



Title:	2025 QLD Youth Championships – Entry Bulletin
Audience:	All Clubs & All Branches
Date:	27 th November 2024
Sports Bulletin Link	https://lifesaving.com.au/slsq-sports-bulletins

2025 QLD Youth Championships – Entry Bulletin

INTRODUCTION

The QLD Youth Championships attracts competitors from all over the state, providing an opportunity to unite over 4 days showcasing one of Queensland’s most iconic volunteer movements, Surf Life Saving.

This year’s event will be held at Tugun SLSC from Thursday 13th March 2025 to Sunday 16th March 2025.

This document outlines some key information relating to the QLD Youth Championships. Please note that SLSQ may have subsequent bulletins or circulars which may supersede information provided in this bulletin. For more info – www.lifesaving.com.au

COMPETITION COMMITTEE

The Competition Committee (CC) will direct all matters relating to the actual conduct of the competition. The CC may, in accordance with the rules contained in the current edition of the Surf Sports Manual, any subsequent amending bulletins and this circular, postpone, cancel and or alter any or all events at the Championships, and/or alter the venue of the competition.

The CC may consult and seek advice from appropriate officials, athletes and other personnel on competition conditions and safety issues when required. The CC shall appoint the various sub committees and panels as required for the event e.g. Disciplinary Committee & Coach/Athlete Panel.

POSITION	NAME
SLSQ Sport Advisor	Nigel Ward
Event Referee	Kurt Goodwin
Safety & Emergency Management Coordinator	Ross Hutton
Event Coordinator	Ryan Bennett
Venue Representative	Brett Beutel

Surf Life Saving Queensland

18 Manning Street t. +61 7 3846 8000
 South Brisbane QLD 4101 f. +61 7 3846 8008
 PO Box 3747 w. lifesaving.com.au
 South Brisbane QLD 4101 ABN 27 360 485 381

SAFETY & EMERGENCY COMMITTEE

A Safety & Emergency Committee (SEC) shall be appointed which must consider and advise the Referee and Competition Committee on all matters relating to competition and non-competition safety and emergency management. The Chair of the Committee shall be the Safety & Emergency Management Coordinator who shall also be a member of the Competition Committee. The composition of the SEC will be determined by SLSQ.

POSITION	NAME
Safety & Emergency Management Coordinator	Ross Hutton
Deputy Referee	TBA
First Aid/Medical Coordinator	1300MEDICS
Event Coordinator	Ryan Bennett
IRB/Water Safety Area Referee	TBA

DISTRIBUTION OF BULLETIN

It is most important that the information in this Bulletin is brought to the attention of all Carnival Officials, Team Managers, Coaches and Competitors.

Non-receipt of the Bulletin will not be taken as an excuse if a Club, Team or individual does not comply with the requirements outlined in this and other Bulletins and Circulars.

ELIGIBILITY TO COMPETE

All Competitors wishing to compete at the 2025 QLD Youth Championships must have the relevant SLSA award for the Age Group as well as the relevant age competition evaluation they wish to compete in by the close of entries to be eligible to compete.

All entered athletes must have completed and signed the SLSA "Application for Membership Form" and paid any required membership fees as proof of their eligibility to race.

Competition eligibility is as per the current Surf Sport Manual, Section 2.2 – Competition Eligibility.

NB: It is an offence to enter a person who does not meet any of the above requirements, and any irregularities will be considered and dealt with by the 2025 QLD Youth Surf Life Saving Championships Disciplinary Committee accordingly.

ENTRY REGISTRATIONS

Club entries to the 2025 QLD Youth Championships must be submitted via the SLSA SEMS system.

For any Clubs that cannot enter via this system please contact the SLSQ Sport Administrator, Karen Degnian (kdegnian@lifesaving.com.au) to ensure access is granted for entries to be completed.

Entries close: Midnight on Sunday 2nd March 2025

Late Entries Close: Midnight on Sunday 9th March 2025

CLUB ADMINISTRATORS ARE NOT TO ENTER ATHLETES INTO RESTRICTED EVENTS.

Any changes to existing entries can occur up until close of Entries (midnight Sunday 9th March 2025) via SEMS.

After this date, an admin fee of \$5 per addition to an already existing competitors' entry will be accepted prior to a race by visiting the Administration Center only.

Officials will not add competitors to an event on the Beach at the time of marshalling and additional entries for non-restricted events must be done prior to the event commencing marshalling at the administration area.

