institutions that have not joined or signified their intent to join the Scheme"



#### **Individual Grant**

In this round, \$200,000 ex GST is available to support professional development and training for eligible women in the sporting sector. This amount will be allocated across the following three tiers:

Tier	Course Level	Total Tier Funding Available	Max Grant Amount
Tier 1	Advanced professional development courses	Approx. \$50,000	\$8,000 - \$10,000
		(approx. 5 grants available)	
Tier 2	Intermediate professional development courses	Approx. \$80,000	\$4,000 - \$7,999
		(approx. 15 grants available)	
Tier 3	Foundational professional development courses	Approx. \$70,000	\$0 - \$3,999
		(approx. 30 grants available)	

Please note: only one application per applicant will be accepted within this stream.

### Important information:

- To be eligible to apply, an applicant must satisfy all of the following criteria:
  - Identify as a woman
  - Aged 18 years or over
  - An Australian citizen or have permanent residence status
  - Currently involved in a paid or volunteer capacity for either:
    - A National Sporting Organisation (NSO) or National Sporting Organisation for people with Disability (NSOD), recognised by the ASC (Australian Sports Directory)
    - Local Club or State/Territory Sporting Organisations (SSO) affiliated with an NSO or NSOD recognised by the ASC (Australian Sports Directory)
    - Commonwealth Games Association
    - o The National Institute Network (NIN)
    - Australian Sports Foundation
    - $\circ \quad \text{A media organisation as a sport journalist/writer} \\$
  - Not be a current employee of the ASC
  - Not have received support through the WLIS program within the last two years (Please note: This does not include participation in the WLIS Workshops)
  - Not have any outstanding debts or reporting requirements through other funding programs or services administered by the ASC
  - Selected course/training must commence in 2025
  - Supporting organisation is not named on the Workplace Gender Equality Agency website non-compliant organisations list or the National Redress Scheme for Institutional Child Sexual Abuse on its list of "Institutions that have not joined or signified their intent to join the Scheme"
- Additional travel and accommodation support will be considered for those living in rural or remote areas (greater than 200km) and the estimated costs will need to be provided in the application form
- An endorsed letter of support from your manager, direct report or person within the organisation you volunteer with, must accompany the individual grant application. The supporting letter is to be limited to one page

For application submissions, further information and to view the full guidelines and eligibility, please visit: Women Leaders in Sport | Australian Sports Commission (sportaus.gov.au)

As this is an individual application the SLSA Grant Seeking Unit is unable to assist with the drafting of applications. For specific enquiries regarding this program, please contact the WLIS Team email <a href="wdf.kgou.seport.gov.au">wdf.kgou.seport.gov.au</a> or call 02 6214 1463.

Kind regards

Janet Nicholson Head of Human Resources Surf Life Saving Queensland