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| Title: | APPLICATIONS OPEN - 2024 SLSQ Leadership Excellence Program Facilitator & Participants |
| Document ID: | 100.07.2024 |
| Department: | Membership |
| Audience: | All Clubs + Branches, All Staff, Club + Branch Youth Development Officers, State Membership Services Committee |
| Summary: | Call for applications for Facilitators & Participants for the 2024 Leadership Excellence Program. |
| Date: | 29/07/2024 |

APPLICATIONS CLOSE 8:00am Monday 23rd September 2024.

Applications are now open for the 2024 Leadership Excellence Program. The program will be delivered at Saint Leo’s College, St Lucia from Friday 6th to Sunday 8th December (mandatory leaders day Thursday 5th December 2024).

NOTE: Members must attend the entire duration of the program (including leaders' day for facilitators). Days are long and include large portions of time in workshops and presentations.

What is it all about?

The **Leadership Excellence Program** aims to:

- Develop inspired and resilient leaders
- Create agents of change
- Enhance leadership capability to manage uncertain, emerging, and future challenges.

The Leadership Excellence Program (LEP) provides an opportunity for members to gain the knowledge and skills to advance as a leader within Surf Life Saving. This program is a key part of SLSQ’s retention and succession strategy to ensure a strong and vibrant future for the organisation.

This program is open to all participants over the age of 18 years.

As a Participant, you will network with fellow Surf Lifesavers, meet SLSQ leaders, participate in fun activities, develop your leadership qualities, and learn transferable skills in topics covering:

- Leadership
- Communication and teamwork
- Change Management
- Governance and organisational structures of Surf Life Saving Queensland (SLSQ)

Surf Life Saving Queensland

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The role of a Facilitator:

As a LEP Facilitator, your role is to directly engage with the participants in your assigned group. You will offer guidance, leadership, and encouragement throughout the program to your group, being mindful to not become a participant. As a Facilitator, you will be required to work with the coordination team to further develop and hone your leadership skills. You can find a copy of the Facilitator Role Description [HERE](#).

Who can Apply?

To apply as a **Participant**, members must:

- Be a minimum of 18 years of age at the time of the program.
- Be a current financial member of an SLSQ affiliated Surf Life Saving Club/Entity
- Hold a 'Working with Children' Blue Card and have completed the required child safety courses.
- Proficient Bronze Medallion, Surf Rescue Certificate or Observers Award (desirable).
- Show leadership qualities and/or a willingness to take on leadership roles within Surf Life Saving
- Preferably have had previous exposure to leadership/development training (e.g., at a Club/Branch development program)

Members are eligible to apply as a **Facilitator** if they meet the following criteria:

- Be a minimum of 18 years of age (over 21 years desirable).
- Be a current financial member of an SLSQ affiliated Surf Life Saving Club/Entity
- Hold a 'Working with Children' Blue Card and have completed the required child safety courses.
- Proficient Bronze Medallion and/or Advanced Resuscitation Techniques or First Aid Certificate (desirable).
- Have demonstrated leadership experience, including the ability to build rapport.
- Have participated as a participant and/or leader in a State or National leadership program (desirable).

How do I Apply?

Please complete the relevant form via the below links by **8:00am Monday 23rd September 2024**:

Participant – <https://form.jotform.com/242040475471855>

Facilitator – <https://form.jotform.com/242040860013845>

The selection of Participants and Facilitators is a competitive process with limited positions available. Responses provided in the application will be reviewed as part of the selection process.

How much will it cost?

- The cost for Participants will be \$350 (+GST) per person.
- The cost for all Facilitator positions will be \$150 (+GST) per person.

We understand that each Club may support their members' attendance differently as it is a worthwhile opportunity for them to learn and be able to give back to the Club. We strongly encourage Clubs to consider

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subsidising attendance at the program. If you are expecting to receive subsidy from your club for attendance, please contact them and discuss fees prior to applying. Fees will cover all program costs, including meals, use of equipment, program pack, flights and accommodation.

Successful applicants will be notified via email along with further information pertaining to the program.

Please note, completing the application does not confirm acceptance to the program. Members are encouraged to discuss attendance at the program with your Club's Management Committee as all nominations will be sent to Clubs for endorsement. In addition, payment for attendance will be the responsibility of the Participant/Facilitator and their Club and any member who withdraws after accepting their position will be invoiced for the full cost of the program.

Still Unsure or have Questions?

We know taking on a leadership role and attending programs can be daunting, especially if you have not attended one before. SLSQ is committed to developing this program and you. There will be plenty of support available to help you thrive.

If you have any queries regarding the above information, please do not hesitate to contact SLSQ Member Development Manager Zoe Breitzkreutz on zbreitzkreutz@lifesaving.com.au or 0477 712 567.

Kind Regards,
SLSQ Membership Team.

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