No additional entries will be taken for the restricted events even if the quota on the day is not reached.

If deleting / removing restricted events please email Karen Degnian – Sports Administrator – kdegnian@lifesaving.com.au ASAP so the next qualifier can be notified.

ENTRY FEES

The entry fee per competitor at the 2025 QLD Youth Championships is \$55 (inc GST) which includes a Hi Visibility Lycra that **MUST** be worn.

All online entries received after the initial closing date will incur a late fee of \$45 Plus the original entry of \$55

A tax invoice for all SLSQ club entries (including late entries) will be issued to Clubs in the week after the event.

COMPETITION RASH VESTS

As mentioned above, all competitors will be issued with a Hi Visibility Lycra Singlet. The singlet is to be worn as per the requirements in the Surf Sport Manual.

Clubs are asked to appoint an authorized person to complete the online form. The number of rash vests ordered must reflect the number of competitors the Club has entered.

SLSQ understands that for the Youth Championships, Clubs will have Under 11 competitors who will not know whether they are attending the State Championships until February due to Branch qualifying. We are hoping to have a DRAFT reserve allocation out to Clubs on Monday 10th March 2025.

No orders will be taken for the QLD Youth Championships after Friday 14th March 2025, this will enable packaging of the singlets which will allow Team Managers to collect their vests at the event.

[2025 QLD Youth Championships – High-vis Vest Order](#)

LIVEHEATS

Live heats will be used throughout the duration of the Carnival. All competitors are required to wear their live heats wrist band. If a competitor does not have their wrist band with them, they will need to purchase a

replacement wrist band for \$5.00 from administration.

EVENT LIST

All Branch Restricted events are highlighted in red. Clubs are not to enter athletes into these events.

Junior All Age Relay (U11-U15)	2-Person R & R - U11/12
Junior March Past (U11-U15)	2-person R & R - U13/U14
5-Person R & R – U11 - U15	2-person R & R – U14/15
U11 Ironwoman	U11 Ironman
U11 Female Beach Flags	U11 Male Beach Flags
U11 Female Beach Relay	U11 Male Beach Relay
U11 Female Beach Sprint	U11 Male Beach Sprint
U11 Female 2 x 500m Female Beach Run Relay	U11 Male 2 x 500m Male Beach Run Relay
U11 Female 1km Beach Run	U11 Male 1km Beach Run
U11 Female Board Relay	U11 Male Board Relay
U11 Female Board Rescue	U11 Male Board Rescue
U11 Female Cameron Relay	U11 Male Cameron Relay
U11 Female Surf Board	U11 Male Surf Board
U11 Female Surf Race	U11 Male Surf Race
U11 Female Surf Teams	U11 Male Surf Teams
U12 Ironwoman	U12 Ironman
U12 Female Beach Flags	U12 Male Beach Flags
U12 Female Beach Relay	U12 Male Beach Relay
U12 Female Beach Sprint	U12 Male Beach Sprint
U12 Female 2 x 500m Beach Run Relay	U12 Male 2 x 500m Beach Run Relay
U12 Female 1km Beach Run	U12 Male 1km Beach Run
U12 Female Board Relay	U12 Male Board Relay
U12 Female Board Rescue	U12 Male Board Rescue
U12 Female Cameron Relay	U12 Male Cameron Relay
U12 Female Surf Board	U12 Male Surf Board
U12 Female Surf Race	U12 Male Surf Race
U12 Female Surf Teams	U12 Male Surf Teams
U12 Mixed Beach Relay	
U13 Ironwoman	U13 Ironman
U13 Female Beach Flags	U13 Male Beach Flags
U13 Female Beach Relay	U13 Male Beach Relay
U13 Female Beach Sprint	U13 Male Beach Sprint
U13 Female 2 x 1km Beach Run Relay	U13 Male 2 x 1km Beach Run Relay
U13 Female 2km Beach Run	U13 Male 2km Beach Run
U13 Female Board Relay	U13 Male Board Relay
U13 Female Board Rescue	U13 Male Board Rescue

Surf Life Saving Queensland

18 Manning Street
South Brisbane QLD 4101
PO Box 3747
South Brisbane QLD 4101

t. +61 7 3846 8000
f. +61 7 3846 8008
w. lifesaving.com.au
ABN 27 360 485 381

U13 Female Cameron Relay

U13 Female Surf Board

U13 Female Surf Race

U13 Female Surf Teams

U13 Mixed Beach Relay

U14 Ironwoman

U14 Female Beach Flags

U14 Female Beach Relay

U14 Female Beach Sprint

U14 Female 2 x 1km Beach Run Relay

U14 Female 2km Beach Run

U14 Female Board Relay

U14 Female Board Rescue

U14 Female Cameron Relay

U14 Female Surf Board

U14 Female Surf Race

U14 Female Surf Teams

U14 Mixed Beach Relay

U15 Ironwoman

U15 Female Beach Flags

U15 Female Beach Relay

U15 Female Beach Sprint

U15 Female 2 x 1km Beach Run Rely

U15 Female 2km Beach Run

U15 Female Board Relay

U15 Female Board Rescue

U15 Female Cameron Relay

U15 Female Surf Board

U15 Female Surf Race

U15 Female Surf Teams

U15 Mixed Beach Relay

U13 Male Cameron Relay

U13 Male Surf Board

U13 Male Surf Race

U13 Male Surf Teams

U14 Ironman

U14 Male Beach Flags

U14 Male Beach Relay

U14 Male Beach Sprint

U14 Male 2 x 1km Beach Run Relay

U14 Male 2km Beach Run

U14 Male Board Relay

U14 Male Board Rescue

U14 Male Cameron Relay

U14 Male Surf Board

U14 Male Surf Race

U14 Male Surf Teams

U15 Ironman

U15 Male Beach Flags

U15 Male Beach Relay

U15 Male Beach Sprint

U15 Male 2 X 1km Beach Run Relay

U15 Male 2km Beach Run

U15 Male Board Relay

U15 Male Board Rescue

U15 Male Cameron Relay

U15 Male Surf Board

U15 Male Surf Race

U15 Male Surf Teams

RESTRICTED EVENT QUOTAS

Event	PDB	SCB	SSCB	WBCB	NBB	NQB
All Age Relay	3	3	3	3	2	2
Under 11 Individual events	12	12	12	8	8	8
Iron Person events (Under 11 – Under14)	12	12	12	8	8	8
1km Beach run (Under 11 – Under13)	8	8	8	6	6	6
2km Beach run (Under 14)	8	8	8	6	6	6
2 x 500m Beach Run Relay (Under 11 – Under 13)	8	8	8	6	6	6
2 x 1km Beach Run Relay (Under 14)	8	8	8	6	6	6
Mixed Beach Relays (Under 11 – Under 14)	3	3	3	3	3	3
U11- U14 Team Events						
Male Beach Relay	3	3	3	3	3	3
Female Beach Relay	3	3	3	3	3	3
Male Surf Teams	4	5	5	2	2	2
Female Surf Teams	4	5	5	2	2	2
Male Rescue Board	6	6	6	6	4	4
Female Rescue Board	6	6	6	6	4	4
Male Board Relay	6	6	6	4	4	4
Female Board Relay	6	6	6	4	4	4
Male Cameron Relay	6	6	6	4	4	4
Female Cameron Relay	6	6	6	4	4	4

Surf Life Saving Queensland

18 Manning Street
South Brisbane QLD 4101
PO Box 3747
South Brisbane QLD 4101

t. +61 7 3846 8000
f. +61 7 3846 8008
w. lifesaving.com.au
ABN 27 360 485 381

R&R EVENTS

The following R&R events are to be conducted as open gender competitions (i.e. any combination of male and/or female competitors) unless otherwise stated:

- U10-U12 – 2 Person R&R
- U13/14 - 2 Person R & R
- U14/15 – 2 Person R&R
- U12-U14 - 5 Person R&R (small reel)
- U13-U15 - 5 Person R &R (large reel)

Two Person Events

Conducted in single or a combination of genders and any ages as determined by the Organising Committee for a competition.

An Under 13 aged competitor is permitted to participate only in the U13/U14 age category.

An Under 14 aged competitor is permitted to participate only in the U13/U14 or U14/U15 age category but not both.

MIXED BEACH RELAYS

All Mixed Beach Relays must contain 2 Males and 2 Females.

VOLUNTEER (WATER SAFETY/FIRST AID) REQUIREMENTS

Water Safety (Orange Shirt)

All SLSQ clubs participating in this event will be required to abide by the water safety personnel policy of 1:10 for the first 30 competitors and 1:5 for every ten (10) competitors over and above 30. A nomination form for these personnel will be sent out to clubs. Please submit the names of your financial members with a minimum SLSA qualification of the Surf Rescue Certificate or Bronze Medallion along with a current blue card certification on these nomination forms. Orange Shirt Water Safety nominations must be received by kdegnian@lifesaving.com.au by 5pm Friday 7th March 2025. If clubs fail to produce required water safety they may find that athletes are required to be removed from the event.

Water Safety (IRB)

For this event the top 10 clubs by competitor numbers will be required to supply a fully equipped IRB for the duration of the Championships (Friday to Sunday) and must be fully operational. Defective craft will be rejected, and the Club made to replace it before they compete. IRB's must be delivered to the IRB compound no later than 4pm on Thursday 13th March 2025. Clubs that fail to comply with this request will result in their Club not competing for that duration of time that the Club takes to supply the IRB or find a replacement IRB if their own is deemed unseaworthy.

Clubs will not be required to supply Drivers or Crew for the event, with SLSQ sourcing the appropriately qualified personnel for the event through the IRB/Water Safety Area Referee.

Clubs will be put on a roster commencing Friday morning 14th March through to Sunday 16th February 2025 with morning and afternoon shifts. All Clubs that are required to provide orange shirt water safety are asked to nominate their preference for times on the Water Safety Form that will be sent out after close of entries. If Clubs do not complete this form they will be placed on the roster at any time. The earlier this form is returned to SLSQ the more chance of your personnel getting their preference. The roster will be distributed to all clubs after Branch entries close and any changes will need to be negotiated with the club you would like to swap with.

DRAFT TIMETABLE

The below timetable is only a draft and is subject to change. The Program of Events will go out with the Final Circular.

Wednesday 12th March 2025

4.00pm	Carnival Committee Meeting	Administration area
5.00pm	Sectional Referee Meeting	Conducted On Line
6.00pm -	All Officials Meeting	Conducted On-line
7.00pm -	Team Managers Briefing	Conducted On -line

Thursday 13th March 2025

		<i>Venue</i>
12.00pm -	Members can collect NFC Bracelets	Administration
2.00pm -	Carnival Committee Meeting	Admin Compound
3.00pm -	All Youth Sectional Referees Meeting	Admin Compound
3.00pm -	1km & 2km Beach Run & R&R Marshalling	On the Beach
3.30pm -	Competition Commences	On the Beach

Friday 14th March 2025

		<i>Venue</i>
6.00am –	All IRB crews report to IRB Coordinator	IRB compound
6.00am -	Carnival Committee Meeting	Administration Area
6.15am –	Official sign on/breakfast	Tugun SLSC
7.00am –	All Officials briefing	On Beach in respective area

Saturday 15th March 2025

		<i>Venue</i>
6.00am –	All IRB crews report to IRB Coordinator	IRB compound
6.00am -	Carnival Committee Meeting	Administration Area
6.15am –	Official sign on/breakfast	Tugun SLSC
7.00am –	All Officials briefing	On Beach in respective area

Sunday 16th March 2025

		<i>Venue</i>
6.00am –	All IRB crews report to IRB Coordinator	IRB compound
6.00am -	Carnival Committee Meeting	Administration Area
6.15am –	Official sign on/breakfast	Tugun SLSC
7.00am –	All Officials briefing	On Beach in respective area

Surf Life Saving Queensland

18 Manning Street
South Brisbane QLD 4101
PO Box 3747
South Brisbane QLD 4101

t. +61 7 3846 8000
f. +61 7 3846 8008
w. lifesaving.com.au
ABN 27 360 485 381

DRESS OF COMPETITORS

In all events, competitors must wear the Hi Visibility lycra provided as part of their entry to the State Championships. To promote competitor safety and assist with competitor identification, competitors and handlers entering the water beyond knee depth are required to wear approved hi vis as their top layer of clothing. Refusal to comply renders the clothing, competition apparel or equipment ineligible for the competition and the competitor and/or team would be ineligible for further participation in the event. SLSQ will provide handlers bibs in each area for the Iron person events.

SLSQ staff, the Event Referee, Area Referee and/or Sectional Referee reserve the right to order the removal or covering of signage, ID, or logos in conflict with any event sponsors and/or the SLSA Competition Sponsorship Policy.

EVENT MEDALS, TROPHIES & POINTSCORE

SLSQ Championship medals will be awarded to individuals and team members gaining 1st (Gold), 2nd (Silver) or 3rd (Bronze) in all Championship events contested.

Overall Pointscore (1st, 2nd & 3rd) trophies for the top 3 clubs in each will be awarded at the conclusion of the event.

The point score awarded to each Champion Club, within each event's age category, will be 6 points for 1st place, down to 1 point for 6th place. If, when the event has concluded, there is a tied pointscore, the club with the most first places will be declared the winner. Failing this, the club with the most 2nd placings to 6th placings respectively will be considered to determine a winner, if it arises there is a tie and no way to separate dual trophies will be presented.

DEAD HEATS – Where a dead heat (as defined in the current Surf Sports Manual) occurs in the final of an event, the clubs of individuals/teams will share the placing points and medal relative to the finish placing. The club of the next individuals/teams to finish will receive the relative placing points based on the number of individuals/teams finishing ahead of them. For example: if two individuals finish equal 1st, both individuals/teams shall receive 6 points each and the gold medal. The next placing individual/team shall be awarded the 4 points and the bronze medal for coming 3rd.

OFFICIALS

SLSQ will be enforcing the 1:10 ratio for the total number of competitors on the beach and the number competitors in water-based events if we do not reach the required number of officials to safely conduct the event.

All appointed officials will be required to be current accredited SLSA officials, be the holder of a current Blue Card, have completed the CYRMS and Child Safe Awareness.

Officials are expected to nominate for at two days of the Carnival.

Officials nominating for one day can do either Thursday, Friday or Saturday and will be placed in a Judging role only as to assist with continuity across the event Marshalls, Recorders and Starters will be required for both Friday and Saturday as a minimum.

Officials cannot nominate to officiate on Sunday only, appointments will be done by the referee with these positions being allocated to officials who have officiated over the previous 2 days.

All nominations will be taken on a first in basis.

If an official would like to nominate for the event please follow the below link

2025 QLD Youth Championships – [Official Nominations](#)

Nominations must be received by Sunday 23rd February 2025.

Please note: Any official nominations or changes to nominations or Clubs not meeting their quota of Officials after Sunday 23rd February 2025 will not be given a preference of position or area. Officials will be placed where required.

Officials who are not appointed a position will not be able to present on the day and officiate.

It is imperative that the appearance of competition officials/judges is of a high standard, therefore appointed officials are asked to give a high degree of attention to their quality of uniform.

It is preferred that all officials wear the generic white and blue officials' shirt.

TEAM MANAGERS

Each club must have a Team Manager complete the online Team Managers Declaration Form before their club is eligible to compete at this event. The Team Manager will be linked to all athletes entered into SEMS and will be responsible for making team changes on LiveHeats throughout the event.

2025 QLD Youth Surf Life Saving Championships – [Team Manager Declaration Link](#)

Team Managers must ensure they complete the above online Team Managers Declaration for this event by Friday 7th March 2025 to ensure all correspondence is received.

It is compulsory for all Team Managers (in their official roles) to wear clearly identifiable apparel that highlights their club name and the wording 'Team Manager'. Anyone not displaying this ID will be asked to leave the competition area.

GEAR TRAILER/VEHICLE PARKING

Gear trailer parking will be located in the carpark to the south of Tugun SLSC.

All club, competitors and officials are to read and obey the parking signs set up by the Gold Coast City Council and the Carnival Committee and any vehicles that are illegally parked that results in an infringement notice will be the responsibility of the vehicles owner, SLSQ will take no responsibility.

SCRUTINEERING

Scrutineering at this event will be conducted randomly throughout this event by appointed scrutineering officials.

MEDIA & PHOTOGRAPHY

Drones:

For the safety of competitors, officials and spectators SLSQ prohibits the use of drones or Unmanned Aerial Vehicles (UAV) at this event by members and/or public unless approved by SLSQ, 7 days prior to the event. The operator must supply an operations manual (including risk management plan), provide a copy of public liability insurance and comply with all Civil Aviation Safety Authority (CASA) requirements. SLSQ may utilise the use of our own drones to conduct aerial surveillance and monitor hazards.

Photography:

As a condition of entry, all competitors agree to have photos and video taken during the event used for promotional material by SLSQ.

Only event staff will be permitted with cameras inside the competition area for this event.

HEALTH & WELLBEING

The welfare of all competitors and officials is of paramount importance and athletes or their Parent/guardian in the case of underage competitors should seek advice prior to the competition from a qualified professional for any health concerns if required.

Any competitor or official who suffers illness or injury prior to or at the event must seek a medical clearance before resuming their normal activities which includes training and competition.

