



# CIRCULAR



<b>Title:</b>	APPLICATIONS OPEN - 2024 SLSQ Mentoring Program
<b>Document ID:</b>	107.08.2024
<b>Department:</b>	Membership
<b>Audience:</b>	All Clubs + Branches, All Staff, Club + Branch Position Holders, State Position Holders.
<b>Type:</b>	For Information & Action
<b>Date:</b>	28/08/2024

## **APPLICATIONS CLOSE 8:00am Monday 23<sup>rd</sup> September 2024.**

Applications are now open for the inaugural SLSQ Mentoring Program. This program has been designed to match Members who are new to leadership roles within their Club or Branch with experienced volunteers within the organisation.

Embarking on a mentoring journey is a powerful step towards personal and professional growth. By joining this mentoring program, you will have access to a wealth of experience and wisdom from seasoned volunteers who have navigated the challenges you may be facing.

A mentoring relationship can offer you fresh perspectives, actionable advice specific to your role, and constructive feedback that can accelerate your development making you feel more confident in your role. It's also a chance to refine your skills, build confidence, and expand your network, which can open doors to new opportunities.

This 12-month program is aimed at Members who are in their first couple of years of a Club or Branch role - the program will link new position holders with experienced volunteers from across the state.

### **SLSQ is currently calling for applications for both mentees and mentors.**

Program objectives:

- Provide support to new leaders and reduce turnover.
- Develop capable, confident and strong leaders.
- Provide leadership development opportunities for both mentors and mentees
- Build more sustainable Clubs through positive leadership

**Surf Life Saving Queensland**

18 Manning Street  
 South Brisbane QLD 4101  
 PO Box 3747  
 South Brisbane QLD 4101

t. +61 7 3846 8000  
 f. +61 7 3846 8008  
 w. lifesaving.com.au  
 ABN 27 360 485 381



# CIRCULAR



## What's involved?

- Once applications are received, mentors and mentees will be matched based on roles and experience with the aim of providing each mentee with support from a volunteer who has experience in their current leadership role.
- Mentors and mentees will then participate in online sessions (separately and together) to build their knowledge and skills as leaders, and guide both parties in how to get the best out of the program and their mentor/mentee relationship.
- After matching, mentees will be responsible for establishing the path they would like to follow and arranging meetings with their mentor – the number of meetings will be determined by the mentee, but it is recommended that one every 4 – 6 weeks is beneficial over the 12-month program. The main aim of mentoring is to help the mentees navigate their roles within the Club and meet their goals.
- Mentors and mentees may not be in the same region so meetings may be done over the phone, FaceTime or Zoom/Teams. You might also like to stay in touch by text or email in between meetings as well.
- Six online workshops will be held as part of the program – these will be held via Zoom and be led by a professional mentoring coach (Illume Partner). Dates for sessions are as follows:
  - Wednesday 16<sup>th</sup> October 2024 from 6:30pm.
  - Wednesday 13<sup>th</sup> November 2024 from 6:30pm.
  - Wednesday 12<sup>th</sup> February 2025 from 6:30pm.
  - Wednesday 14<sup>th</sup> May 2025 from 6:30pm.
  - Wednesday 9<sup>th</sup> July 2025 from 6:30pm.
  - September 2025 – Date and Time TBD.
- If you are unable to attend one of these dates, we still encourage you to apply as alternative arrangements can be provided.

## Who can Apply?

To apply as a **mentee**, members must:

- Be a current financial member of an SLSQ affiliated Surf Life Saving Club/Entity
- Hold a 'Working with Children' Blue Card and have completed the required child safety courses.
- Hold a current position on your club or branch executive/management committee (under 2 years) or Operational committee i.e. CTO, Club Captain, JAC, Surf Sports Officer, etc.

### Surf Life Saving Queensland

18 Manning Street  
South Brisbane QLD 4101  
PO Box 3747

t. +61 7 3846 8000  
f. +61 7 3846 8008  
w. [lifesaving.com.au](http://lifesaving.com.au)

South Brisbane QLD 4101

ABN 27 360 485 381



# CIRCULAR



Members are eligible to apply as a **mentor** if they meet the following criteria:

- Be a current financial member of an SLSQ-affiliated Surf Life Saving Club/Entity.
- Hold a 'Working with Children' Blue Card and have completed the required child safety courses.
- Hold/Held a position on a Club/Branch/state/national executive/management committee (over 3 years desired).
- Desirable if you have been involved in previous mentoring/coaching roles formally or informally.

## How do I apply?

Please complete the following JotForm: [Mentor/Mentee Application Form](#)

Applications for both mentors and mentees close **8:00am Monday 23<sup>rd</sup> September 2024**.

In its pilot year, the selection process will be highly competitive with only 10 pairs being selected (10 mentors and 10 mentees) so ensure your application stands out.

## Still unsure or have questions?

If you have any queries regarding the above information, please do not hesitate to contact SLSQ Member Development Manager Zoe Breitzkreutz on [zbreitzkreutz@lifesaving.com.au](mailto:zbreitzkreutz@lifesaving.com.au) or 0477 712 567.

Kind Regards,

**Kirsten Phillips**

State Membership Services Officer  
Surf Life Saving Queensland

**Elliott Rhodes-Bates**

Development Portfolio  
SLSQ Membership Services Committee

**Surf Life Saving Queensland**

18 Manning Street  
South Brisbane QLD 4101  
PO Box 3747

t. +61 7 3846 8000  
f. +61 7 3846 8008  
w. [lifesaving.com.au](http://lifesaving.com.au)

South Brisbane QLD 4101

ABN 27 360 485 381