## Fostering Inclusivity in Surf Life Saving Clubs - A **Guide for Members**

In your Surf Lifesaving club, every member deserves respect, fair treatment, and an inclusive environment. As a valued member, you play a crucial role in promoting a culture of acceptance and support within the club. Your conduct should reflect a commitment to inclusivity, respect, and fairness toward all fellow members. Likewise, you have the right to expect the same treatment from others within the club community.

## Ways to Promote Inclusion

- Embrace and welcome new members joining your club, fostering an environment of openness and acceptance.
- Acknowledge and appreciate the diverse contributions of your club mates, treating everyone with respect and dignity.
- Initiate discussions with your coach or club administrators to address any specific requirements or modifications you may need for a more inclusive experience.
- Cultivate meaningful connections with your club mates, recognising and celebrating their unique interests, skills, and personalities.
- Take the lead in promoting awareness and inclusivity within the club, sharing your insights and experiences with others.
- Familiarise yourself with the SLSA Member Code of Conduct and uphold your responsibilities.

## **Actions to Uphold**

- Strive to include all members in your club activities, ensuring that no one is excluded from participating.
- Speak up and report any instances of discrimination, following the necessary steps outlined in the SLSA Member Protection Policy.
- Encourage and support the active participation of all members, fostering a welcoming and supportive environment for everyone.
- Seize every opportunity within the club to learn, compete, lead, and, above all, enjoy the fulfilling experience of surf lifesaving.

## A Final Reminder

In your Surf Life Saving club, every individual's potential goes beyond any disability. Each member joins with the shared purpose of learning, developing their skills, and enjoying the camaraderie of being a surf lifesaver. Surf Life Saving offers unique opportunities for all participants. By actively encouraging and supporting all members within your club, you contribute significantly to creating an inclusive and welcoming environment for everyone involved.