In addition, SLSQ may, at its sole discretion, require a competitor and/or official to be assessed for physical and/or psychological fitness to participate in the competition. This ensures the safety and wellbeing of the athlete concerned and fellow competitors while also ensuring all parties and SLSQ are not placed at risk.

SLSQ will be supplying adequate shade tents at all marshalling areas for officials and competitors throughout the event. It is highly recommended that all athletes ensure they carry with them adequate apparel to assist with reduction of sunburn, along with recommended use of sunscreen throughout the day.

Water barrels will be available under the marshalling tents for officials, team managers and competitor use. These barrels are in place for all persons to use and fill up their own water bottles. Please note, no drinking cups will be supplied.

ANTI-DOPING & MATCH FIXING

SLSQ affiliated with SLSA supports the Australian Government, the Australian Sports Commission, the Australian Olympic Committee, and Sport Integrity Australia in their efforts to eradicate the use of drugs in sport.

It is strongly recommended that all Coaches and Team Managers complete the Level 1 Anti-Doping Course as well as the Australian Governments Matching Fixing Course. Both of these courses are free of charge and provide an opportunity to develop a knowledge and understanding of anti-doping and match fixing in sport. Links to the online platforms are below.

Level 1 Anti-Doping Course

<https://elearning.sportintegrity.gov.au/>

Match Fixing Course

<https://elearning.sport.gov.au/>

BEHAVIOUR/MISCONDUCT

Any misconduct while at the event will not be tolerated. This includes the days leading into the competition and any official social activities following the conclusion of the event. Offending members risk disciplinary action against both themselves and their Clubs.

Please refer to the current Surf Sports Manual sections *2.27 SLSA Code of Behaviour* and *2.28 Abuse/Inappropriate Behaviour* and the *Policy 6.5 Member Protection Policy* (available online at the Members Portal).

PROTESTS

All protests shall be lodged with the appropriate Liaison Officer in each Area in accordance with procedures set down in the current edition of the Surf Sports Manual and any subsequent bulletins, and shall identify the specific sections/clauses in the Competition Manual and or event rules upon which the protest is based.

Protest Forms are available from the Liaison Officer. An 'Appeals Fee' of \$110 must accompany all documentation when the process is officially submitted to the Appeals Committee for adjudication.

CANCELLATION POLICY

The following Cancellation Fee & Refund Policy will be adhered to:

- If a carnival is cancelled, with no postponement before the first event is conducted, 75% of all entry fees will be refunded to all Clubs (25% retained for administration costs).
- If a carnival is cancelled, after the first event is conducted, no refund will be given.
- If a carnival is postponed and re-scheduled to another date, a 75% refund will be issued to competing Clubs that cannot compete at the re-scheduled event.

FURTHER INFORMATION

Should further information be required please contact the Sport Team at:

rbennett@lifesaving.com.au

Surf Life Saving Queensland

PO Box 436

West Burleigh, QLD, 4019

Phone: (07) 5566 1006

The 2025 QLD Youth Surf Life Saving Championships are proudly supported by:

CITY OF
GOLDCOAST™



Queensland
Government

Surf Life Saving Queensland

18 Manning Street
South Brisbane QLD 4101
PO Box 3747
South Brisbane QLD 4101

t. +61 7 3846 8000
f. +61 7 3846 8008
w. lifesaving.com.au
ABN 27 360 485 381



QUEENSLAND

CODE OF CONDUCT FOR MEMBERS

Members and all people involved in any way with SLS will:

- a) Respect the rights, dignity and worth of others—treat others as you would like to be treated yourself
- b) Be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- c) Be professional in, and accept responsibility for your actions
- d) Be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- e) Operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS
- f) Understand the possible consequences of breaching the codes and/or this policy
- g) Report any breaches of the codes or this policy to the appropriate PPA
- h) Refrain from any form of abuse, harassment, discrimination and victimisation towards others
- i) Raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner
- j) Provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy
- k) Show concern, empathy and caution towards others that may be sick or injured
- l) Be a positive role model to all
- m) Respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information
- n) Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- o) Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- p) Refrain from intimate relations with persons over whom you have a position of authority
- q) Agree to abide by the codes
- r) Maintain a duty of care towards others
- s) Be impartial and accept the responsibility for all actions taken

Person in Position of Authority (PPA):

PPA include everyone who holds a position of authority in SLS, whether paid or unpaid, and includes, but is not limited to, all SLS Entity Individual Members. For the avoidance of doubt, PPA also includes Child or Young Person (CYP) who may hold a position of authority in SLS over other CYP.

9 May 2018