



QUEENSLAND CODE OF CONDUCT FOR MEMBERS

Members and all people involved in any way with SLS will:

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself;
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations;
- c) Be professional in, and accept responsibility for your actions;
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others;
- e) Raise concerns arising under this Policy through the appropriate channels and report any breaches of the Code or this Policy, in line with the Complaint Resolution Policy via <http://complaints.sls.com.au/>;
- f) Refrain from any form of abuse, harassment, discrimination and victimisation towards others;
- g) Provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy;
- h) Ensure SLS is an inclusive organisation that is open to all who wish to participate regardless of age, gender, disability, cultural and linguistic background or sexual orientation;
- i) Provide a safe and nurturing environment for all participating in SLS by actively promoting the principles of equal opportunity, social justice and cultural safety so that all individuals are treated with respect and dignity;
- j) Show concern, empathy and caution towards others that may be sick or injured;
- k) Strive to be a positive role model to all;
- l) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information;
- m) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s);
- n) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development;
- o) Refrain from intimate relations with persons over whom you have a position of authority;
- p) Maintain a duty of care towards others;
- q) Be impartial and accept the responsibility for all actions taken;
- r) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS;
- s) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner;
- t) Report any breaches of the codes or this policy to the appropriate PPA;
- u) Agree to abide by the codes; and
- v) Understand the possible consequences of breaching the codes and/or this policy;

Person in Position of Authority (PPA):

PPA include everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP.