

# CIRCULAR



<b>Title:</b>	2024/25 Queensland Cyclones Representative Teams (Ocean/Beach) - Team Management & Coach Selection Information
<b>Document ID:</b>	121.10.2024
<b>Department:</b>	Sport
<b>Audience:</b>	All SLSQ Clubs & Branches
<b>Summary:</b>	Information for members interested in nominating for team management and coach positions for 2024/25 Queensland Representative Teams including: <ul style="list-style-type: none"> <li>• 2024/25 Queensland Cyclones Ocean/Beach Interstate (Open &amp; Youth) Team</li> <li>• 2024/25 Queensland Super Surf Teams League (SSTL) Teams.</li> </ul>
<b>Date:</b>	28 <sup>th</sup> October 2024

## INTRODUCTION

Surf Life Saving Queensland is calling for expressions of interest (EOIs) for Team Management and Coach positions for the 2024/25 Queensland Ocean/Beach Representative Teams, including:

- Queensland Cyclones Interstate Team (Open & Youth)
- Queensland Super Surf Teams League (SSTL) teams.

These teams will contest their respective representative competitions from 13 – 15 December 2024 at Wanda, NSW.

Event	Date	Location
SLSA Interstate Championships (Open & Youth)	Friday 13 December 2024	Wanda, NSW
Super Surf Teams League (SSTL) Round 1	Saturday 14 December 2024	Wanda, NSW
Super Surf Teams League (SSTL) Round 2	Sunday 15 December 2024	Wanda, NSW
SLSA Interstate Competition (Pathways)*	Tuesday 1 April 2024	Gold Coast, QLD

For more information about each event, please see:

- [SLSA Circular 22/24-25: Super Surf Teams League Entry Circular](#)
- [SLSA Circular 23/24-25: Australian Ocean and Beach Open and Youth Interstate Championships Entry Circular](#)

**\*NOTE: The 2024/25 Interstate Pathways (U14 & U15) competition will be held separately on Tuesday 1 April 2025. Any references to “interstate” within this circular refer to the Open & Youth competition in December 2024, unless otherwise specified.**

## KEY DATES

Item	Date
<a href="#">Coach &amp; Team Management Nominations Open</a>	Monday 28 <sup>th</sup> October 2024
Coach & Team Management Nominations Close	Monday 18 <sup>th</sup> November 2024

## REPRESENTATIVE TEAM STRUCTURE

With the alignment of the age group divisions for both Open/Youth interstate competition and the SSTL competition, team managers and coaches selected in the interstate team will be automatically considered for selection in a SSTL team where available. All teams will align with the respective event requirements as specified by SLSA.

## QUEENSLAND CYCLONES (OPEN / YOUTH) COMPOSITION

The Queensland Cyclones Interstate Team (Open/Youth) will include Open and Youth age divisions with a total team size of 20 athletes:

- Open Division consisting of a maximum 5 male competitors and 5 female competitors eligible to compete in the Open age category (U17 / U19 / Open).
- Youth Division consisting of a maximum of 5 male competitors and 5 female competitors eligible to compete in the Under 17 age category only.

## QUEENSLAND SSTL TEAM COMPOSITION

The 2024/25 SSTL competition will see the introduction of an U17 division in addition to the open competition. Queensland will maintain a total of 4 teams across both divisions.

- Open Division – 3 x teams consisting of a maximum of 4 male competitors and 4 female competitors eligible to compete in the Open category (U17 / U19 / Open) in each team.
  - Queensland Seawolves
  - Queensland Makos
  - Queensland Marlins
- U17 Division – 1 x team consisting of a maximum of 4 male competitors and 4 female competitors eligible to compete in the Under 17 age category only.
  - Queensland Canecutters

Team names are not geographically aligned to any branch or region, with all team members being selected as 'QLD' SSTL representatives. Consideration may be given to geographical alignment (either current or historical) of athletes to individual teams at the discretion of the selectors.

A list of reserves will also be formulated to cover any injuries across the series.

**MANAGEMENT STRUCTURE – 2024/25 QUEENSLAND REPRESENTATIVE TEAMS**

The 2024 QLD Cyclones and QLD SSTL teams will maintain separate management groups for the purposes of each competition. However, it is envisioned that management personnel will be involved in both Interstate & SSTL to streamline logistics and ensure operational efficiency. As such, it is preferred that interstate management group members are also available to fulfil a SSTL role.

**Note:** SLSQ may appoint additional team support personnel (eg. physiotherapist, additional chaperone(s), etc) to travel with the teams as required.

**QUEENSLAND CYCLONES INTERSTATE TEAM (OPEN & YOUTH)**

Queensland Cyclones Team (Open & Youth)	
Coach Positions (3)	Team Management Positions (2*)
<ul style="list-style-type: none"> <li>Head Coach (1)</li> <li>Assistant Coach – Ocean (1)</li> <li>Assistant Coach – Beach (1)</li> </ul>	<ul style="list-style-type: none"> <li>Team Manager (1)</li> <li>Assistant Team Manager (1)</li> <li>Chaperone(s)*</li> </ul>

**QUEENSLAND SSTL TEAMS**

Queensland SSTL Teams – 4 teams	
Coach Positions (6)	Team Management Positions (2)
<ul style="list-style-type: none"> <li>Water Coach – 1 per 1 x team (4)</li> <li>Beach Coach – 1 per 2 x teams (2)</li> </ul>	<ul style="list-style-type: none"> <li>Team Manager – 1 per 2 x teams (2)</li> <li>Chaperone(s)*</li> </ul>

- SSTL Team Managers will be responsible for coordinating team logistics in consultation with SLSQ Sport Staff as well as assisting with the coordination of athletes on the day in liaison with team coaches.
- Coaches will be primarily responsible for team configuration and coordinating athletes on the day of competition (and round to round) in consultation with the Team Manager and SLSQ Sport Staff.

**QUEENSLAND CYCLONES INTERSTATE TEAM (PATHWAYS)\***

The management group composition for the Interstate Pathways competition will be advised at a later date with appointments finalised in 2025.

**HOW TO NOMINATE**

Interested members are asked to complete the expression of interest nomination form linked below prior to closing date – **Monday 18<sup>th</sup> November 2024**. All nominating members must meet eligibility requirements as required by SLSQ and/or SLISA.

After the close of nominations SLSQ may request endorsement from respective clubs of members who have nominated.

Nomination Link	Closing Date
<a href="https://form.jotform.com/SLSQ/qld-cyclones-mgmt-eoi">https://form.jotform.com/SLSQ/qld-cyclones-mgmt-eoi</a>	<b>Monday 18<sup>th</sup> November 2024</b>

Note: Athlete Selection Information is contained in Circular 122.10.2024.

### **POSITION REQUIREMENTS (ALL POSITIONS)**

To be eligible for consideration for Team Management or Coach positions in the Queensland Cyclones Interstate Team and/or a Queensland SSTL Team, all prospective nominees must:

1. Be a current financial member of an affiliated Surf Life Saving Club within Queensland;
2. Hold a valid and current QLD Working With Children Clearance (Blue Card);
3. Have completed all SLSQ Working With Children and Child Safe requirements including:
  - Child Youth Risk Management Strategy (CYRMS) Induction online course; and
  - SLSA Child Safe Awareness and SLSA Sexual Misconduct & Harassment online courses
4. Be in good standing with their club, branch and state;
5. At all times abide by SLSA's Code of Conduct and act in a manner that does not bring the sport of surf lifesaving, SLSQ/SLSA or the Queensland Cyclones Representative Teams into disrepute;
6. Be motivated and passionate about contributing to the success of the team (including assisting with planning, logistics and communication in consultation with SLSQ Staff);
7. Be available to attend any required competition briefings, meetings, or scheduled training days prior to competition.

### **ADDITIONAL REQUIREMENTS (COACH POSITIONS)**

In addition to the minimum requirements for all positions as listed 1 to 7 above, all prospective nominees for Coach positions must:

8. Hold a current SLSA Development Coach accreditation or higher.

and have proven knowledge and skills commensurate of coaching a Queensland representative team.

### **DESIRABLE ATTRIBUTES / QUALIFICATIONS / EXPERIENCE**

Desirable experience and attributes for Team Management & Coach positions includes but is not limited to:

- Previous experience managing / coaching representative teams at a Club, Branch, State, National and/or International Level.
- Comprehensive knowledge and understanding of surf sports competition, the Surf Sports Manual and rules particular to the interstate and/or representative competition format.
- Previous touring / representative team experience.
- Hold a current First Aid qualification.
- Demonstrated ability to think innovatively and strategically.
- Highly motivated and passionate about enhancing the success of QLD Athletes.
- Have a sound understanding of sport integrity issues including anti-doping and competition manipulation.

**Note:** All successful applicants are required to complete the Sport Integrity Australia Anti-Doping Fundamentals, Annual Update, Competition Manipulation & Sports Betting and Introduction to Illicit Drugs in Sport online courses within 7 days after being notified of their appointment (if not previously completed).

### **SCHEDULE & AVAILABILITY**

All team management & coaches must commit to making themselves available for the duration of the representative campaign. This includes attendance at any Queensland Cyclones team training sessions, meetings and/or workshops leading into the competition; availability to travel to Sydney on (or before) Thursday 12 December 2024; and the Interstate & SSTL competitions themselves.

It is envisaged that the team will travel to Sydney on Thursday 12 December 2024 and return Sunday 15 December 2024.

SLSQ is aware that members who may be successful in being appointed to Team Management or Coach positions in the Queensland Cyclones Ocean/Beach Interstate Team and/or a QLD SSTL team may also have athletes from their club involved in the Shaw and Partners Iron Series which is scheduled to take place immediately following the SSTL competition. SLSQ will work with affected personnel where required to ensure they can effectively perform their representative role with minimal impact on their club iron series role. Further information will be communicated to team members once the appointments have been finalised.

### **COSTS**

With the changes to the interstate and SSTL competition structure, it is SLSQ's intention to accommodate all SSTL & Interstate athletes and management for the duration of the campaign. SLSQ is currently confirming travel, food, uniform and accommodation costs for team members and will advise of this information as soon as possible. It is expected that a levy may be payable for all successful team members (inc. Team Management & Coaches) to assist with cost of the team (ie. uniform, food, transport, accommodation, etc.).

### **UNIFORM**

SLSQ will provide each management team member with a team uniform which will be distributed prior to the competition.

### **APPOINTMENT ANNOUNCEMENT**

Successful applicants will be notified of their appointment prior to the finalisation of team selections.

All team management and coaches must commit to making themselves available for the duration of the interstate campaign. This includes attendance at any Queensland Cyclones team training sessions and/or workshops leading into the competition (if any).

### **SLSA CODE OF BEHAVIOUR**

SLSQ expects all members involved in representative competitions will co-operate to ensure a positive public image and to participate in a spirit of goodwill and sportsmanship. The Member Code of Conduct, Competing Unfairly and Abuse/Inappropriate Behaviour clauses etc. are contained in the current edition of the Surf Sports Manual and any subsequent bulletins.

Any incidents or behaviour likely to cause embarrassment or damage to the reputation and/or image of lifesaving competition will be managed per organisation policies and procedures.

### ANTI-DOPING & COMPETITION MANIPULATION

Surf Life Saving Queensland supports the Australian Government, the Australian Sports Commission and Sport Integrity Australia (SIA) in their efforts to eradicate competition manipulation and doping in sport. Members have responsibilities under the SLSA 5.02 Anti-Doping Policy, SLSA 5.11 Competition Manipulation and Gambling Policy and SLSA 6.23 Improper Use of Drugs and Medicine in Sport Policy (all available on the SLSA Members Area).

All team managers and coaches appointed will be required to complete Sport Integrity Australia online courses (if not previously completed) within 7 days of notification of their appointment.

- Anti-Doping Fundamentals,
- Annual Update,
- Competition Manipulation & Sports Betting, and
- Introduction to Illicit Drugs in Sport

It is recommended that all coaches also complete the SIA Coaches Course. These courses are free of charge and provide an opportunity to develop knowledge and understanding of anti-doping and competition manipulation in sport. These courses can be accessed at: <https://elearning.sportintegrity.gov.au/>

It is recommended that all team members (including management) download the [Sport Integrity Australia app](#) and utilise the GlobalDRO [Check Your Substances](#) site where required.

### FURTHER INFORMATION

Further enquiries should be directed to Daniel Homer – Sport Development Coordinator at [dhomer@lifesaving.com.au](mailto:dhomer@lifesaving.com.au) or (07) 5566 1012.

Kind Regards,

**Daniel Homer**

Sport Development coordinator  
Surf Life Saving Queensland