

Name	Sunaina Jaswal
Subject	SLSQ DIVERSITY EQUITY & INCLUSION (DEI) STRATEGY 2024- 2027
Information	<p>Dear Clubs and Branches</p> <p>Since the launch of our Diversity, Equity & Inclusion Strategy 2024-2027, Surf Life Saving Queensland (SLSQ) would like to express its gratitude to all branches, clubs and members who have provided feedback, gotten involved in current programs and initiatives and in the development of our Action Plans. We will continue to learn through our members and the lived experiences through ongoing feedback.</p> <p>For your information and club actions:</p> <p><u>DISABILITY INCLUSION</u></p> <ul style="list-style-type: none">• Thank you to the 54 clubs that responded to our Accessible Organisation Survey 2024• The Marketing team have collated the below in a back-end link (this is not live)• We wanted to ensure that clubs have an opportunity to review this information before we go as we understand that information inputted in surveys may not always be accurate. <p>To support people with disabilities plan better and have the information they need before visiting a club, the below page has a list of accessibility features, unavailable features, and information on Inclusive Nipper programs in our clubs in QLD.</p> <p>Can you please review this information for your club and come back to us with any changes by 15 November 2024. This information will be published by the end of November.</p> <ul style="list-style-type: none">• Click on the link Accessible Surf Clubs - Surf Life Saving Queensland• Scroll down to the Branches and click on the + sign for your branch• A drop down of clubs will emerge

- **Please check your clubs information**
- **Provide feedback if you would like us to edit information by 15 November 2024**
- **If your clubs information is not there please email us on sjaswal@lifesaving.com.au**
- **The site page will go live by the end of November.**

FIRST NATIONS

SLSQ First Nations Cultural Awareness and Engagement Survey. – For CLUBS only

- This survey aims to gather information about your club's current cultural awareness, activities, initiatives, and partnerships with Aboriginal and Torres Strait Islander Peoples and Organisations. Additionally, we seek to understand your interest in receiving support to develop further relationships and initiatives.
- Instructions: Please complete the survey to the best of your knowledge. **Only one person per club should fill this survey.**

Your responses will help us tailor support and resources to enhance cultural awareness and engagement across Surf Life Saving Queensland. This survey has 19 questions, and the anticipated time of completion is 15 mins.

- Please find below a link to the complete the survey by 30 November 2024

[CLICK HERE TO COMPLETE SURVEY](#)

It's a RAP Quarterly Update - [CLICK HERE TO READ](#)

'It's a RAP' - Surf Life Saving Queensland's (SLSQ) quarterly update dedicated to keeping our members, stakeholders, and interested parties informed on our journey towards reconciliation. It is designed to provide regular updates on Aboriginal and Torres Strait Islander engagement across the organisation, celebrating our progress while highlighting upcoming opportunities for involvement.

GENDER EQUITY

Join the Women in Lifesaving Network! – [CLICK HERE TO JOIN](#)

You can download the flyer which has a QR Code for members to join [HERE](#)

The Women in Lifesaving Network is a collective of women and male allies dedicated to advancing opportunities and shaping the future of surf lifesaving in Queensland.

Why Join?

- Stay updated with the latest news and events
- Access exclusive development opportunities in 2025
- Provide valuable feedback on initiatives
- Contribute to a network committed to accelerating gender equality

We look forward to continuing our work with you to further develop our detailed action plans for each of our key focus areas.

For more information: [Diversity, Equity & Inclusion - Surf Life Saving Queensland](#)

Contact
email

If you have any queries, please feel free to reach out to the **DEI Manager** at sjaswal@lifesaving.com.au.