



Title:	APPLICATIONS OPEN – 2026 SLSQ Leadership Excellence Program Facilitator
Document ID:	042.10.2026
Department:	Membership
Audience:	All clubs + Branches, All Staff, Club + Branch Youth Development Officers, State Membership Services Committee
Type:	For Information and Action
Date:	28.10.2026

APPLICATIONS CLOSE ON THURSDAY 18th NOVEMBER 2026

Expressions of interest are now open for the 2026 Leadership Excellence Program Coordination Team. The program will be delivered at Women's College, St Lucia from Friday 4th to Sunday 6th December (mandatory leaders day Thursday 3rd December 2026).

NOTE: Facilitators are expected to attend the entire duration of the program. The critical nature of this role will necessitate leave from work/study commitments for the specified dates of the program.

What is it all about?

The **Leadership Excellence Program** aims to:

- To develop inspired and resilient leaders
- To create agents of change
- To enhance leadership capability to manage uncertain, emerging, and future challenges.

The Leadership Excellence Program (LEP) is aimed at emerging and current leaders of the movement, providing an opportunity for members aged 18 years and over to gain the knowledge and skills to advance as a leader within Surf Life Saving. This program is a key part of SLSQ's retention and succession strategy to ensure a strong and vibrant future for the organisation. While a leadership program at heart, it's also a live-in camp – expect long days packed with activities, as well as plenty of fun social elements along the way.

Why Development Programs Matter

SLSQ retention research shows that members who take part in state development programs like the Leadership Excellence Program are significantly more likely to stay involved, contribute more, and go on to hold leadership roles across the movement:

- **Retention:** 80% of program participants remain active members, compared to 30% of matched non-participants
- **Leadership pathway:** 55% of program participants go on to hold additional leadership roles, compared to 10% of non-participants

By coordinating this program, you're not just delivering a great weekend – you're directly investing in the pipeline of future leaders for Surf Life Saving Queensland.

Surf Life Saving Queensland

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Document Name: Circulars Template

Document ID: TGOV0091

Version: 2

Review: August 2027



The role of a Facilitator: As a LEP Facilitator, your role is to directly engage with the participants in your assigned group. You will offer guidance, leadership, and encouragement throughout the program to your group, being mindful to not become a participant. As a Facilitator, you will be required to work with the coordination team to further develop and hone your leadership skills.

Who can Apply? To apply as a Participant, members must:

- Be a minimum of 18 years of age at the time of the program.
- Be a current financial member of an SLSQ affiliated Surf Life Saving Club/Entity
- Hold a 'Working with Children' Blue Card and have completed the required child safety courses.
- Proficient Bronze Medallion, Surf Rescue Certificate or Observers Award (desirable).
- Show leadership qualities and/or a willingness to take on leadership roles within Surf Life Saving
- Preferably have had previous exposure to leadership/development training (e.g., at a Club/Branch development program)

How do I Apply? Please complete the relevant form via the below links by 10:00am Thursday 18th November 2026: Participant Application - [HERE](#)

The selection of Participants and Facilitators is a competitive process with limited positions available. Responses provided in the application will be reviewed as part of the selection process.

How much will it cost?

- The cost for Participants will be \$350 (+GST) per person.
- The cost for all Facilitator positions will be \$150 (+GST) per person.

We understand that each Club may support their members' attendance differently as it is a worthwhile opportunity for them to learn and be able to give back to the Club. We strongly encourage Clubs to consider subsidising attendance at the program.

If you are expecting to receive subsidy from your club for attendance, please contact them and discuss fees prior to applying. Fees will cover all program costs, including meals, use of equipment, program pack, flights and accommodation. Successful applicants will be notified via email along with further information pertaining to the program.

Please note, completing the application does not confirm acceptance to the program. Members are encouraged to discuss attendance at the program with your Club's Management Committee as all nominations will be sent to Clubs for endorsement. In addition, payment for attendance will be the responsibility of the Participant/Facilitator and their Club and any member who withdraws after accepting their position will be invoiced for the full cost of the program.



Still Unsure or have Questions? We know taking on a leadership role and attending programs can be daunting, especially if you have not attended one before. SLSQ is committed to developing this program and you. There will be plenty of support available to help you thrive. If you have any queries regarding the above information, please do not hesitate to contact SLSQ Member Development Officer Sarah Fettell on sfettell@lifesaving.com.au or 0417 323 357.

Kind Regards, SLSQ Membership Team.

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