

POSITION VACANT – Regional Development Officer

ORGANISATIONAL PROFILE	
OUR VISION	Zero preventable deaths in Queensland public waters.
OUR VALUES	
Leadership	As the peak authority on coastal safety, we are committed to leading by example, developing industry-best practice and setting high benchmarks for ourselves and each other.
Community:	We aim to strengthen communities through excellence in service, advocacy and inclusiveness, underpinned by a firm commitment to continuous improvement across all levels.
Safety:	We aim to prioritise safety at all levels while, at the same time, taking responsibility for the health and well-being of our colleagues, volunteer members and the communities we serve.
Trust:	We recognise that trust and accountability are the cornerstones of our organisation, and seek to build workplace integrity through high professional standards, open and honest communication, and always delivering on our commitments.
Respect:	We will treat each other with respect, value each other’s contributions, and celebrate our colleagues and members who strive for excellence.
Teamwork:	We will work collaboratively to combine our strengths and knowledge in the best interests of the organisation and its members.

Status: Permanent Full Time
Location: Pallarenda, Queensland

Regional Development Officer – North Barrier

You notice that something is not right with how a process is being followed however; you are not the manager or have authority over the situation. Do you;

- A. Identify what the issue is and develop a proposal to fix the situation going forward,
- B. Identify it as a problem and escalate it to an appropriate person
- C. Acknowledge the issue however know you are OK as you do it the right way
- D. Walk on as it isn’t your problem to deal with anyway

If you answered **A** or **B** then we would love to hear from you! All others need not apply as we are looking for a unique and passionate individual to join our team striving to achieve ‘Zero preventable deaths in Queensland public waters’.

What are we looking for?

We are looking for a high performance individual that understands how their role contributes to the greater success of the organisation. If you thrive in delivering **outstanding service** to your customers and **exceeding expectations** then this is the job for you!

Your personal attributes;

- An A-grade Player who understands that maintaining the '*status quo*' does not bring an organisation closer to achieving its vision or objectives
- Have motivation and drive to make the role their own and take on new challenges
- Open to ideas and concepts to grow the organisation further
- A solutions focused relationship builder
- Flexibility to work occasional nights, weekends and travel when required

9 to 5'ers looking for a job to get through to the weekend need not apply.

What is the focus of the role?

Supporting and building the capacity and capability of North Barrier Surf Life Saving Clubs (Forest Beach to Sarina), People and Services through;

- Advising volunteer office bearers on effective recruitment, retention and training programs
- Developing and implementing strategies to encourage non member participants to become involved in regional clubs
- Coordinating youth and leadership development programs
- Coordinating Community Awareness programs and activities
- Assisting with promotions, public relations and sponsor liaison programs
- Providing reports on core activities to key stakeholders
- Managing programs and projects
- Oversee member welfare and compliance awareness programs/policies
- Assisting in the effective delivery of Sport Development programs
- Being an ambassador for SLSQ and striving for its mission in all that you do

What skills and qualifications do you need?

- Demonstrated relationship building skills including experience influencing without authority
- Excellent communication skills; written and verbal
- Strong administration and organisational skills
- Proficient planner of activities and projects
- Current Working with Children Blue Card or Ability to obtain one quickly
- Current Drivers License
- Relevant Tertiary Qualification – Highly Regarded
- Previous experience working alongside volunteers – Highly Regarded
- Previous experience working in and developing a sport, community, volunteer or club based organisation – Highly Regarded
- Volunteer or Lifeguarding experience within Surf Life Saving is valuable but not essential.

SLSQ and its culture

At SLSQ, our vision is to have '*Zero preventable deaths in Queensland public waters*' and we see how all of our wonderful staff and volunteers contribute to this vision every single day. Boasting over 30,000 members from 58 clubs (from Port Douglas in the far North Queensland down to Rainbow Bay in the southern Gold Coast), Surf Life Saving Queensland strives each day to be;

- Connected to its people
- Effective in its business
- Committed to our community
- Sustainable for the future

There is no such thing as “that’s not my job” at SLSQ and we recognise high performers driven by our vision, mission and values.

SLSQ spreads further than the iconic Red and Yellow you see on the beach. We are leaders in aquatic safety, sport, community education, emergency care and commercial training.

Benefits:

- A job you’ll love where you contribute to saving lives every day
- On site parking
- Passionate and motivated team
- Flexible and supportive work environment
- Career development opportunities
- As a registered not for profit organisation, in addition to your remuneration, you will enjoy generous salary packaging benefits
- Registered First Aid and CPR training

How to Apply

If you think this sounds like you and are motivated to make a positive contribution to saving lives in Queensland public waters then we would love to hear from you. Please submit the below documents to hr@lifesaving.com.au prior to **midnight on 2 April 2017**. Late applications will not be accepted.

- Resume (No more than 3 pages)
- Cover letter (no more than 2 pages) detailing;
 - o Your action to the issue scenario described at the start of this advert and why
 - o How you meet the selection criteria and what makes you the ideal candidate for this role?
 - o What motivates you to succeed?
 - o Your view of Surf Life Saving on the North Barrier region as it stands today – good, bad or indifferent
 - o Your salary expectations

“Please remember to always swim between the Red and Yellow Flags!”