



# **DO YOU HAVE ANY CONCERNS?**

### **Speak to your Member Protection Information Officer**

MPIO's can provide members with information relating to the options available to resolve concerns including child protection, harassment, bullying, welfare, conduct matters, etc. They are able to provide support & available options, but cannot make decisions or suggest the best course of action. That must be decided by the member. If you have a query or concern please contact your Club MPIO.

MPIO	on.	

#### What can an MPIO do?

### **CAN DO**

- Listen
- Act as an impartial support person
- Provide information about discrimination, harassment and bullying
- Provide information about child protection, abuse and reporting
- Provide information about the Member
  Protection Policy and the options available to resolve the complaint
- Provide information about relevant laws and the right to complain externally
- Discuss possible strategies the individual can use to deal directly with the other person
- Provides information to the club comittee about member protection requirements and other definitions and information, identifies non-compliance.

## **CAN'T DO**

- Investigate
- Intervene
- Takes sides or judge
- Give advice
- Advocate
- Breach confidentiality